



Outcome Assessment Plan

Domain:

Faculty of Rehabilitation Sciences

August 2018



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Introduction to Faculty/Domain of Rehabilitation Sciences

Faculty of Rehabilitation Sciences (RS) is under the overall guidance of Amity Foundation for Developmental Disabilities (AFDD), a brain child of our dynamic and visionary Founder President Sir, Dr. Ashok K. Chauhan. It is the integral part of Amity University Uttar Pradesh, a centre of excellence for quality education in mental health and special education with its strategic focus on emerging trends.

Faculty of Rehabilitation Sciences (RS):

Faculty of RS has been established with an objective to educate, equip and empower the aspiring rehabilitation professionals with relevant expertise, fostering values, creating social responsibility and global competence to meet the requirement of the field.

Faculty of RS provides rehabilitation education and skill-based training in all areas of disability at all levels with an objective to develop human resources required for identification, assessment and management of various types of disability and undertake cutting-age research in emerging frontiers and to provide professional leadership in the area of rehabilitation training, services, research and innovations.

All programmes run under the domain are as per the guidelines and curriculum framework recommended by the statutory of **Rehabilitation Council of India** (which is National body entrusted under the **Ministry of Social Justice and Empowerment (MSJE)**, to accredit all training institutions and registration of all practitioners for the field of disability rehabilitation).

Institutions

The Institutes working under the Faculty of Rehabilitation Sciences, AUUP Noida Campus are:

- a. Amity Institute of Behavioural (Health) and Allied Sciences (AIBHAS)
- b. Amity Institute of Rehabilitation Sciences (AIRS)



SECTION I

Introduction of Outcome Assessment Plan



1.1 Outcomes Assessment

Outcomes assessment is a systematic, evaluative process that is implemented to secure learning experiences that are congruent with original goals and objectives; thereby providing a basis for the effectiveness and continuous quality improvement of the academic unit.

- 1) The annual outcome assessment process is more qualitative and focuses on improving teaching by analyzing student learning outcomes.
- 2) The programme **review process** is more **quantitative** and focuses on the programme/discipline as a whole, how effective it is, and that our students are learning.
- 3) To achieve the above, some aspect of each programmes goals and objectives needs to be assessed on an annual basis.
- 4) All programme and general education goals shall be evaluated annually

The outcome assessment plan includes:

- 1. **Mission** The Mission is defined for the domain which flows down to the Institution level and finally to the programme level. The mission at the institution and programme level is aligned with the domain mission
- 2. Broad Based Goals: The broad based are defined under the following categories:
- 2.1 Educational Goals: The Educational Goals are defined at Domain, Institution and Programme level. The Educational Goals at the institution and programme level are aligned with the domain mission.
- **2.2 Operational Goals:** The Operational Goals are defined at Domain, Institution and Programme level. The Operational Goals at the institution and programme level are aligned with the domain mission.
 - **3. Outcomes:** The Outcomes are defined under the following categories:
- **3.1 Operational Outcomes:** The operational outcomes are defined for the domain and assessed at the domain level
- **3.2 Educational Goals** The Learning outcomes are defined for each programme and each learning outcome is assessed to identify that the established learning objectives are achieved.
 - 4. Mapping of PEOs and PLOs The relationship of PEOs and PLOs are clearly indicated through the mapping of learning outcomes with the established Objective. Each outcome addresses some objective and achievement of outcome indicates the attainment of Objective



- 5. Assessment of Learning and Operational Outcomes Each learning outcome is assessed by at least one direct and one indirect method. Similarly Operational outcomes are also assessed using the operational assessment tools. It also ensures that outcomes achieved are consistent with the mission. The results of the annual assessments and other data are used to determine the effectiveness of the programme during the programme review process.
- 6. Programme Review: Through the review of our programmes we seek to demonstrate that:
 - Students are **learning** the knowledge, skills, and habits necessary to achieve the programme/discipline goals and objectives
 - The **programme/discipline goals** are derived from and support the college mission
 - The **curriculum** is coherent, current and consistent
 - The **instruction** is effective in enabling student
 - The **resources** are adequate for the production of student learning.
 - The academic **support services** are adequate to facilitate student learning.



SECTION II:

DOMAIN MISSION AND BROADBASED GOALS /OBJECTIVES



2. DOMAIN MISSION AND BROADBASED GOALS /OBJECTIVES

2.1 Mission Statement

Mission of Faculty of Rehabilitation Sciences

To provide education at all levels in rehabilitation sciences of modern times and in the futuristic and emerging frontier areas of knowledge, learning and research and to develop the overall personality of students by making them not only excellent professionals but also good individuals, with understanding and regard for human values, pride in their heritage and culture, a sense of right and wrong and yearning for perfection and imbibe attributes of courage of conviction and action

2.2 Broad Based Goals / Objectives at Domain / Faculty Level

Educatio	Educational Goals : Students will be able to -	
1.	Demonstrate experiential knowledge of the application of therapy and various rehabilitation strategies in a professional work setting	
2.	Integrate theory and practice and demonstrate expertise in treatment and rehabilitation areas in making effective decisions to improve quality of life of people with disabilities	
3.	Develop and sustain effective individual and organizational performance by leveraging Professional Service and Research skills while improving Information and Technological competencies within the framework of Rehabilitation Sciences.	
4.	Identify when and how to use their professional praxis in affective manner.	
5.	Demonstrate effective communication skills that support and enhance effective rehabilitation	
6.	Develop positive perspectives and skills that create productive leaders and professionals.	
7.	Act ethically and responsibly and follow all stipulated professional guidelines.	
8.	Critically evaluate scientific published reports and reflect learning and development throughout their career.	



2.3 Broad Based Operational Goals (Resources Required) At Faculty / Domain Level

Operational Goals : FRS will be able to	
1.	Provide educational excellence in Teaching/Academic Delivery and research in Rehabilitation Sciences
2.	Facilitate an academically conducive environment for holistic development of students.
3.	Facilitate environment for innovation and research excellence for the intellectual growth of faculty.
4.	Facilitate cultivation of core values of the university and ethical conduct amongst students, faculty and staff.
5.	Encourage cultural diversity and a sense of social and environmental responsibility
6.	Provide ample opportunities for international exposure to faculty and students.
7.	Involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings
8.	Build a strong industry interaction by way of alumni networks and empanelment of expertise from the field.
9.	Facilitate employment opportunities and also support students to start their own centres for service delivery.
10.	Facilitate good governance in discharge of responsibilities and execution of policies and programs.



SECTION III:

INSTITUTION MISSION AND BROADBASED GOALS /OBJECTIVES



3. INSTITUTION MISSION AND BROADBASED GOALS /OBJECTIVES

Name of the Institution: Amity Institute of Rehabilitation Sciences

3.1 Mission Statement

Mission of Institution

To provide education at all levels in special education for persons with different disabilities in the futuristic and emerging frontier areas of knowledge, learning and research and to develop the overall personality of students by making them not only excellent professionals but also good individuals, with understanding and regard for human values, pride in their heritage and culture, a sense of right and wrong and yearning for perfection and imbibe attributes of courage of conviction and action.

3.2 Broad Based Goals / Objectives at Institution Level

Education	Educational Goals : Students will be able to -	
1.	Demonstrate experiential knowledge of the application of special education principles in professional work setting.	
2.	Integrate theory and practice, as well as expertise across all diversities in making effective decisions to improve quality of life of the persons with disability.	
3.	Develop and sustain effective individual and organizational performance by leveraging Research skills, Information and Technological competencies in the given rehabilitation framework.	
4.	Identify when and how to use assertiveness and influential skills.	



5.	Demonstrate effective communication skills that support and enhance effective rehabilitation.
6.	Develop positive perspectives and skills that create efficient rehabilitation professionals.
7.	Act ethically and responsibly.
8.	Critically evaluate and reflect learning and development throughout their career.

3.3 Broad Based Operational Goals (Resources Required) At Institution level

Operational Goals : AIRS will be able to	
1.	Provide educational excellence in Teaching/Academic Delivery and research.
2.	Facilitate an academically conducive environment for holistic development of students.
3.	Facilitate environment for innovation and research excellence for the intellectual growth of faculty.
4.	Facilitate cultivation of core values of the university and ethical conduct amongst students, faculty and staff.
5.	Encourage cultural diversity and a sense of social and environmental responsibility.
6.	Provide ample opportunities for international exposure to faculty and students.
7.	Be involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings.
8.	Build a strong industry interaction by way of alumni networks and empanelment of expertise from industry.
9.	Facilitate employment opportunities and also support students to start their own ventures.
10.	Facilitate good governance in discharge of responsibilities and execution of policies and programs.



Section IV:

Programme Mission, PEO's, PLO's and Assessment Plan for each Programme

- 1. Master's of Education in Special Education (Learning Disability/ Mental Retardation)
- 2. Integrated Bachelor of Education-Master of Education Special Education (Specific Learning Disability/ Intellectual Disability)
- 3. Bachelor's of Education in Special Education (Learning Disability/ Mental Retardation/ Autism Spectrum Disorder)
- 4. Integrated Bachelor's in Arts and Bachelor's of Education in Special Education
- 5. Integrated Bachelor's in Commerce and Bachelor's of Education in Special Education
- 6. Integrated Bachelor's in Science and Bachelor's of Education in Special Education



4. STUDENT LEARNING ASSESSMENT

BACHELOR'S Level Programme –

- 1. <u>B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)</u>
- 2. Integrated BA/BCom/BSc & B.Ed Special Education

4.1 Mission Statement

Programme Mission

To provide education at undergraduate level in special education for persons with different disabilities and in the futuristic and emerging frontier areas of knowledge, learning and research and to develop the overall personality of students by making them not only excellent professionals but also good individuals, with understanding and regard for human values, pride in their heritage and culture, a sense of right and wrong and yearning for perfection and imbibe attributes of courage of conviction and action.

4.2 Programme Educational Objectives (PEOs)

Educa	Educational Goals : Students should be able to	
1.	Demonstrate appropriate mastery of the knowledge and techniques of educational provisions for working with children with various disabilities in Special and Inclusive educational environment.	
2.	Develop skills to critically analyse the available research findings and apply relevant research data in solving problems of Persons with Disabilities.	
3.	Explore and access Information Communication and Technology to empower persons with disability in different aspects of life.	
4.	Design creative and innovative solutions for issues arising during rehabilitation services	



5.	Communicate effectively to different stakeholders of special education services and address communication barriers of persons with disability.
6.	Analyse problem and diagnose the challenges faced by students with disability in the contemporary world.
7.	Demonstrate professional ethics to reduce bias, be committed to social justice and principles of sustainability.
8.	Demonstrate competencies towards empowerment and training for persons with disabilities for their lifelong learning.
9.	Imbibe values towards preservation and conservation of the environment.

4.3 Programme Operational Objectives

Opera	Operational Goals : Programme will be able to	
1.	Provide educational excellence in Teaching/Academic Delivery and research.	
2.	Facilitate an academically conducive environment for holistic development of students.	
3.	Facilitate environment for innovation and research excellence for the intellectual growth of faculty.	
4.	Facilitate cultivation of core values of the university and ethical conduct amongst students, faculty and staff.	
5.	Encourage cultural diversity and a sense of social and environmental responsibility.	
6.	Provide ample opportunities for international exposure to faculty and students.	
7.	Be involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings.	
8.	Build a strong industry interaction by way of alumni networks and empanelment of expertise from industry.	
9.	Facilitate employment opportunities and also support students to start their own ventures.	
10.	Facilitate good governance in discharge of responsibilities and execution of policies and programs.	



4.4 Programme Learning Outcomes

Int	tended Learning Outcomes : Student will -
1.	Acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and Inclusive educational environment.
2.	Analyze a conceptual knowledge of quantitative and qualitative research methods in reference to disability and rehabilitation research.
3.	Construct and access information technology to empower persons with disability in different aspects of life.
4.	Analyze creative and innovative solutions for issues arising during rehabilitation services.
5.	Review effectively the opinion of different stakeholders of special education services and address communication barriers of persons with disability.
6.	Justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world.
7.	Demonstrate awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.
8.	Appraise for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical behaviors at all situations.
9.	Integrate and appraise work as catalysts for change by converting opportunities into marketable realities within the area of Special Education
10.	Establish commitment towards lifelong learning and continuous professional development and demonstrate independent and self directed learning to facilitate lifelong learning of the new and updated concepts of management of special education.



4.5 Programme Operational Outcomes

Operat	ional Outcomes of
	B.Ed Special education (LD/MR/ASD)
-	Integrated BA/BCom/BSc and B.Ed Special education : Programme will be able to -
1.	Use appropriate methodology and pedagogical tools for teaching, learning and development. Institute shall provide Academic facilities, Technological Resources for teaching and learning.
2.	The programme curriculum will be able to be contemporary and relevant to meet requirements and benchmarked on global standards by incorporating feedback from all the stakeholders. The student of AIRS will be able to earn achievements in interuniversity Extra Curricular activities.
3.	Faculty will be able to be engaged in scholarly and professional activities in order to enhance their competencies and to contribute to the existing Body of Knowledge.
4.	Integrate ethics and values in teaching, theory and practice, develop and retain excellent students, faculty and staff.
5.	Facilitate cultivation of cross cultural humanitarian values.
6.	Facilitate joint research collaborations, invite international delegates and speakers for seminars and conferences and various other opportunities for global exposure.
7.	Be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.
8.	Programme shall develop and maintain strong relationship with institutions working in the area of disability rehabilitation. It will be able to maintain lifelong alumni network and keep the curriculum responsive to existing needs
9.	The student of programme will be able to graduate in timely manner. Institute will be able to support all the students for quality placements or join self employment



Mapping of Intended Programme Learning Outcomes to Broad Based Programme Educational Objectives (PEOs)

The broad based student learning goals identified in Section I above encompass the intended student learning outcomes as articulated in this section, and are general composites or summarized of these outcomes. These relationships are summarized in the outcomes to goals mapping below (Note: $\sqrt{\text{ in a}}$ given cell of the table indicates the intended learning outcome in that row is associated with the learning goal in that column.):

(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8
BACHELOR'S LEVEL PROGRAMS								
(a) Integrated BA/BCom/BSc and B.E.	l Specia	al Educ	ation					
(b) B.Ed Special Education (Autism Spectrum Disorder/Le	earning	Disabi	lity/Me	ental R	<u>etardat</u>	<u>ion)</u>		
Student will be able to acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment.	~		~		~	~		
Student will be able to analyze a conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation research.	~	~				✓		
Student will be able to construct and access information technology to empower persons with disability in different aspects of life.		~	~	~				
Student will be able to analyze creative and innovative solutions for issues arising during rehabilitation services.				~		\checkmark	~	
Student will be able to review effectively the opinion of different stakeholders of special education services and address communication barriers of persons with disability.			~		~	\checkmark		
Student will be able to justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for						\checkmark	~	~



(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8
sustained development and analyse problem faced by students with disability in the contemporary world.								
Student will be able to demonstrate awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.				~			✓	~
Student will be able to appraise for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical behaviours at all situations.							✓	~
integrate and appraise work as catalysts for change by converting opportunities into marketable realities within the area of Special Education				~	✓	✓		
establish commitment towards lifelong learning and continuous professional development and demonstrate independent and self directed learning to facilitate lifelong learning of the new and updated concepts of management of special education.			~			✓	✓	~

Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9	OG 10
BACHELOR'S LEVEL PROGRAMS (a) <u>Integrated BA/BCom/BSc and B.Ed Special Education</u> (b) B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)										



Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9	OG 10
Operational Outcome 1	√	✓		~		✓				
Operational Outcome 2			\checkmark		~		~	~		
Operational Outcome 3	~		✓					~	~	
Operational Outcome 4				✓	✓					
Operational Outcome 5					✓	✓				
Operational Outcome 6						✓	✓	✓	✓	
Operational Outcome 7							~	✓		~
Operational Outcome 8							~	✓	~	
Operational Outcome 9	\checkmark	✓								\checkmark



4.6 Programme educational Assessment Plan for -

(a) Integrated BA/BCom/BSc and B.Ed Special Education

(b) **B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)**

#	PEO's	PLO's	Direct	Tool No for Direct Assessment	Target Performance	Indirect	Tool_No for Indirect Assessment	Target Performance
1	demonstrate conceptual understanding of education provisions for working with children with various disabilities in Special and inclusive educational environment.	Student will be able to acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment.	Comprehensive Exam/Viva on annual basis	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
2	develop skills to critically analyse the available research findings and apply relevant research data in solving problems of Persons with Disabilities.	Student will be able to analyze a conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation research.	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Feedback of Internship Guide	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
3	explore and access information technology to empower persons	Student will be able to construct and access information technology to empower persons with	Comprehensive Exam	UG/PLO/D/CE Framework	100% students shall able to leverage IT in order to complete	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on



with disability in different aspects of life.	disability in different aspects of life.			their Assignments and Projects			the Likert Scale in the Student Exit Survey.
develop creative and innovative solutions for issues arising during rehabilitation services.	Student will be able to analyze creative and innovative solutions for issues arising during rehabilitation services.	Comprehensive Exam Case work during placement Viva on anual basis	UG/PLO/D/CE Framework	80% students shall able to demonstrate Problem Solving and Decision Making Skill	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
communicate effectively to different stakeholders of special education services and address communication barriers of persons with disability.	Student will be able to review effectively the opinion of different stakeholders of special education services and address communication barriers of persons with disability.	Communication Skills Course, rubrics	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
analyse problem faced by students with disability in the contemporary world.	Student will be able to justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world.	Behavioural Science Course, Journal of Success Rubrics	UG/PLO/D/CE Framework UG/PLO6/D/BS	80% students should secure a grade of 6 and above on a 10point scale in the Journal for Success component of Behavioural Science course.	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.



7	demonstrate awareness about Global Environment and act as Natural Resources Manager	Student will be able to demonstrate awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
8	demonstrate awareness and act to reduce personal bias, be committed to social justice and principles of sustainability.	Student will be able to appraise for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical behaviours at all situations.	Plagiarism Checking of Student Projects Comprehensive Exam	UG/PLO/D/CE Framework	100% Students are checked for plagiarism in NTCC report submissions and are allowed to appear for vivavoce upon obtaining plagiarism % below 15%.	Exit Survey	UG/PLO/ID/ Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
9	demonstrate skills of Innovation & Entrepreneurship	integrate and appraise work as catalysts for change by converting opportunities into marketable realities within the area of Special Education	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	UG/PLO/ID/ Exit Survey UG/PLO/ID/Alumni Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
10	Innovation & Entrepreneurship demonstrate commitment towards lifelong learning	establish commitment towards lifelong learning and continuous professional development and demonstrate independent and selfdirected learning to facilitate lifelong learning of the new and updated	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.



concepts of management of			
special education.			

4.6 STUDENT LEARNING ASSESSMENT

BACHELOR'S Level Programme -

B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)

Mission Statement

Programme Mission

To provide education at undergraduate level in special education for persons with different disabilities and in the futuristic and emerging frontier areas of knowledge, learning and research and to develop the overall personality of students by making them not only excellent professionals but also good individuals, with understanding and regard for human values, pride in their heritage and culture, a sense of right and wrong and yearning for perfection and imbibe attributes of courage of conviction and action.

Programme Educational Objectives (PEOs)

Educa	Educational Goals : Students should be able to						
1.	Demonstrate conceptual understanding of education provisions for working with children with various disabilities in special and inclusive educational environment.						
2.	Develop skills to critically analyse the available research findings and apply relevant research data in solving problems of Persons with Disabilities.						
3.	Explore and access information technology to empower persons with disability in different aspects of life.						
4.	Develop creative and innovative solutions for issues arising during rehabilitation services						
5.	Communicate effectively to different stakeholders of special education services and address communication barriers of persons with disability.						
6.	Analyse problem faced by students with disability in the contemporary world.						
7.	Demonstrate awareness and act to reduce personal bias, be committed to social justice and principles of sustainability.						



8. Demonstrate competencies and skills to impart special education services and training effectively to persons with disabilities as well as other people in various settings such as inclusive, special, open school, rehabilitation clinics and home based education

Programme Operational Objectives

Opera	tional Goals : Student will be able to -
1.	Provide educational excellence in Teaching/Academic Delivery and research.
2.	Facilitate an academically conducive environment for holistic development of students.
3.	Facilitate environment for innovation and research excellence for the intellectual growth of faculty.
4.	Facilitate cultivation of core values of the university and ethical conduct amongst students, faculty and staff.
5.	Encourage cultural diversity and a sense of social and environmental responsibility.
6.	Provide ample opportunities for international exposure to faculty and students.
7.	Involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings.
8.	Build a strong industry interaction by way of alumni networks and empanelment of expertise from industry.
9.	Facilitate employment opportunities and also support students to start their own ventures.
10.	Facilitate good governance in discharge of responsibilities and execution of policies and programs.



Programme Learning Outcomes

Intend	ed Learning Outcomes : Students will -
1.	Acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment.
2.	Analyze a conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation research.
3.	Construct and access information technology to empower persons with disability in different aspects of life.
4.	Analyze creative and innovative solutions for issues arising during rehabilitation services.
5.	Review effectively the opinion of different stakeholders of special education services and address communication barriers of persons with disability.
б.	Justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world.
7.	Demonstrate awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.
8.	Appraise for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical behaviours at all situations.
9.	Integrate and appraise work as catalysts for change by converting opportunities into marketable realities within the area of Special Education
10.	Establish commitment towards lifelong learning and continuous professional development and demonstrate independent and self directed learning to facilitate lifelong learning of the new and updated concepts of management of special education.



<u>P</u>rogramme Operational Outcomes

-	ional Outcomes of B.Ed Special education (LD/MR/ASD) : Programme will be able to -
1.	Use appropriate methodology and pedagogical tools for teaching, learning and development. Institute shall provide academic facilities, Technological Resources for teaching and learning.
2.	The programme curriculum will be able to be contemporary and relevant to meet requirements and benchmarked on global standards by incorporating feedback from all the stakeholders. The student of AIRS will be able to earn achievements in interuniversity Extra Curricular activities.
3.	Faculty will be able to be engaged in scholarly and professional activities in order to enhance their competencies and to contribute to the existing Body of Knowledge.
4.	Integrate ethics and values in teaching, theory and practice, develop and retain excellent students, faculty and staff.
5.	Facilitate cultivation of cross cultural humanitarian values.
6.	Facilitate joint research collaborations, invite international delegates and speakers for seminars and conferences and various other opportunities for global exposure.
7.	Continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.
8.	Programme shall develop and maintain strong relationship with institutions working in the area of disability rehabilitation. It will be able to maintain lifelong alumni network and keep the curriculum responsive to existing needs
9.	The student of programme will be able to graduate in timely manner. Institute will be able to support all the students for quality placements or join self employment



4.6 Mapping of Intended Programme Learning Outcomes to BroadBased Programme Educational Objectives (PEOs)

The broad based student learning goals identified in Section I above encompass the intended student learning outcomes as articulated in this section, and are general composites or summarizes of these outcomes. These relationships are summarized in the outcomes to goals mapping below (Note: $\sqrt{\text{ in a}}$ given cell of the table indicates the intended learning outcome in that row is associated with the learning goal in that column.):

(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8
BACHELOR'S LEVEL PROGRAMS								
B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/	Mental	Retard	<u>ation)</u>	-	-	-	-	
Student will be able to acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment.	✓		~		~	~		
Student will be able to analyze a conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation research.	\checkmark	~				~		
Student will be able to construct and access information technology to empower persons with disability in different aspects of life.		~	~	~				
Student will be able to analyze creative and innovative solutions for issues arising during rehabilitation services.				~		~	\checkmark	
Student will be able to review effectively the opinion of different stakeholders of special education services and address communication barriers of persons with disability.			~		~	~		



(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8
Student will be able to justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world.						~	~	~
Student will be able to demonstrate awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.				~			~	~
Student will be able to appraise for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical behaviours at all situations.							~	~
integrate and appraise work as catalysts for change by converting opportunities into marketable realities within the area of Special Education				~	✓	✓		
establish commitment towards lifelong learning and continuous professional development and demonstrate independent and self directed learning to facilitate lifelong learning of the new and updated concepts of management of special education.			~			~	~	~



Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9	OG 10					
BACHELOR'S	BACHELOR'S LEVEL PROGRAMS														
B.Ed Special Ed	B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)														
Operational Outcome 1	✓	✓		~		✓									
Operational Outcome 2			\checkmark		~		~	~							
Operational Outcome 3	\checkmark		\checkmark					✓	✓						
Operational Outcome 4				✓	~										
Operational Outcome 5					~	~									
Operational Outcome 6						~	✓	~	~						
Operational Outcome 7							✓	~		~					
Operational Outcome 8							✓	✓	✓						
Operational Outcome 9	\checkmark	\checkmark								\checkmark					



Programme educational Assessment Plan for -

(a) **B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)**

#	PEO's	PLO's	Direct	Tool No for Direct Assessment	Target Performance	Indirect	Tool_No for Indirect Assessment	Target Performance
1	demonstrate conceptual understanding of education provisions for working with children with various disabilities in Special and inclusive educational environment.	Student will be able to acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment.	Comprehensive Exam/Viva on annual basis	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.



2	develop skills to critically analyse the available research findings and apply relevant research data in solving problems of Persons with Disabilities.	Student will be able to analyze a conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Feedback of Internship Guide	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
3	explore and access information technology to empower persons with disability in different aspects of life.	research. Student will be able to construct and access information technology to empower persons with disability in different aspects of life.	Comprehensive Exam	UG/PLO/D/CE Framework	100% students shall able to leverage IT in order to complete their Assignments and Projects	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
4	develop creative and innovative solutions for issues arising during rehabilitation services.	Student will be able to analyze creative and innovative solutions for issues arising during rehabilitation services.	Comprehensive Exam Case work during placement Viva on annual basis	UG/PLO/D/CE Framework	80% students shall able to demonstrate Problem Solving and Decision Making Skill	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
5	communicate effectively to different stakeholders of	Student will be able to review effectively the opinion of	Communication Skills Course, Rubrics	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45



	special education services and address communication barriers of persons with disability.	different stakeholders of special education services and address communication barriers of persons with disability.						on the Likert Scale in the Student Exit Survey.
6	analyse problem faced by students with disability in the contemporary world.	Student will be able to justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world.	Behavioural Science Course, Rubrics	UG/PLO/D/CE Framework UG/PLO6/D/BS	80% students should secure a grade of 6 and above on a 10point scale in the Journal for Success component of Behavioural Science course.	Student Exit Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
7	demonstrate awareness about Global Environment and act as Natural	Student will be able to demonstrate awareness on ethical, social and cultural issues	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the



	Resources	globally and their						Student Exit
	Manager	importance in						Survey.
		exercising						
		professional skills						
		and						
		responsibilities.						
		Student will be						
		able to appraise						
		for truth, honesty,						
		integrity, fairness			100% Students			
		, generosity in			are checked			
	demonstrate	professional life,			for plagiarism			80% students
	awareness and act	be aware and act	Plagiarism		in clinical			response
	to reduce personal	to reduce personal	Checking on		report	C (d (UG/PLO/ID/Exit	range
8	bias be Dias, be	committed to	the clinical	UG/PLO/D/CE	submissions and are	Student Exit	Survey	between 45
0	committed to	committed to social justice and	report Student	Framework	allowed to	Survey.		on the Likert
	social justice and	principles of	Comprehensive		appear for	Survey.		Scale in the
	principles of	sustainability,	Exam		vivavoce upon			Student Exit
	sustainability.	learn to appreciate			obtaining			Survey.
		diversity and			plagiarism %			
		equality,			below 15%.			
		demonstrate						
		ethical behaviours						
		at all situations.						
	demonstrate	integrate and						80% students
	skills of	appraise work as				Student	UG/PLO/ID/ Exit	response
	Innovation &	catalysts for			80% students	Exit	Survey	range
9	Entrepreneurship	change by	Comprehensive	UG/PLO/D/CE	shall pass the	Survey		between 45
		converting	Exam	Framework	exam.	Alumni	UG/PLO/ID/Alumni	on the Likert
		opportunities into			Citatii.	Survey	Survey	Scale in the
		marketable				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		Student Exit
		realities within						Survey.



		the area of Special Education						
10	Innovation & Entrepreneurship demonstrate commitment towards lifelong learning	establish commitment towards lifelong learning and continuous professional development and demonstrate independent and self directed learning to facilitate lifelong learning of the new and updated concepts of management of special education.	Comprehensive Exam	UG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	UG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.


Master's Level Programme –<u>M.Ed Special Education (Learning Disability/Mental Retardation)</u>

Integrated B.Ed. M.Ed. Special Education (Specific Learning Disability/Intellectual Disability) M.Phil (Clinical Psychology) Professional Diploma in Clinical Psychology

Mission Statement

Programme Mission

To provide education at postgraduate level in special education for persons with different disabilities and Clinical Psychology and master trainer for human resource development and in the futuristic and emerging frontier areas of knowledge, learning and research and to develop the overall personality of students by making them not only excellent professionals but also good individuals, with understanding and regard for human values, pride in their heritage and culture, a sense of right and wrong and yearning for perfection and imbibe attributes of courage of conviction and action.

Programme Educational Objectives (PEOs)

Educational Goals – Students should be able to

- 1. Demonstrate knowledge in the area of human development, contemporary Indian education, and pedagogy of various school subjects and assessment of learning.
- 2. Conceptualize an empirical research on the basis of available literature (gap analysis in the knowledge and practice domain) and plan a prospective study and carry out a meaningful research, analysing the data and write the interpretation of data and make relevant recommendations.
- 3. Explore and access information technology to empower persons with disability in different aspects of life.
- 4. Develop creative and innovative solutions for issues arising during rehabilitation services.
- 5. Communicate effectively to different stakeholders of special education/mental health services and address communication barriers of persons with disability.
- 6. Demonstrate knowledge and skills for capacity building of human resources.
- 7. Develop skills to appreciate diversity, rights and equality and demonstrate ethical behaviours at all situations.
- 8. Collaborate and understand networking with different stakeholders, departments and ministries to impart effective rehabilitation services.



Programme Operational Objectives

Opera	tional Goals : Programme will be able to
1.	Provide educational excellence in Teaching/Academic Delivery and Research.
2.	Facilitate an academically conducive environment for holistic development of students.
3.	Facilitate environment for innovation and research excellence for the intellectual growth of faculty.
4.	Facilitate cultivation of core values of the university and ethical conduct amongst students, faculty and staff.
5.	Encourage cultural diversity and a sense of social and environmental responsibility.
6.	Provide ample opportunities for international exposure to faculty and students.
7.	Involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings.
8.	Build a strong industry interaction by way of alumni networks and empanelment of expertise from industry.
9.	Facilitate employment opportunities and also support students to start their own ventures.
10.	Facilitate good governance in discharge of responsibilities and execution of policies and programs.



Programme Learning Outcomes

Inten	ded Learning Outcomes : Student will -
1.	Define knowledge and demonstrate conceptual knowledge about human development, contemporary Indian education,
	pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and
	educational needs of children with disabilities in Special and inclusive educational environment. Illustrate a conceptual understanding of quantitative and qualitative research methods in reference to disability and
2.	rehabilitation/mental health research.
3.	Apply and access information technology to empower persons with disability in different aspects of life.
4.	Discover creative and innovative solutions for issues arising during rehabilitation services.
5.	Recognize and communicate effectively to different stakeholders of special education/mental health services and address
	communication barriers of persons with disability.
6.	Design skills for capacity building of human resources, develop skills required for enhancing institutional quality for
	sustained development and analyse problem faced by students with disability in the contemporary world.
7.	Execute awareness on ethical, social and cultural issues globally and their importance in exercising professional skills
	and responsibilities.
8.	Establish and strive for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce
	personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality,
	demonstrate ethical behaviours at all situations.
9.	Review and work as catalysts for change by converting opportunities into marketable realities within the area of Special
	Education/Mental Health
10.	Illustrate commitment towards lifelong learning and continuous professional development and demonstrate independent
	and self-directed learning to facilitate lifelong learning of the new and updated concepts of management of special
	education/Mental Health.



Programme Operational Outcomes

Operat	tional Outcomes : Programme will be able to -
1.	Use appropriate methodology and pedagogical tools for teaching, learning and development. Institute shall provide Academic facilities, Technological Resources for teaching and learning.
2.	The programme curriculum will be able to be contemporary and relevant to meet requirements and benchmarked on global standards by incorporating feedback from all the stakeholders. The student of AIRS/AIBHAS will be able to earn achievements in interuniversity Extra Curricular activities.
3.	Faculty will be able to be engaged in scholarly and professional activities in order to enhance their competencies and to contribute to the existing Body of Knowledge.
4.	Integrate ethics and values in teaching, theory and practice, develop and retain excellent students, faculty and staff.
5.	Facilitate cultivation of cross cultural humanitarian values.
6.	Facilitate joint research collaborations, invite international delegates and speakers for seminars and conferences and various other opportunities for global exposure.
7.	Be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.
8.	Programme shall develop and maintain strong relationship with institutions working in the area of disability rehabilitation/Mental Health. It will be able to maintain lifelong alumni network and keep the curriculum responsive to existing needs
9.	The student of programme will be able to graduate in timely manner. Institute will be able to support all the students for quality placements or join self-employment

Mapping of Intended Programme Learning Outcomes to Broad Based Programme Educational Objectives (PEOs)

The broad based student learning goals identified in Section I above encompass the intended student learning outcomes as articulated in this section, and are general composites or summaries of these outcomes. These relationships are summarized in the outcomes to goals mapping below (Note: $\sqrt{\text{ in a}}$ given cell of the table indicates the intended learning outcome in that row is associated with the learning goal in that column.):



(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8
MASTER'S LEVEL PROGRAMS								
<u>M.Ed Special Education (Learning Disabili</u> Integrated P. Ed. M.Ed Special Educ				<u>on)</u>				
Integrated B.Ed M.Ed Special Educ	cation (SLD/IL))	[[
Student will be able to acquire knowledge and execute the conceptual knowledge of human development, contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment.	~		~		~	✓		
Student will be able to analyze a conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation research.	~	~				~		
Student will be able to construct and access information technology to empower persons with disability in different aspects of life.		~	~	~				
Student will be able to analyze creative and innovative solutions for issues arising during rehabilitation services.				~		\checkmark	~	
Student will be able to review effectively the opinion of different stakeholders of special education services and address communication barriers of persons with disability.			~		~	✓		
Student will be able to justify knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world.						√	~	~
Student will be able to demonstrate awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.				~			~	~
Student will be able to appraise for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be							~	~



(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8
committed to social justice and principles of sustainability, learn to appreciate								
diversity and equality, demonstrate ethical behaviours at all situations.								
integrate and appraise work as catalysts for change by converting				\checkmark	\checkmark	~		
opportunities into marketable realities within the area of Special Education				·	•	·		
establish commitment towards lifelong learning and continuous professional								
development and demonstrate independent and self directed learning to			~			~	✓	\checkmark
facilitate lifelong learning of the new and updated concepts of management of								÷
special education.								

Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9	OG 10
MASTER'S LE	EVEL PRO	GRAMS								
	M.Ed Special education (LD/MR) Integrated B.Ed M.Ed Special Education (SLD/ID)									
Operational	✓	✓		~		~				
Outcome 1 Operational					✓		✓	✓		
Outcome 2			\checkmark							
Operational Outcome 3	\checkmark		\checkmark					✓	✓	



Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9	OG 10
Operational				\checkmark	\checkmark					
Outcome 4										
Operational					\checkmark	\checkmark				
Outcome 5										
Operational						\checkmark	\checkmark	\checkmark	\checkmark	
Outcome 6										
Operational							\checkmark	\checkmark		\checkmark
Outcome 7										
Operational							\checkmark	\checkmark	\checkmark	
Outcome 8										
Operational	\checkmark	\checkmark								✓
Outcome 9										



(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8	PEO 9
MASTER'S LEVEL PROGRAMS									
Name of the programme: M.PHIL Clinical Psychology									
Conceptualize specific adult and child mental health problems within a psychological framework, giving due consideration to psychosocial/ contextual factors	\checkmark		\checkmark		\checkmark	\checkmark	\checkmark		
A) Develop conceptual understanding of qualitative and quantitative research methods and ethical guidance for conduct of research in mental health area B)Ability to critically analyze the available research findings and apply relevant data in clinical practice C) Ability to conceptualize an empirical research on the basis of review of literature and plan a prospective study, carry out a sound experiment, interpret the findings, write a research report and make relevant recommendations.	V	V	V		V		V		
 A) Work with the psychosocial dimensions of psychological disorders and physical diseases, formulate and undertake focused/ targeted psychosocial interventions. B) Work with community to promote health, quality-of-life & psychological well-being. 	\checkmark		\checkmark				\checkmark	\checkmark	
Apply professional ethics in case management and follow professional conduct while rendering services	\checkmark	\checkmark					\checkmark	\checkmark	
Student shall develop required skills and expertise in administering, scoring, interpreting and reporting of various clinical assessment tools for range of psychological disorders	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark		
Student shall be able to formulate cases for various evidenced-based treatment/s with required degree of proficiency, outlining therapy processes, techniques needed, outcome and prevention strategies	\checkmark		\checkmark	\checkmark		\checkmark	\checkmark	\checkmark	



(PEOs) PLOs	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEO 6	PEO 7	PEO 8	PEO 9
Student shall able to understand the legal issues involved in mental health areas and in providing care to mentally ill in out-door and in-door facilities and while functioning as expert testimony in the court of law.		\checkmark			\checkmark			\checkmark	
Student shall show required sensitivity to socio-cultural issues involved in a particular case and be aware of the prevailing cultural practices, misconception, stigma, discrimination, gender construction, and habitual life styles of persons seeking help.				\checkmark		\checkmark	\checkmark	\checkmark	
Student shall be competent to acquire knowledge on one's own through internet, research journals, books, continuing professional training programs, conferences, workshops, feedback by stakeholders, peer-review process for life long upgradation of knowledge, skills and practices.									

Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9
MASTER'S LEVEL PROGRAMS									
Name of the programme: MPHIL Clinical Psychology									
1.1 - The Faculty of AIBHAS will use appropriate methodology and pedagogical tools for teaching/ training; and support all trainees in their learning and professional development.	\checkmark								
1.2 - The training module will be contemporary and relevant to the requirements of trainees to provide evidence-based interventions for persons with mental illness, and is benchmarked on global principles (UNCRPD), and as approved by the Rehabilitation Council of India (RCI) following incorporating feedback from all stakeholders.	\checkmark								



Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	00	G (DG 6	OG 7	OG 8	OG 9
1.3 - The trainees of AIBHAS will graduate in timely manner.	\checkmark									
1.4 - University shall provide facilities for academic teaching, professional training and research in the area of mental health.	\checkmark									
2.1 – On successful completion of the course, trainees are readily recruited by service rendering organizations, by academic institutes or by research organizations.		\checkmark								
3.1 - Faculty members engage in professional service activities connected to mental health areas in routine manner, in governance within and outside the university, guiding research projects.										
4.1 – AIBHAS shall integrate professional conduct and ethics in teaching, training, research and clinical practice				\checkmark						
5.1 – AIBHAS shall facilitate faculty and trainee's participation in seminars, discourse and workshop on cultural issues, environment footprints, pollution etc. conducted within the university and outside.					V					
6.1– AIBHAS shall facilitate joint research collaboration; invite international experts to interact with faculty and trainees and try for any other opportunities for global exposure.										
7.1 – AIBHAS shall be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.								\checkmark		
8.1 - AIBHAS shall develop and maintain strong working relationship with State and NGO run service organization for an effective feedback, peer-review of the programs, training modules, teaching methods and recruitment of successfully trained professionals.									V	
9.1- AIBHAS shall support organizations desiring to recruit successfully trained at their own service activities.										
10.1 – AIBHAS shall establish an internal quality cell for operational quality and process improvement.										\checkmark
PLOs (PEOs)	PEO 1	PEO 2	PEO 3	PEO 4	PEO 5	PEC 6) P	EO 7	PEO 8	PEO 9



Operational Goals Operational Outcomes	00	51	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9
MASTER'S LEVEL PROGRAMS										
Name of the programme: Professional Diploma in Clinical Psychology										
Conceptualize specific adult and child mental health problems within a psychological framework, giving due consideration to psychosocial/ contextual factors	\checkmark									
 A) Work with the psychosocial dimensions of psychological disorders and physical diseases, formulate and undertake focused/ targeted psychosocial interventions. B) Work with community to promote health, quality-of-life & psychological well-being. 	\checkmark						V	V		
Apply professional ethics in case management and follow professional conduct while rendering services	\checkmark									
Student shall develop required skills and expertise in administering, scoring, interpreting and reporting of various clinical assessment tools for range of psychological disorders	\checkmark	\checkmark								
Student shall be able to formulate cases for various evidenced-based treatment/s with required degree of proficiency, outlining therapy processes, techniques needed, outcome and prevention strategies	\checkmark		\checkmark		\checkmark					
Student shall able to understand the legal issues involved in mental health areas and in providing care to mentally ill in out-door and in-door facilities and while functioning as expert testimony in the court of law.		\checkmark			\checkmark					
Student shall show required sensitivity to socio-cultural issues involved in a particular case and be aware of the prevailing cultural practices, misconception, stigma, discrimination, gender construction, and habitual life styles of persons seeking help.						\checkmark	\checkmark	\checkmark		
Student shall be competent to acquire knowledge on one's own through internet, research journals, books, continuing professional training programs, conferences, workshops, feedback by stakeholders, peer-review process for life long upgradation of knowledge, skills and practices.										



Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9
MASTER'S LEVEL PROGRAMS									
Name of the programme: Professional Diploma in Clinical Psychology									
1.1 - The Faculty of AIBHAS will use appropriate methodology and pedagogical tools for teaching/ training; and support all trainees in their learning and professional development.									
1.2 - The training module will be contemporary and relevant to the requirements of trainees to provide evidence-based interventions for persons with mental illness, and is bench marked on global principles (UNCRPD), and as approved by the Rehabilitation Council of India (RCI) following incorporating feedback from all stakeholders.	\checkmark								
1.3 - The trainees of AIBHAS will graduate in timely manner.	\checkmark								
2.1 – On successful completion of the course, trainees are readily recruited by service rendering organizations, by academic institutes or by research organizations.		\checkmark							
3.1 - Faculty members engage in professional service activities connected to mental health areas in routine manner, in governance within and outside the university, guiding research projects.			\checkmark						
4.1 – AIBHAS shall integrate professional conduct and ethics in teaching, training, research and clinical practice				\checkmark					
5.1 – AIBHAS shall facilitate faculty and trainee's participation in seminars, discourse and workshop on cultural issues, environment footprints, pollution etc. conducted within the university and outside.									
6.1– AIBHAS shall facilitate joint research collaboration; invite international experts to interact with faculty and trainees and try for any other opportunities for global exposure.						\checkmark			
7.1 – AIBHAS shall be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.							\checkmark		
8.1 - AIBHAS shall develop and maintain strong working relationship with State and NGO run service organization for an effective feedback, peer-review of the programs, training modules, teaching methods and recruitment of successfully trained professionals.								$\overline{\mathbf{v}}$	
9.1- AIBHAS shall support organizations desiring to recruit successfully trained at their own service activities.								\checkmark	



Operational Goals Operational Outcomes	OG1	OG 2	OG 3	OG 4	OG 5	OG 6	OG 7	OG 8	OG 9
10.1 – AIBHAS shall establish an internal quality cell for operational quality and process improvement.									

Programme Educational Outcome for – <u>M.Ed Special Education (Learning Disability/Mental Retardation)</u> <u>Integrated B.Ed M.Ed Special Education (SLD/ID)</u>

#	PEO's	PLO's	Direct	Tool No for Direct Assessment	Target Performance	Indirect	Tool_No for Indirect Assessment	Target Performance
1	demonstrate knowledge about human development, contemporary Indian education, and pedagogy of various school subjects and	Student will be able to define knowledge and demonstrate conceptual knowledge about human development,	Comprehensive Exam/Viva on annual basis	PG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.



	assessment of learning	contemporary Indian education, pedagogy of various school subjects and assessment of learning, skill domains to function as special educator, nature and educational needs of children with disabilities in Special and inclusive educational environment. Student will be able to illustrate a						
2	the basis of available literature (gap analysis in the knowledge and practice domain) and plan a prospective study and carry out a meaningful research, analysing the data and write the interpretation of data and make relevant recommendations.	conceptual understanding of quantitative and qualitative research methods in reference to disability and rehabilitation research.	Term Paper, Seminar, Internship, Dissertation (Rubrics) Comprehensive Exam	PG/PLO2/D/Dissertation PG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Feedback of Internship Guide	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
	explore and access information	Student will be able to apply and access information technology to empower persons	Comprehensive Exam + rubrics	PG/PLO/D/CE Framework	100% students shall able to leverage IT inorder to complete their	Student Exit Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the



	different aspects of life.	with disability in different aspects of life.			Assignements and Projects			Likert Scale in the Student Exit Survey.
4	develop creative and innovative solutions for issues arising during rehabilitation services.	Student will be able to discover creative and innovative solutions for issues arising during rehabilitation services.	Comprehensive Exam Case work during placement Viva on anual basis	PG/PLO/D/CE Framework	80% students shall able to demonstrate Problem Solving and Decision Making Skill	Student Exit Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
5	communicate effectively to different stakeholders of special education services and address communication barriers of persons with disability.	Student will be able to recognize and communicate effectively to different stakeholders of special education services and address communication barriers of persons with disability.	Communication Skills Course,	PG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
6	analyse problem faced by students with disability in the contemporary world.	Student will be able to design skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in	Behavioural Science Course, Rubrics	PG/PLO/D/CE Framework PG/PLO6/D/BS	80% students should secure a grade of 6 and above on a 10point scale in the Journal for Success component of Behavioural Science course.	Student Exit Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.



		the contemporary world.						
7	demonstrate awareness about Global Environment and act as Natural Resources Manager	Student will be able to execute awareness on ethical, social and cultural issues globally and their importance in exercising professional skills and responsibilities.	Comprehensive Exam	PG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
8	demonstrate awareness and act to reduce personal bias, be committed to social justice and principles of sustainability.	Student will be able to establish and strive for truth, honesty, integrity, fairness, generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical behaviours at all situations.	Plagiarism Checking of Student Clinical reports Comprehensive Exam	PG/PLO/D/CE Framework	100% Students are checked for plagiarism in Clinical report submissions and are allowed to appear for viva voce upon obtaining plagiarism % below 15%.	Feedback of Internship Guide Indiscipline Cases	PG/PLO/ID /Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.
9	demonstrate skills of Innovation & Entrepreneurship	review and work as catalysts for change by converting opportunities into marketable realities	Comprehensive Exam	PG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	PG/PLO/ID/ Exit Survey PG/PLO/ID /Alumni Survey	80% students response range between 45 on the Likert Scale in the



		within the area of Special Education						Student Exit Survey.
10	Innovation & Entrepreneurship demonstrate commitment towards lifelong learning	illustrate commitment towards lifelong learning and continuous professional development and demonstrate independent and self directed learning to facilitate lifelong learning of the new and updated concepts of management of special education.	Comprehensive Exam	PG/PLO/D/CE Framework	80% students shall pass the exam.	Student Exit Survey Alumni Survey	PG/PLO/ID/Exit Survey	80% students response range between 45 on the Likert Scale in the Student Exit Survey.



Student Learning Assessment for <u>M.Phil (Clinical Psychology)</u>

S.N o	Attributes	PLO	Direct	Tool_No for Direct Assessment	Target	Indirect	Tool_No for Indirect Assessmen t	Target
1	Knowledge and Expertise	Conceptuali ze specific adult and child mental health problems within a psychologic al framework, giving due considerati on to psychosoci al/ contextual factors	Diagnose psychological problems in children and adults and propose differential diagnoses and justify on the basis of history obtained and findings on examination	Viva on half- yearly and annual clinical examination	80% students shall pass the exam.	Employability potential as indicated by placement	Placement report	Student Exit Survey(attach ed)



Research skills	A) Develop conceptual understanidng of qualititative and quantitative research methods and ethical guidance for conduct of research in mental health area B)Ability to critically analyze the available research findings and apply relevant data in clinical practice C) Ability to conceptualize an empriical research on the basis of rivew of literature and plan a prospective study, carry out a sound experiment, interpret the findings, write a research report and make relevant	Research dissertation	Presentation and Viva during annual exam	80% students shall able to submit a research dissertati on	Evaluation report by outside subject experts/consultan ts	Evaluation report (copy enclosed)	80% of students obtain greater than 60% marks on the evaluation questionnaire
	recommendations						



3	Clinical	A) Work with the	A) Treatment	Patient care	100% score on	Feedback	Placement		Student Exit
	skills	psychosocial	outcome of	evaluation	PCEQ	from clinical	report		Survey (attached)
		dimensions of	the cases	questionnai		supervisor /	-		
		psychological	assigned	re (PCEQ)		consultant			
		disorders and	during service	(attached)					
		physical diseases,	activities in						
		formulate and	clinic B)						
		undertake	Performance						
		focused/ targeted	during						
		psychosocial	psychoeducati						
		interventions.	on session						
		B) Work with	with family						
		community to							
		promote health,							
		quality-of-life &							
		psychological							
		well-being.							
4	Ethical	Apply	Discuss the	Presentatio	100% of	Ratings by	Evaluatio		of the students
	and	professional	ethical issues	n and	students shall	Chairperson	n report		get more than 60%
	Profession	ethics in case	involved in a	discussion	able to	and	(copy		on the evaluation
	al Conduct	management and	case and their	during	demonstrate	Consultants	enclosed	scale.	
		follow	management	weekly case	required	taking part	J		
		professional	during case	conferences	sensitivity to	in the			
		conduct while	presentation	and	ethical issues	presentation			
		rendering		psychothera	and	S			
		services		py meetings	professional				
					management of these issues.				
					these issues.				



5	Assessme nt skills	Student shall develop required skills and expertise in administering, scoring, interpreting and reporting of various clinical assessment tools for range of psychological disorders	Demonstrate the required skills during Pass-out exam	Viva on half- yearly and annual clinical examination	100% of the students shall secure a grade of 8 and above on a 10-point scale in the Pass-out	Presentation of the Psycho diagnostic Report during case conference and psychothera py meetings, and Annual Diagnostic Record submission	Evaluatio n report (copy enclosed)	100% of students get more than 60% score on the evaluation scale and 50% in Annual record submission.
6	Therapy skills	Student shall be able to formulate cases for various evidenced-based treatment/s with required degree of proficiency, outlining therapy processes, techniques needed, outcome and prevention strategies	During service activities whenever cases are allotted	Presentatio n and viva during half- yearly and annual exam	100% students shall secure a grade of 6 and above on a 10 point scale.	Presentation of the Psychothera py formulation during case conference and Psychotherp ay meetings and Annual Therapy Record submission	Evaluatio n report (copy enclosed)	100% of students get more than 60% score on the evaluation scale and 50% in Annual record submission.



7	Expert testimony in the court of law	Student shall able to understand the legal issues involved in mental health areas and in providing care to mentally ill in out-door and in- door facilities and while functioning as expert testimony in the court of law.	During service activities whenever medico-legal cases are allotted.	Presentatio n and viva during half- yearly and annual exam	100% students shall secure a grade of 6 and above on a 10 point scale.	Presentation of the cases during case conference and psychothera py meetings	Evaluatio n report (copy enclosed)	100% of students get more than 60% and above on the evaluation scale.
8	Sensitivity to socio- cultural issues	Student shall show required sensitivity to socio-cultural issues involved in a particular case and be aware of the prevailing cultural practices, misconception, stigma, discrimination, gender construction, and habitual life styles of persons seeking help.	During service activities.	Presentatio n and viva during half- yearly and annual exam	100% Students shall secure a grade of 6 and above on a 10 point scale	Presentation of the cases during case conference and psychothera py meetings	Evaluatio n report (copy enclosed)	100% of students get more than 60% and above on the evaluation scale.



9	Lifelong Learning	Student shall be competent to acquire knowledge on one's own through internet, research journals, books, continuing professional training programs, conferences, workshops, feedback by stakeholders, peer-review process for life long upgradation of knowledge, skills and practices.	During service activities and academic presentations.	Presentatio n during academic meetings	100% students shall secure 50% and above in evaluation of the academic presentation.	Academic interactions	Evaluatio n report (copy enclosed)	100% of students get more than 60% and above on the evaluation scale.
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Student Learning Assessment for Professional Diploma in Clinical Psychology

S.No	Attributes	PLO	Direct	Tool No for Direct Assessment	Target	Indirect	Tool No for Indirect Assessment	Target
1	Knowledge and Expertise	Conceptualize specific adult and child mental health problems within a psychological framework, giving due consideration to psychosocial/ contextual factors	Diagnose psychological problems in children and adults and propose differential diagnoses and justify on the basis of history obtained and findings on examination	Viva on half- yearly and annual clinical examination	80% students shall pass the exam.	Employability protentional as indicated by placement	Placement report	Student Exit Survey (attached)
2	Clinical skills	A) Work with the psychosocial dimensions of	A) Treatment outcome of the cases assigned during service	Patient care evaluation questionnaire	100% score on PCEQ	Feedback from clinical supervisor / consultant	Placement report	Student Exit Survey (attached)



		psychological	activities in clinic	(PCEQ)				
		disorders and	B) Performance	(attached)				
		physical	during					
		diseases,	psychoeducation					
		formulate and	session with					
		undertake	family					
		focused/	5					
		targeted						
		psychosocial						
		interventions.						
		B) Work with						
		community to						
		promote						
		health, quality-						
		of-life &						
		psychological						
		well-being.						
3	Ethical and	Apply	Discuss the	Presentation	100% of	Ratings by	Evaluation	100% of the
	Professional	professional	ethical issues	and discussion	students	Chairperson and	report (copy	students
	Conduct	ethics in case	involved in a	during weekly	shall able to	Consultants taking	enclosed)	shall get
		management	case and their	case	demonstrate	part in the		more than
		and follow	management	conferences	required	presentations		60% score
		professional	during case	and	sensitivity to			on the
		conduct while	presentation	psychotherapy	ethical issues			evaluation
		rendering		meetings	and			scale.
		services			professional			
					management			
					of these			
					issues.			



4	Assessment skills	Student shall develop required skills and expertise in administering, scoring, interpreting and reporting of various clinical assessment tools for range of psychological disorders	Demonstrate the required skills during Pass-out exam	Viva on half- yearly and annual clinical examination	100% of the students shall secure a grade of 8 and above on a 10-point scale in the Pass-out	Presentation of the Psycho diagnostic Report during case conference and psychotherapy meetings, and Annual Diagnostic Record submission	Evaluation report (copy enclosed)	100% of students get more than 60% score on the evaluation scale and 50% in Annual record submission.
5	Therapy skills	Student shall be able to formulate cases for various evidenced- based treatment/s with required degree of proficiency, outlining therapy processes, tehniques needed,	During service activities whenever cases are allotted	Presentation and viva during half- yearly and annual exam	100% students shall secure a grade of 6 and above on a 10 point scale.	Presentation of the Psychotherapy formulation during case conference and Psychotherapy meetings and Annual Therapy Record submission	Evaluation report (copy enclosed)	100% of students get more than 60% score on the evaluation scale and 50% in Annual record submission.



6	Expert testimony in the court of law	outcome and prevention strategies Student shall able to understand the legal issues involved in mental health areas and in providing care to mentally ill in out-door and in-door facilities and while functioning as expert testimony in	During service activities whenever medico-legal cases are allotted.	Presentation and viva during half- yearly and annual exam	100% students shall secure a grade of 6 and above on a 10 point scale.	Presentation of the cases during case conference and psychotherapy meetings	Evaluation report (copy enclosed)	100% of students get more than 60% and above on the evaluation scale.
7	Sensitivity to socio-cultural issues	the court of law. Student shall show required sensitivity to socio-cultural issues involved in a particular case and be aware of the prevailing cultural practices,	During service activities.	Presentation and viva during half- yearly and annual exam	100% Students shall secure a grade of 6 and above on a 10 point scale	Presentation of the cases during case conference and psychotherapy meetings	Evaluation report (copy enclosed)	100% of students get more than 60% and above on the evaluation scale.



		misconception, stigma, discrimination, gender construction, and habitual life styles of persons seeking help.						
8	Lifelong Learning	Student shall be competent to acquire knowledge on one's own through internet, research journals, books, continuing professional training programs, conferences, workshops, feedback by stakeholders, peer-review process for life long	During service activities and academic presentations.	Presentation during academic meetings	100% students shall secure 50% and above in evaluation of the academic presentation.	Academic interactions	Evaluation report (copy enclosed)	100% of students get more than 60% and above on the evaluation scale.



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Section V:

Domain Operational Outcomes & Operational Outcome Assessment Plan



Operational Assessment

5.1 Operational Outcomes

Intended Operational Outcomes for the Rehabilitation Sciences: FRS will be able to

Use appropriate methodology and pedagogical tools for teaching, learning and development. University shall provide Academic facilities, Technological Resources for teaching and learning.

The curriculum will be able to be contemporary and relevant to meet requirements and benchmarked on global standards by incorporating feedback from all the stakeholders. The student of RS will be able to earn achievements in interuniversity Extra Curricular activities.

Faculty will be able to be engaged in scholarly and professional activities in order to enhance their competencies and to contribute to the existing Body of Knowledge.

Integrate ethics and values in teaching, theory and practice, develop and retain excellent students, faculty and staff.

Facilitate cultivation of cross cultural humanitarian values.

Facilitate joint research collaborations, invite international delegates and speakers for seminars and conferences and various other opportunities for global exposure.

Be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies

FRS shall develop and maintain strong relationship with institutions working in the area of disability rehabilitation. Domain shall maintain lifelong alumni network and keep the curriculum responsive to existing needs

The student of RS will be able to graduate in timely manner. Domain will be able to support all the students for quality placements or join selfemployment

Be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.



5.2 Operational Outcome Assessment Plan

#	Broad Based Operational	Intended Operational Outcomes	Assessment Measures/Methods for	Performance Objectives
	Goals	for the Domain	Intended Operational Outcomes	(Targets/Criteria)
1.	Domain intends to provide educational excellence in Teaching/Academic Delivery and research.	The faculty of RS will be able to use appropriate methodology and pedagogical tools for teaching, learning and development. University shall provide Academic facilities, Technological Resources for teaching and learning.	 Student feedback of course faculty. Faculty Qualifications and Experience Files. Graduation rate in convocation report. on completion of Registration period (N) during extended period (N+1 for PG and for UG) Teaching, learning aids, resources, such as labs, library, journals, database, softwares, Inventory of all technology equipment in classrooms, computer labs, academic offices, and faculty offices. 	 80% faculty shall have the required feedback 100% Faculty shall be qualified as per RCI norms. Curriculum shall be reviewed periodically (At least once in 5 years) At least 80% students shall graduate on completion of Registration period (N) 80% or remaining students shall pass during extended period (N+1for PG and for UG)



				• 90% classrooms, computer labs, academic offices, and faculty offices are equipped with technology equipment.
2.	Domain will be able to facilitate an academically conducive environment for holistic development of students.	The curriculum will be able to be contemporary and relevant to meet requirements and benchmarked on global standards by incorporating feedback from all the stakeholders. The student of RS will be able to earn achievements in inter- university Extra Curricular activities.	 Functional and area specific club, Committees, Sports Events, cocurricular and extra curricular activities and students participation in inter institutional competition. List of Award winners 	• Every student shall be a part of atleast one Club or Committee.
3.	Domain will be able to facilitate environment for innovation and research excellence for the intellectual growth of faculty.	Faculty will be able to be engaged in scholarly and professional activities in order to enhance their competencies and to contribute to the existing Body of Knowledge.	 Faculty data about Research work and other Scholar activities such as: Professional activities: Routine consulting, conference, workshop, professional meeting attendance, professional membership. 	• 100% Faculty shall be engaged in research and scholarly activities.
4.	FRS will be able to facilitate cultivation of core values of the university and ethical conduct amongst students, faculty and staff.	Domain will be able to integrate ethics and values in teaching, theory and practice, develop and retain excellent students, faculty and staff.	 Attrition Rate Courses embedded in curriculum such as Behavioral Science Courses, Human Values and Community Outreach, etc. 	• Attrition rate shall be below 10% annually
			Plagiarism check.Feedback system.	



				 Faculty Feedback shall be taken for each course. 80% faculty shall have 4 or 5 on 5 point Likert Scale.
5.	FRS will be able to encourage cultural diversity and a sense of social and environmental responsibility.	Domain will be able to facilitate cultivation of cross cultural humanitarian values.	 List of community/ social sector projects/ activities/ engagements. Organizing Cultural program Day of Belongingness. Celebration of festivals for culturally diverse group of students. 	• At least 80% faculty and students should be engaged in organizing/ participating the various events and activities
6.	FRS will be able to provide ample opportunities for international exposure to faculty and students.	Domain will be able to facilitate joint research collaborations, invite international delegates and speakers for seminars and conferences and various other opportunities for global exposure.	• Conferences/ Seminars organized by national and international speakers and delegates	• 100% students and faculty of FRS shall be offered an opportunity for international exposure through various. Conferences, workshops and seminars
7.	FRS will be able to be involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings.	Domain will be able to be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies	• Accreditation at institutions and programme levels.	 100% programmes are recognized by RCI



8.	FRS will be able to build a strong industry interaction by way of alumni networks and empanelment of expertise from the field.	Domain shall develop and maintain strong relationship with institutions working in the area of disability rehabilitation. Domain shall maintain lifelong alumni network and keep the curriculum responsive to existing needs	 Report on Annual Industry Interaction activities such as, Alumni Meets Industry visits Evaluation Board Career Counseling Sessions, etc. 	 Industry visits shall be scheduled for 100% students of FRS Details of 60% of FRS alumni shall be maintained in the alumni database and readily available for various purposes
9.	FRS dents to start their own centers for service delivery.	The student of RS will be able to graduate in timely manner. Domain will be able to support all the students for quality placements or join selfemployment	 Employability: Quality of placements (company profile, job profile, salary package offered) quality of internship List of students placed. List of industries visiting campus, Entrepreneurship: Students starting their own ventures. 	90% students shall either be placed or shall start their own ventures or shall go for further studies.
10.	FRS will be able to facilitate good governance in discharge of responsibilities and execution of policies and programs.	Domain will be able to be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies.	 Reports of various: Statutory bodies, Accreditation bodies, External evaluators report. Quality Audit Report by QAE. 	FRS shall conduct periodic meetings as per regulations.



SECTION VII: APPENDICES

Rubrics For Assessment


AMITY INSTITUTE OF REHABILITATION SCIENCES

RUBRICS FOR ASSESMENT OF BEHAVIOURAL SCIENCE FOR B.ED SPECIAL EDUCATION (ASD/LD/MR) PROGRAMME

Assessment Parameters:

- Leadership skills
- Interpersonal skills
- Team spirit
- Conflict management
- Lifelong learning

SCORING:

- If the student's performance is **unsatisfactory** on a criteria, he scores 0
- If the student's performance is **needs improvement** on a criteria, he scores 1
- If the student's performance is **satisfactory** on a criteria, he scores 2
- If the student's performance is **proficient** on a criteria, he scores 3
- If the student's performance is **distinguished** on a criteria, he scores 4

TOOLS USED FOR ASSESSMENT:

- Social Awareness Programme
- Journal of Success (JOS)
- Participation and Interaction in the class
- Psychometric assessment
- Participation in various extracurricular & cocurricular activities

COMPOSITION OF ASSESSMENT BOARD

Outcome Assessment Plan 2018-19

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- Business Communication Faculty
- Program Leader/ Program Coordinator

If the student scores between	Outcome Attainment Levels		
<20	Needs improvement		
20-26	Satisfactory		
27-33	Partly Achieved		
33-40	Fully Achieved		

SCORE SHEET: PROGRAMME/BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



	Behavioural Science – UG									
Name:	Enrollment No.: Programme:									
S. No.	Description of	Unsatisfactory	Needs	Satisfactory (2)	Proficient (3)	Distinguished	Scor			
	Rubrics	(0)	Improvement (1)				e			
1.	Able to	The JOS Does not	The JOS slightly	The JOS	The JOS mostly	The JOS				
	Understand Self	reflect the	reflects the	moderately	reflects the	completely				
	with reference to	conceptual	conceptual	reflects the	conceptual	reflect the				
	strength and	understanding	understanding	conceptual	understanding	conceptual				
	Weakness			understanding		understanding				
2.	Able to display	The individual's	The individual's	The individual's	The individual's	The				
	and demonstrate	JOS did not cover	JOS slightly	JOS somewhat	JOS mostly covered	individual's				
	the concept of Self	relevant	covered relevant	covered relevant	relevant	JOS				
	and associated	information of the	information of the	information of the	information of the	completely				
	areas& its	application based	application based	application based	application based	covered				
	application	learning	learning	learning	learning	relevant				
						information of				
						the application				
						based learning				
3.	Able to	The individual	The individual	The individual	The individual	The individual				
	Understand and	did not initiate	slightly initiated	initiated and	initiated and scored	effectively				
	demonstrate the	and scored low in	and scored	scored average on	moderately on	initiated and				
	management of	demonstration of	relatively better	demonstration of	demonstration of	scored high on				
	conflict	conflict	than low in	conflict	conflict resolution.	demonstration				
		resolution.	demonstration of	resolution.		of conflict				
			conflict			resolution.				
			resolution.							
4.	Able to	The individual	The individual	The individual	The individual	The individual				
	Understand and	did not initiate	slightly initiated	initiated and did	initiated and did	effectively				
	demonstrate	and did not	and did exhibit	exhibit average	exhibit moderately	initiated and				
	interpersonal	exhibit the clarity	the clarity in	on the clarity in	on demonstration of	did exhibit				



	communication	in terms of	terms of better	terms	interpersonal	average high
	for enhanced	interpersonal	than low	interpersonal	communication for	on
	interpersonal	communication	interpersonal	communication	enhanced	demonstration
	Relationship	for enhanced	communication	for enhanced	interpersonal	interpersonal
	-	interpersonal	for enhanced	interpersonal	Relationship.	communicatio
		Relationship	interpersonal	Relationship		n for enhanced
			Relationship	-		interpersonal
			1			Relationship.
5.	The student would	The individual	The individual	The individual	The individual	The individual
	be able to engage	could not engage	could not engage	could somewhat	could moderately	could
	in collaborative	at all and	much in	engage in	engage in	completely
	learning with team	collaborative	collaborative	collaborative	collaborative	engage in
	members to	learning with	learning with	learning with	learning with team	collaborative
	achieve a shared	team members to	team members to	team members to	members to achieve	learning with
	goal.	achieve a shared	achieve a shared	achieve a shared	a shared goal.	team members
	0	goal.	goal.	goal.		to achieve a
		0	0	0		shared goal.
6.	The student would	The individual	The individual	The individual	The individual	The individual
	be able to engage	could not engage	could not engage	could somewhat	could moderately	could
	in articulation of	at all in	much in	in articulation of	engage in	completely
	strengths and	articulation of	articulation of	strengths and	articulation of	comprehend
	weaknesses of	strengths and	strengths and	weaknesses of	strengths and	engage in
	team members and	weaknesses of	weaknesses of	team members	weaknesses of team	articulation of
	constructively	team members	team members	and	members and	strengths and
	evaluate others'	and	and	constructively	constructively	weaknesses of
	work.	constructively	constructively	evaluate others'	evaluate others'	team members
		evaluate others'	evaluate others'	work	work	and
		work	work			constructively
						evaluate
						others' work
	1	1				I



7.	Able to demonstrate the learning of leadership concept and developing own style of leadership	The individual could not demonstrate the learning of leadership concept and developing own style of leadership	The individual could slightly demonstrate the learning of leadership concept and developing own style of leadership	The individual could somewhat demonstrate the learning of leadership concept and developing own style of leadership	The individual could moderately demonstrate the learning of leadership concept and developing own style of leadership	The individual could completely demonstrate the learning of leadership concept and developing own style of leadership	
8.	Able to demonstrate the learning of excellence	The individual could not demonstrate the learning of excellence	The individual could slightly demonstrate the learning of excellence	The individual could somewhat demonstrate the learning of excellence	The individual could moderately demonstrate the learning of excellence	The individual could completely demonstrate the learning of excellence	
9.	Ability to demonstration of enhanced personal effectiveness	The individual scored low in demonstration of enhanced personal effectiveness.	The individual slightly scored relatively better than low in demonstration of enhanced personal effectiveness.	The individual scored average on demonstration of enhanced personal effectiveness.	The individual initiated and scored moderately on demonstration of enhanced personal effectiveness.	The individual effectively initiated and scored high on demonstration of enhanced personal effectiveness.	
10.	Able to Understand and comprehend the concept of lifelong learning through social practices	The individual could not demonstrate practicing the concept of lifelong learning through social	The individual could slightly demonstrate practicing the concept of lifelong learning through social	The individual could average demonstrate practicing the concept of lifelong learning through social	The individual could moderately demonstrate practicing the concept of lifelong learning through	The individual could fully demonstrate practicing the concept of lifelong learning	



and ethical behavior.	practices and ethical behavior.	practices and ethical behavior.	practices and ethical behavior.	social practices and ethical behavior.	through social practices and ethical behavior.	
					Total score	

If the student scores between	Outcome Attainment Levels
<20	Needs improvement
20-26	Satisfactory
27-33	Partly Achieved
33-40	Fully Achieved



RUBRICS FOR ASSESMENT OF BEHAVIOURAL SCIENCEFOR INTEGRATED BA/BCOM/BSC & B.ED SPECIAL EDUCATION PROGRAMME

Assessment Parameters:

- Leadership skills
- Interpersonal skills
- Team spirit
- Conflict management
- Lifelong learning

SCORING:

- If the student's performance is **unsatisfactory** on a criteria, he scores 0
- If the student's performance is **needs improvement** on a criteria, he scores 1
- If the student's performance is **satisfactory** on a criteria, he scores 2
- If the student's performance is **proficient** on a criteria, he scores 3
- If the student's performance is **distinguished** on a criteria, he scores 4

TOOLS USED FOR ASSESSMENT:

- Social Awareness Programme
- Journal of Success (JOS)
- Participation and Interaction in the class
- Psychometric assessment
- Participation in various extracurricular & cocurricular activities

COMPOSITION OF ASSESSMENT BOARD

- Business Communication Faculty
- Program Leader/ Program Coordinator



If the student scores between	Outcome Attainment Levels
<20	Needs improvement
20-26	Satisfactory
27-33	Partly Achieved
33-40	Fully Achieved

SCORE SHEET: PROGRAMME/BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



			Behavioural	Science – UG			
Name:		Enrollme	ent No.:	Pro	gramme:		
S. No.	Description of	Unsatisfactory	Needs	Satisfactory (2)	Proficient (3)	Distinguished	Score
	Rubrics	(0)	Improvement (1)				
11.	Able to Understand	The JOS Does not	The JOS slightly	The JOS	The JOS mostly	The JOS	
	Self with reference	reflect the	reflects the	moderately	reflects the	completely reflect	
	to strength and	conceptual	conceptual	reflects the	conceptual	the conceptual	
	Weakness	understanding	understanding	conceptual	understanding	understanding	
				understanding			
12.	Able to display and	The individual's	The individual's	The individual's	The individual's	The individual's	
	demonstrate the	JOS did not cover	JOS slightly	JOS somewhat	JOS mostly	JOS completely	
	concept of Self and	relevant	covered relevant	covered	covered relevant	covered relevant	
	associated areas&	information of the	information of the	relevant infor-	information of the	information of the	
	its application	application based	application based	mation of the	application based	application based	
		learning	learning	application	learning	learning	
				based learning			
13.	Able to Understand	The individual	The individual	The individual	The individual	The individual	
	and demonstrate	did not initiate	slightly initiated	initiated and	initiated and	effectively	
	the management of	and scored low in	and scored	scored average	scored moderately	initiated and	
	conflict	demonstration of	relatively better	on	on demonstration	scored high on	
		conflict	than low in demo-	demonstration	of conflict	demonstration of	
		resolution.	nstration of	of conflict	resolution.	conflict	
			conflict	resolution.		resolution.	
			resolution.				
14.	Able to Understand	The individual	The individual	The individual	The individual	The individual	
	and demonstrate	did not initiate	slightly initiated	initiated and did	initiated and did	effectively	
	interpersonal	and did not	and did exhibit	exhibit average	exhibit moderately	initiated and did	
	communication for	exhibit the clarity	the clarity in	on the clarity in	on demonstration	exhibit average	
	enhanced	in terms of	terms of better	terms	of interpersonal	high on	
		interpersonal	than low	interpersonal	communication for	demonstration	



	interpersonal	communication	interpersonal	communication	enhanced	interpersonal
	Relationship	for enhanced	communication	for enhanced	interpersonal	communication
		interpersonal	for enhanced	interpersonal	Relationship.	for enhanced
		Relationship	interpersonal	Relationship		interpersonal
			Relationship			Relationship.
15.	The student would	The individual	The individual	The individual	The individual	The individual
	be able to engage	could not engage	could not engage	could somewhat	could moderately	could completely
	in collaborative	at all and	much in	engage in	engage in	engage in
	learning with team	collaborative	collaborative	collaborative	collaborative	collaborative
	members to	learning with	learning with	learning with	learning with team	learning with
	achieve a shared	team members to	team members to	team members	members to	team members to
	goal.	achieve a shared	achieve a shared	to achieve a	achieve a shared	achieve a shared
		goal.	goal.	shared goal.	goal.	goal.
16.	The student would	The individual	The individual	The individual	The individual	The individual
	be able to engage	could not engage	could not engage	could somewhat	could moderately	could completely
	in articulation of	at all in	much in	in articulation	engage in	comprehend
	strengths and	articulation of	articulation of	of strengths and	articulation of	engage in
	weaknesses of team	strengths and	strengths and	weaknesses of	strengths and	articulation of
	members and	weaknesses of	weaknesses of	team members	weaknesses of	strengths and
	constructively	team members	team members	and	team members and	weaknesses of
	evaluate others'	and	and	constructively	constructively	team members
	work.	constructively	constructively	evaluate others'	evaluate others'	and
		evaluate others'	evaluate others'	work	work	constructively
		work	work			evaluate others'
						work
17.	Able to	The individual	The individual	The individual	The individual	The individual
	demonstrate the	could not	could slightly	could somewhat	could moderately	could completely
	learning of	demonstrate the	demonstrate the	demonstrate the	demonstrate the	demonstrate the
	leadership concept	learning of	learning of	learning of	learning of	learning of
	and developing	leadership	leadership	leadership	leadership concept	leadership
		concept and	concept and	concept and	and developing	concept and



	own style of	developing own	developing own	developing own	own style of	developing own
	leadership	style of leadership	style of leadership	style of	leadership	style of leadership
10				leadership		
18.	Able to	The individual	The individual	The individual	The individual	The individual
	demonstrate the	could not	could slightly	could somewhat	could moderately	could completely
	learning of	demonstrate the	demonstrate the	demonstrate the	demonstrate the	demonstrate the
	excellence	learning of	learning of	learning of	learning of	learning of
		excellence	excellence	excellence	excellence	excellence
19.	Ability to	The individual	The individual	The individual	The individual	The individual
	demonstration of	scored low in	slightly scored	scored average	initiated and	effectively
	enhanced personal	demonstration of	relatively better	on	scored moderately	initiated and
	effectiveness	enhanced	than low in	demonstration	on demonstration	scored high on
		personal	demonstration of	of enhanced	of enhanced	demonstration of
		effectiveness.	enhanced	personal	personal	enhanced
			personal	effectiveness.	effectiveness.	personal
			effectiveness.			effectiveness.
20.	Able to Understand	The individual	The individual	The individual	The individual	The individual
	and comprehend	could not	could slightly	could average	could moderately	could fully
	the concept of	demonstrate	demonstrate	demonstrate	demonstrate	demonstrate
	lifelong learning	practicing the	practicing the	practicing the	practicing the	practicing the
	through social	concept of	concept of	concept of	concept of lifelong	concept of
	practices and	lifelong learning	lifelong learning	lifelong	learning through	lifelong learning
	ethical behavior.	through social	through social	learning	social practices	through social
		practices and	practices and	through social	and ethical	practices and
		ethical behavior.	ethical behavior.	practices and	behavior.	ethical behavior.
				ethical		
				behavior.		
		l	l	l	l	Total score



If the student scores between	Outcome Attainment Levels	
<20	Needs improvement	
20-26	Satisfactory	
27-33	Partly Achieved	
33-40	Fully Achieved	



AMITY INSTITUTE OF REHABILITATION SCIENCES

RUBRICS FOR ASSESMENT OF BEHAVIOURAL SCIENCEFOR M.ED. SPECIAL EDUCATION

Assessment Parameters:

- Leadership skills
- Interpersonal skills
- Team spirit
- Conflict management
- Lifelong learning

SCORING:

- If the student's performance is **unsatisfactory** on a criteria, he scores 0
- If the student's performance is **needs improvement** on a criteria, he scores 1
- If the student's performance is **satisfactory** on a criteria, he scores 2
- If the student's performance is **proficient** on a criteria, he scores 3
- If the student's performance is **distinguished** on a criteria, he scores 4

TOOLS USED FOR ASSESSMENT:

- Social Awareness Programme
- Journal of Success (JOS)
- Participation and Interaction in the class
- Psychometric assessment
- Participation in various extracurricular & cocurricular activities

COMPOSITION OF ASSESSMENT BOARD

- Business Communication Faculty
- Program Leader/ Program Coordinator



If the student scores between	Outcome Attainment Levels	
<20	Needs improvement	
20-26	Satisfactory	
27-33	Partly Achieved	
33-40	Fully Achieved	

SCORE SHEET: PROGRAMME/BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



	Behavioural Science – PG						
Name:			Enrollment No.: _		Prog Proficient (3)	gramme:	
S. No.	Description of	Unsatisfactory	Needs	NeedsSatisfactory (2)		Distinguished	iished Scor
	Rubrics	(0)	Improvement (1)				e
21.	Able to	The JOS Does	The JOS slightly	The JOS	The JOS mostly	The JOS	
	Understand	not reflect the	reflects the	moderately	reflects the	completely	
	Self with	conceptual	conceptual	reflects the	conceptual	reflect the	
	reference to	understanding	understanding	conceptual	understanding	conceptual	
	strength and			understanding		understanding	
	Weakness						
22.	Able to display	The individual's	The individual's	The individual's	The individual's	The	
	and	JOS did not	JOS slightly	JOS somewhat	JOS mostly covered	individual's	
	demonstrate	cover relevant	covered relevant	covered relevant	relevant	JOS	
	the concept of	information of	information of the	information of the	information of the	completely	
	Self and	the application	application based	application based	application based	covered	
	associated	based learning	learning	learning	learning	relevant	
	areas& its					information of	
	application					the application	
						based learning	
23.	Able to	The individual	The individual	The individual	The individual	The individual	
	Understand	did not initiate	slightly initiated	initiated and	initiated and scored	effectively	
	and	and scored low	and scored	scored average on	moderately on	initiated and	
	demonstrate	in demonstration	relatively better	demonstration of	demonstration of	scored high on	
	the	of conflict	than low in	conflict	conflict resolution.	demonstration	
	management	resolution.	demonstration of	resolution.		of conflict	
	of conflict		conflict resolution.			resolution.	
24.	Able to	The individual	The individual	The individual	The individual	The individual	
	Understand	did not initiate	slightly initiated	initiated and did	initiated and did	effectively	
	and	and did not	and did exhibit the	exhibit average	exhibit moderately	initiated and	
	demonstrate	exhibit the	clarity in terms of	on the clarity in	on demonstration of	did exhibit	



	interpersonal	clarity in terms	better than low	terms	interpersonal	average high	
	communicatio	of interpersonal	interpersonal	interpersonal	communication for	on	
	n for enhanced	communication	communication for	communication	enhanced	demonstration	
	interpersonal	for enhanced	enhanced	for enhanced	interpersonal	interpersonal	
	Relationship	interpersonal	interpersonal	interpersonal	Relationship.	communicatio	
		Relationship	Relationship	Relationship		n for enhanced	
						interpersonal	
						Relationship.	
25.	The student	The individual	The individual	The individual	The individual	The individual	
	would be able	could not engage	could not engage	could somewhat	could moderately	could	
	to engage in	at all and	much in	engage in	engage in	completely	
	collaborative	collaborative	collaborative	collaborative	collaborative	engage in	
	learning with	learning with	learning with team	learning with	learning with team	collaborative	
	team members	team members to	members to	team members to	members to achieve	learning with	
	to achieve a	achieve a shared	achieve a shared	achieve a shared	a shared goal.	team members	
	shared goal.	goal.	goal.	goal.		to achieve a	
						shared goal.	
26.	The student	The individual	The individual	The individual	The individual	The individual	
	would be able	could not engage	could not engage	could somewhat	could moderately	could	
	to engage in	at all in	much in	in articulation of	engage in	completely	
	articulation of	articulation of	articulation of	strengths and	articulation of	comprehend	
	strengths and	strengths and	strengths and	weaknesses of	strengths and	engage in	
	weaknesses of	weaknesses of	weaknesses of	team members	weaknesses of team	articulation of	
	team members	team members	team members and	and	members and	strengths and	
	and	and	constructively	constructively	constructively	weaknesses of	
	constructively	constructively	evaluate others'	evaluate others'	evaluate others'	team members	
	evaluate	evaluate others'	work	work	work	and	
	others' work.	work				constructively	
						evaluate	
						others' work	



27.	Able to demonstrate the learning of leadership concept and developing own style of leadership	The individual could not demonstrate the learning of leadership concept and developing own style of leadership	The individual could slightly demonstrate the learning of leadership concept and developing own style of leadership	The individual could somewhat demonstrate the learning of leadership concept and developing own style of leadership	The individual could moderately demonstrate the learning of leadership concept and developing own style of leadership	The individual could completely demonstrate the learning of leadership concept and developing own style of leadership
28.	Able to demonstrate the learning of excellence	The individual could not demonstrate the learning of excellence	The individual could slightly demonstrate the learning of excellence	The individual could somewhat demonstrate the learning of excellence	The individual could moderately demonstrate the learning of excellence	The individual could completely demonstrate the learning of excellence
29.	Ability to demonstration of enhanced personal effectiveness	The individual scored low in demonstration of enhanced personal effectiveness.	The individual slightly scored relatively better than low in demonstration of enhanced personal effectiveness.	The individual scored average on demonstration of enhanced personal effectiveness.	The individual initiated and scored moderately on demonstration of enhanced personal effectiveness.	The individual effectively initiated and scored high on demonstration of enhanced personal effectiveness.
30.	Able to Understand and comprehend the concept of lifelong learning	The individual could not demonstrate practicing the concept of lifelong learning through social	The individual could slightly demonstrate practicing the concept of lifelong learning through social practices	The individual could average demonstrate practicing the concept of lifelong learning through social	The individual could moderately demonstrate practicing the concept of lifelong learning through	The individual could fully demonstrate practicing the concept of lifelong learning



through social practices and ethical behavior.	practices and ethical behavior.	and ethical behavior.	practices and ethical behavior.	social practices and ethical behavior.	through social practices and ethical behavior.	
					Total score	

If the student scores between	Outcome Attainment Levels
<20	Needs improvement
20-26	Satisfactory
27-33	Partly Achieved
33-40	Fully Achieved



RUBRICS FOR ASSESMENT OF DISSERTATION FOR M.ED. SPECIAL EDUCATION

Assessment Parameters:

- Analyze
- Conceptualize
- Applied
- Demonstrate
- Innovation

SCORING:

- If the student's performance is **unsatisfactory** on a criteria, he scores 0
- If the student's performance is **needs improvement** on a criteria, he scores 1
- If the student's performance is **satisfactory** on a criteria, he scores 2
- If the student's performance is **proficient** on a criteria, he scores 3
- If the student's performance is **distinguished** on a criteria, he scores 4

TOOLS USED FOR ASSESSMENT:

- Report writing
- Presentations
- VivaVoce

COMPOSITION OF ASSESSMENT BOARD

- External Expert (Disability Rehabilitation/ Academia)
- Dissertation Guide
- Faculty member



If the student scores between	Outcome Attainment Levels		
<36	Needs improvement		
36-47	Satisfactory		
48-59	Partly Achieved		
60-72	Fully Achieved		

SCORE SHEET: PROGRAMME/BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



			Dissertation –	PG		
Name:		Enrol	llment No.:	Programme:		
S. No.	Trait	Deficient (1)	Sufficient (2)	Competent (3)	Exemplary (4)	Scor e
31.	Identification of the main problem in disability and rehabilitation	Student fails to identify the main problem disability and rehabilitation	Student is somewhat able to identify the main problem in disability and rehabilitation	Student substantially identifies the main problem in a disability and rehabilitation	Student comprehensively and precisely identifies the problem in a disability and rehabilitation	
32.	Identification of the key assumptions surrounding a problem/situa tion in disability and rehabilitation.	Student fails to identify the main assumptions surrounding the situation/ problem in disability and rehabilitation.	Student is somewhat able to identify the main assumptions surrounding the situation/ problem in disability and rehabilitation.	Student substantially identifies the key assumptions in a situation / problem in disability and rehabilitation.	Student identifies all the key assumptions surrounding a problem in disability and rehabilitation.	
Literat	ure Review					
33.	Critically reviews literature; contrast and compares relevant debates, concepts and theories	Student fails to identify the relevant literature, and unable to compare and contrast the concepts and theories.	Student is somewhat able to identify the relevant literature, and unable to compare and contrast the concepts and theories.	Student substantially identifies the key and relevant literature, and was able to compare and contrast the concepts and theories for situation / problem in disability and rehabilitation.	Student identifies all the key the relevant literature, and was able to develop the concepts and theories, surrounding a situation/ problem disability and rehabilitation.	
34.	Justifies literature in relation to research	Student fails to clearly link literature to objectives;	Student is somewhat able to clearly link literature to objectives; incorporates current or	Student substantially links literature to objectives; incorporates current or recent	Student identifies relevant links through literature to objectives; incorporates current or recent literature	



	question(s); clearly links literature to objectives; incorporates current or recent literature	incorporates current or recent literature surrounding the situation/ problem disability and rehabilitation.	recent literature surrounding the situation/ problem disability and rehabilitation.	literature in a situation / problem disability and rehabilitation.	surrounding a situation/ problem disability and rehabilitation.	
Resear 35.	ch Methodology Justifies methodologic al approach in relation to research question(s) and objectives; clearly kinks discussion to own topic	Student fails to establish methodological approach to be followed with respect to objectives and research questions.	Student is somewhat able to establish methodological approach to be followed with respect to objectives and research questions.	Student is able to justify methodological approach in relation to research question(s) and objectives.	Student is able to devise methodological approach in relation to research question(s) and objectives and identify relevant links through recent literature surrounding a situation/ problem in disability and rehabilitation.	
36.	Justifies appropriatene ss of research design and data collection methods; presents reliable and valid data;	Student fails to justify appropriateness of research design and data collection methods; presents reliable and valid data; justifies rejection	Student is somewhat able to justify appropriateness of research design and data collection methods; presents reliable and valid data; justifies rejection of alternative methods	Student substantially links & justifies appropriateness of research design and data collection methods; presents reliable and valid data; justifies rejection of alternative methods.	Student identifies relevant links through literature to objectives; Justifies appropriateness of research design and data collection methods; presents reliable and valid data; justifies rejection of alternative methods.	



	justifies	of alternative				
	rejection of	methods				
	alternative	somewhat able to				
	methods	Justifies				
		appropriateness				
		of research				
		design and data				
		collection				
		methods;				
		presents reliable				
		and valid data;				
		justifies rejection				
		of alternative				
Data A	nalysis				· · · · · · · · · · · · · · · · · · ·	
37.	Evaluation of	Student uses	Student is somewhat able	Student correctly	Student identifies logical	
	relevance of	irrelevant data or	to use irrelevant data or	evaluates the relevance	data and ascertains source	
	Data	ignores relevant	ignores relevant data	of the data	of irrelevant data.	
		data				
38.	Evaluation of	Student fails to	Student is somewhat able	Student correctly	Student separates valid	
	validity of	identify invalid data	to identify invalid data	evaluates the validity of	data and ascertain source	
	Data			the data	of invalid data	
39.	Ability to	Student is unable to	Student is somewhat able	Student solves problem	Student solves problem	
	solve	solve problems	to solve problems	in satisfactory manner	and provide insightful	
	problems				solutions	
40.	Ability to	Student provides	Student is somewhat able	Student provides	Student provides	
	arrive at valid	conclusions that are	to provide conclusions	conclusions that are	conclusions that are	
	, supported	unsupported by the	that may be unsupported	supported by the data	supported by the data and	
	conclusions	data	or supported by the data		demonstrate a deep	
					understanding of the	
					issues involved	



41. Present	g of the implications of the conclusions tation	Student ignores implications from conclusions or generalizes beyond the scope of relevance.	Student is somewhat able to drive implications from conclusions or generalizes beyond the scope of relevance.	Student demonstrates an understanding of immediate effects of the conclusion drawn.	Student correctly generalizes conclusions to related areas affected by the issues
42.	Organization	Presentation is disorganized	Presentation is somewhat organized	Presentation is well organized and sequenced	Presentation is well organized Sequenced with smooth transitions.
43.		Content is irrelevant or with no supporting evidence	Content is somewhat relevant but lacks sufficient supporting evidence	Content is relevant or with supporting evidence	Content is relevant or with supporting evidence and incorporates innovative insights.
44.	Timing & Conclusion	Presentation was too short or too long , Conclusion missing or content does not support findings.	Presentation was somewhat short/long not covering all the points, Conclusion is somewhat insufficient or content does not support findings.	Presentation utilizes allotted time, Conclusion is supported by content and contain review of key points.	Presentation provides excellent coverage of time, conclusion is supported by content and provides review of key points and stimulates further inquiry with closing thoughts.
Writte	n report			I	
45.	Introduction	Opening not appropriate to problem / situation	Opening somewhat appropriate but does to clearly define problem / situation	Opening appropriate to problem / situation	Opening is clear, concise, and considerate sets the right tone.
46.	Organization	Disorganized incorrect format , unclear direction	Somewhat organized, with correct format, but unclear direction	Organized, correct format, clarity of main points	Clear considerate and correct formatting and development of main points



47.	Content	Incorrect, irrelevant,	Somewhat correct, and relevant,	Relevant and correct with evidence	Relevant and correct with evidence with innovative	
		,	,		insights.	
48.	Conclusion	Missing content or lack of supporting evidence	Somewhat conclusive content but lack of supporting evidence	Supports content, contains summary statement	Clear, complete, closing with thought considerations.	
					Total score	

If the student scores between	Outcome Attainment Levels
<36	Needs improvement
36-47	Satisfactory
48-59	Partly Achieved
60-72	Fully Achieved



RUBRICS FOR ASSESMENT OF HUMAN VALUES AMONGST STUDENTS

ASSESSMENT PARAMETERS:

- Rarely
- Seldom
- Sometimes
- Always

SCORING:

- •If the student rarely get involved, He/Shescores0
- •If the student seldom get involved, He/ She scores 1
- •If the student sometimes get involved, He/Shescores2
- •If the student always get involved, He/Shescores3

TOOLSUSEDFORASSESSMENT:

- Participation
- Active involvement in organizing

COMPOSITIONOFASSESSMENTBOARD

- Amity Human Value Coordinator
- Event Faculty coordinator



If the studentscoresbetween	Outcome AttainmentLevels	
<10	Needs improvement	
10-12	Satisfactory	
12-16	PartlyAchieved	
16-20	FullyAchieved	

*Students scoring 9 or above fall in the passing criteria.

SCORESHEET:PROGRAMME/BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



	ASSESMENT OF HUMAN VALUES AMONGST STUDENTS					
Nam	e:	Enrolment N	No.:	Cours	se:	
S.No	Indicators	Rarely (1)	Seldom (2)	Sometimes (3)	Always (4)	Score
1.	The student is aware about various social issues/problems in their					
2.	The Student Substantially identifies the concern that they carry for others.					
3.	The student involves in organizing various activities.					
4.	The student demonstrates active participation in various activities					
5.	The student is recognized and appreciated for the work to the community.					
	· · · · · ·		•	· · · · ·	Total Score	



If the student scores between	Outcome Attainment Levels
<10	Needs improvement
10-12	Satisfactory
12-16	Partly Achieved
16-20	Fully Achieved

*Students scoring 9 or above fall in the passing criteria.



Rubrics for Assessment of Participation in Club and Committee Activities

Assessment Parameters:

- Deficient
- Sufficient
- Competent
- Exemplary

SCORING:

If the student's performance is Deficient on a criteria, she/hescores0
If the student's performance is Sufficient on a criteria, she/he scores 1
If the student's performance is Competent on a criteria, she/hescores2
If the student's performance is Exemplary on a criteria, she/hescores3

TOOLSUSEDFORASSESSMENT:

•Participation in various events

•Organizing various events

COMPOSITIONOFASSESSMENTBOARD

•Event Coordinator •Club/Committee Members



If the student scores between	Outcome Attainment Levels	
<8	Needs improvement	
9-11	Satisfactory	
12-14	Partly Achieved	
15-18	Fully Achieved	

*Students scoring 9 or above fall in the passing criteria.

SCORESHEET:PROGRAMME/BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



	Participation in Club and Committee Activities Name: Enrolment No.:Course:					
S.No	Name: Indicator	Deficient (0)	Sufficient (1)	Course Competent (2)	Exemplary (3)	Score (4)
1.	Student participate actively in various Club and Committee activities.					
2.	Takes the initiative to plan and drive various creative events.					
3.	Is a member of a Club or Committee and helps organize events in that capacity.					
4.	Demonstrate high level of interpersonal skill.					
5.	Delivers assigned job effectively.					
6.	Is able to inspire peer group.					
				1	Total Score	

If the student scores between	Outcome Attainment Levels
<8	Needs improvement
9-11	Satisfactory
12-14	Partly Achieved
15-18	Fully Achieved

*Students scoring 9 or above fall in the passing criteria.



Assessment Tool PG/PLO 07/D/FBL



FACULTY OF REHABILITATION SCIENCES

RUBRICS FOR ASSESMENT OF FOREIGN BUSINESS LANGUAGE FOR MATERS PROGRAMME

Assessment Parameters:

- Language
- Culture
- Vocabulary

SCORING:

- If the student's performance is **unsatisfactory** on a criteria then he scores 0
- If the student's performance is **needs improvement** on a criteria then he scores 1
- If the student's performance is **satisfactory** on a criteria then he scores 2
- If the student's performance is **proficient** on a criteria then he scores 3
- If the student's performance is **distinguished** on a criteria then he scores 4

TOOLS USED FOR ASSESSMENT:

- Role play
- Exercises in class

Outcome Assessment Plan 2018-19



- Class performance
- Assignments

COMPOSITION OF ASSESSMENT BOARD

- Foreign Business Language Faculty
- Program coordinator
- Senior Core Course Faculty



If the student scores between	Outcome Attainment Levels		
<10	Needs improvement		
10-13	Satisfactory		
14-16	Partly Achieved		
17-20	Fully Achieved		

SCORE SHEET: PROGRAMME/ BATCH

Outcome Attainment Levels	Percentage of Students		
Needs improvement			
Satisfactory			
Partly Achieved			
Fully Achieved			



			Foreign Busi	inocc Longuago	DC					
		Foreign Business Language PG								
	Name:						Programme:			
	Attributes	Unsatisfact	Needs	Satisfactory		Proficient	Distinguished	Score		
		ory	improveme	(2)		(3)	(4)	(5)		
			nt							
-	Initiation/	Classification	(1)	T 1.1						
1.	Initiation/ Introductio	Student	Sometimes	Is able to		Student eagerly	Student shows			
		does not	takes	comprehen		participates in	great interest in			
	n	understand	initiative &	d and		class. Asks	class activities &			
		the concepts		utilize		questions and	instantly			
			questions	appropriate		speaks	responds with the			
				study		spontaneously	right answer			
				material						
2.	Vocabulary	Uses limited		Utilizes old		Speaks clearly and	•			
		vocabulary	basic	and new		uses idiomatic	vocabulary as per			
		and mis-	vocabulary.	vocabulary.		expressions	the context. Has			
		pronounciat	1	Attempts to		fluently as per the	good command			
		e	comprehens	use		topic	over expressions			
			ible in spite	idiomatic						
			of	expressions						
			mispronoun	according to						
			ciation	the topic.						
		Makes								
		sentences		Makes a few						
		which are so	Makes errors	errors which		Uses correct word				
		brief that	which may	do not affect		order and article	Makes error free			
		there is little	interfere with	to overall		adjectives. Errors do	sentences using			
	Gramma	evidence of	compre-	compre-		not hinder	correct sentence			
3.	tical structure	structure	hensibility	hension		comprehensibility	formations			
4.	Conversati	Uses very	Uses some	Uses some		Clarifies and	Is able to speak			
	on	few	strategies	strategies		continues	on any given			


		1 2	Almost alwa uses / interp	5 1	
ons	al cultural	prets	cultural manifestatio when appropriate	about other ons countries culture & other	

If the student scores between	Outcome Attainment Levels
<10	Needs improvement
10-13	Satisfactory
14-16	Partly Achieved
17-20	Fully Achieved

SIGNATURES:



FACULTY OF REHABILITATION SCIENCES

RUBRICS FOR ASSESMENT OF FOREIGN BUSINESS LANGUAGE FOR UNDER GRADUATE PROGRAMME

Assessment Parameters:

- Language
- Culture
- Pronunciation
- Vocabulary

SCORING:

- If the student's performance is **unsatisfactory** on a criteria then he scores 0
- If the student's performance is **needs improvement** on a criteria then he scores 1
- If the student's performance is **satisfactory** on a criteria then he scores 2
- If the student's performance is **proficient** on a criteria then he scores 3
- If the student's performance is **distinguished** on a criteria then he scores 4

TOOLS USED FOR ASSESSMENT:

- Role play
- Exercises in class
- Class performance
- Assignments



COMPOSITION OF ASSESSMENT BOARD

- Foreign Business Language Faculty
- Program coordinator
- Senior Core Course Faculty

SCORE SHEET: INDIVIDUAL

If the student scores between	Outcome Attainment Levels
<12	Needs improvement
12-16	Satisfactory
17-20	Partly Achieved
21-24	Fully Achieved

SCORE SHEET: PROGRAMME/ BATCH

Outcome Attainment Levels	Percentage of Students
Needs improvement	
Satisfactory	
Partly Achieved	
Fully Achieved	



			Foreign Busin	ess Language –	UG		
	N	ame:	Programn	Enrolment No	.:		
S.N O.	Attributes Marks	Unsatisfacto ry (0)	Needs improvemen t (1)	Satisfactor y (2)	Proficient (3)	Distinguis hed (4)	Sco re
1.	Initiation/ Introductio N	Students hardly understand the concepts.	Student rarely takes initiative & asks questions.	Student is able to understand and utilize relevant study material.	Student will be able to ingly participates in class. Asks questions and speaks extemporane ously.	Student shows great curiosity in class activities & immediatel y responds with the precise answer.	
2.	Grammatic al structure	Makes sentences which are so brief that there is little evidence of structure & comprehensi on.	Makes errors which may interfere with comprehensi bility.	Makes a few errors which do not affect the overall comprehen sion.	Uses correct word order and article adjectives. Errors do not hinder comprehensi bility	Makes error free sentences using correct sentence formations	
3.	Vocabulary	Uses limited vocabulary And	Relies on basic vocabulary.	Utilizes old and new vocabulary	Speaks clearly and uses	Uses variety of vocabulary	



		mispronunci ations hinder comprehensi bility.	1	. Attempts to use idiomatic expression s according to the topic.	idiomatic expressions fluently as per the theme.	as per the context. Has good command over expression s.	
4.		Uses very	Uses some	Uses some	Clarifies and	Is able to	
	On	Few	strategies	strategies	continues	speak on	
		approaches	and needs	yet	conversation	any given	
		to initiate a	frequent	requires	using good	topic using	
		conversation.	prompting to	occasional	strategies like	expression	
			further the	prompting.	intonation,	s. Is also	
			conversation.		self	able to	
					correction,	comprehen	
					and verbal	d other	
					cues.	person	
						clearly.	
5.		Incomprehen	Nearly	Partially	Mostly	Completel	
		sible to a	incomprehen	comprehen	comprehensi	у	
	Pronunciati	native	sible to a	sible to a	ble to a	comprehen	
	On	speaker	native	native	native	sible to a	



			Speaker	speaker	speaker	native speaker	
6.	Cultural Appropriate -ness	Rarely uses/interpr ets cultural manifestatio ns.	Sometimes uses/interprets Cultural Manifestations when appropriate to the task.	Frequently uses/inter prets cultural manifestati ons when appropriat e to the task.	Almost always uses /interprets cultural manifestation s when appropriate to the task.	Has in depth knowledge about other countries culture & other perspectiv es.	
						Total Score	

If the student scores between	Outcome Attainment Levels
<12	Needs improvement
12-16	Satisfactory
17-20	Partly Achieved
21-24	Fully Achieved

SIGNATURES:



Student Exit Survey



Student Exit Survey

Domain: Rehabilitation Sciences Programme: Integrated B.A./B.Com./B.Sc. &B.Ed Special Education Batch: 2014-18

Dear Student, the objective of this Survey is to seek your candid assessment regarding the various learning aspects of the Integrated B.A./B.Com/B.Sc &B.Ed Special Education programme. The information from this survey will be able to be analysed and used to identify the areas of improvement.

S.No.	Statements	Strongly	Agree	Neither	Somewhat	Not at
		agree		agree	Agree	all
				nor		agree
				disagree		
PLO 1	: Student will be able to be able to acquire knowledge, o	demonstrat	e and deve	lop concept	tual knowled	ge about
humar	n development, contemporary Indian education, pedagog	y of various	school sub	ojects and a	ssessment of	
learnii	ng, skill domains to function as special educator, nature a	nd educatio	onal needs	of children	with disabili	ties in
Specia	l and inclusive educational environment.					
1	I am able to elaborate the stages of human development and					
	evaluate the effect of developmental delays in children					
	with disability.					
2	I am able to apply concepts of Indian education in					
	multidisciplinary context.					
3	I am able to describe and critically analyse the nature and					
	needs of children with disability in the field of					
	rehabilitation sciences.					
4	I try to relate academic learning to practical issues.					
PLO 2	: Student shall able to develop a conceptual understandi	ng of quant	itative and	l qualitativ	e research m	ethods in
refere	nce to disability and rehabilitation research.			-		
1	I am able to acquire and evaluate new knowledge through					
	research methods in Special Education.					
2	I have ability to identify, define and investigate issues in					
	the area of Special Education.					



3	I have ability to conduct action research in classroom					
	settings.					
4	I am able to apply evidence based practices in special					
	education.					
PLO	3 : Student will be able to be able to explore and access info	rmation t	echnology	to empow	ver persons w	ith disability
	ifferent aspects of life.			•	•	U U
1	I find myself Information and Digital literate.					
2	I can easily locate information through ICT to support					
	service delivery for children with disability.					
3	I am able to use various assistive tools & TLM for training					
	of person with disability.					
4	I am able to use various educational software and assistive					
	technologies for teaching and training of children with					
	disabilities.					
PLO	0 4 : Student will be able to be able to develop creativ	e and in	novative s	solutions :	for issues ar	ising during
reha	bilitation services.					
1	I have ability to critically think on any issue /problem					
	related to disability rehabilitation.					
2	I can apply various decision making methods to					
	scientifically solve any problem related to disability					
	rehabilitation.					
3	I can apply range of strategies for solving a problem.					
4	I have ability to develop creative, innovative and practical					
	solution for disability rehabilitation.					
) 5 : Student will be able to be able to communicate effectively	y to diffe	ent stake	nolders of	special educa	tion services
and	address communication barriers of persons with disability.					
1	I have ability to communicate with the family of person					
	with disability.					
2	I am competent to convey information related to					
	assessment and management of person with disability in					
	writing.					
3	I can communicate clearly and effectively.					



4	I am good making presentation in global /cross cultural environment.					
PLO	6 : Student will be able to be able to show knowledge and s	kills for ca	pacity build	ling of hum	an resource	s, develop
	s required for enhancing institutional quality for sustained	developm	ent and an	alyse prob	lem faced by	v students
with	disability in the contemporary world			1	1	
1	I am reliable and dependable.					
2	I am respectful & empathetic towards others views					
	irrespective of caste, race, class, gender, religion etc.					
3	I am a collaborative team worker.					
4	I can stay calm in crisis situations and motivate my team.					
5	I am confident to initiate and lead my peer group in any					
	situation.					
PLO	7 : Student will be able to be able to demonstrate aware	ness on etł	ical, social	and cultur	al issues glo	bally and
their	r importance in exercising professional skills and responsibi	lities.	,		C	·
1	I am able to understand global issues from different					
	perspectives.					
2	I learn from and respect different cultures.					
3	I find myself capable of applying my knowledge in local,					
	national and international contexts					
4	I know to communicate in multicultural context.					
	8 : Student shall able to strive for truth, honesty, integrity,	,	•	-	,	
	o reduce personal bias, be committed to social justice and p	rinciples of	f sustainabi	lity, learn t	to appreciate	diversity
and	equality, demonstrate ethical behaviours at all situations.			1	1	
1	I understand and practice the highest standards of ethical					
_	behaviour associated with rehabilitation profession.					
2	I am ethical responsible towards colleagues, research					
	subjects, the wider community, and the environment;					
3	I strive for justice, equality, honesty, and integrity in all my					
	personal and professional pursuits					
		<u> </u>				



4.	I understand, practice and protect the rights of persons with					
	disabilities.					
PLO	9: be able to work as catalysts for change by converting	opportuni	ities into n	narketable	realities wit	hin the area
of Sp	pecial Education					
1	I have basic acumen on disability rehabilitation &					
	professional skills to be employable.					
2	I can create visibility for myself to draw attention of a					
	recruiter.					
3	I possess entrepreneur skill; I am a risk taker.					
4	I always find opportunities to improve the networking with					
	institutions working in the area of disability rehabilitation.					
	10: be able to demonstrate commitment towards lifelong					
	onstrate independent and selfdirected learning to facilitate	lifelong	learning o	f the new	and updated	concepts of
man	agement of special education.					
1	I have curiosity to learn new things.					
2	I am competent to acquire knowledge on my own through					
	various sources.					
3	I feel I am a selfdirected learner.					
4	I can apply my knowledge and skill set in my profession.					
	I can apply my knowledge and skill set in my profession.erience at AMITYI am overall satisfied with the methodologies and					
	I can apply my knowledge and skill set in my profession.erience at AMITYI am overall satisfied with the methodologies and pedagogical tools used by my faculty.					
	I can apply my knowledge and skill set in my profession. erience at AMITY I am overall satisfied with the methodologies and pedagogical tools used by my faculty. I find the curriculum contemporary and relevant to the area					
Expo 1	I can apply my knowledge and skill set in my profession. erience at AMITY I am overall satisfied with the methodologies and pedagogical tools used by my faculty. I find the curriculum contemporary and relevant to the area of disability rehabilitation.					
Expo 1	I can apply my knowledge and skill set in my profession.erience at AMITYI am overall satisfied with the methodologies and pedagogical tools used by my faculty.I find the curriculum contemporary and relevant to the area of disability rehabilitation.I got ample opportunities for interaction with institutions					
Expe 1 2	I can apply my knowledge and skill set in my profession. erience at AMITY I am overall satisfied with the methodologies and pedagogical tools used by my faculty. I find the curriculum contemporary and relevant to the area of disability rehabilitation. I got ample opportunities for interaction with institutions working in the area of disability rehabilitation.					
Expe 1 2	I can apply my knowledge and skill set in my profession.erience at AMITYI am overall satisfied with the methodologies and pedagogical tools used by my faculty.I find the curriculum contemporary and relevant to the area of disability rehabilitation.I got ample opportunities for interaction with institutions working in the area of disability rehabilitation.I am satisfied with the internship facility provided to me.					
Expe 1 2 3	I can apply my knowledge and skill set in my profession.erience at AMITYI am overall satisfied with the methodologies and pedagogical tools used by my faculty.I find the curriculum contemporary and relevant to the area of disability rehabilitation.I got ample opportunities for interaction with institutions working in the area of disability rehabilitation.I am satisfied with the internship facility provided to me.I am satisfied with the University infrastructure.					
Expe 1 2 3 4	I can apply my knowledge and skill set in my profession.erience at AMITYI am overall satisfied with the methodologies and pedagogical tools used by my faculty.I find the curriculum contemporary and relevant to the area of disability rehabilitation.I got ample opportunities for interaction with institutions working in the area of disability rehabilitation.I am satisfied with the internship facility provided to me.					

Thank you for taking the time to complete this survey.





Student Exit Survey

Domain: Rehabilitation Sciences Programme: B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation) Batch: 2016-18

Dear Student, the objective of this Survey is to seek your candid assessment regarding the various learning aspects of the B.Ed Special Education (Autism Spectrum Disorder/Learning Disability/Mental Retardation)programme. The information from this survey will be able to be analysed and used to identify the areas of improvement.

S.No.	Statements	Strongly agree	Agree	Neither agree	Somewhat Agree	Not at all
				nor disagree		agree
PLO 1	Student will be able to be able to acquire knowledge , demon	strate and (develop co	U	nowledge abo	nt
	n development, contemporary Indian education, pedagogy of va		-	-	0	
	ns to function as special educator, nature and educational needs					
	tional environment.				-	
1	I am able to elaborate the stages of human development and					
	evaluate the effect of developmental delays in children with					
	disability.					
2	I am able to apply concepts of Indian education in					
	multidisciplinary context.					
3	I am able to describe and critically analyse the nature and needs					
	of children with disability in the field of rehabilitation sciences.					
4	I try to relate academic learning to practical issues.					
PLO 2	2: Student shall able to develop a conceptual understanding	of quantita	ative and	qualitative	research me	ethods in
refere	nce to disability and rehabilitation research.				•	
1	I am able to acquire and evaluate new knowledge through					
	research methods in Special Education.					
2	I have ability to identify, define and investigate issues in the area					
	of Special Education.					



3	I have ability to conduct action research in classroom settings.				
4	I am able to apply evidence based practices in special education.				
PLO	3: Student will be able to be able to explore and access information	ation technolog	gy to empower	persons with di	sability in
differ	rent aspects of life.				
1	I find myself Information and Digital literate.				
2	I can easily locate information through ICT to support service delivery for children with disability.				
3	I am able to use various assistive tools & TLM for training of person with disability.				
4	I am able to use various educational software and assistive technologies for teaching and training of children with disabilities.				
PLO	4: Student will be able to be able to develop creative and innov	vative solution	s for issues aris	sing during reh	abilitation
servio	ces.				
1	I have ability to critically think on any issue /problem related to disability rehabilitation.				
2	I can apply various decision making methods to scientifically				
	solve any problem related to disability rehabilitation.				
3	I can apply range of strategies for solving a problem.				
4	I have ability to develop creative, innovative and practical solution for disability rehabilitation.				
	5 : Student will be able to be able to communicate effectively to c ess communication barriers of persons with disability.	different stake	holders of spec	ial education se	rvices and
1	I have ability to communicate with the family of person with disability.				
2	I am competent to convey information related to assessment and management of person with disability in writing.				
3	I can communicate clearly and effectively.				
4	I am good making presentation in global /cross cultural environment.				



PLO 6 : Student will be able to be able to show knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world

1	I am reliable and dependable.					
2	I am respectful & empathetic towards others views irrespective of					
	caste, race, class, gender, religion etc.					
3	I am a collaborative team worker.					
4	I can stay calm in crisis situations and motivate my team.					
5	I am confident to initiate and lead my peer group in any situation.					
	7: Student will be able to be able to demonstrate awareness on	ethical,	social and	d cultural	issues glo	bally and th
impo	rtance in exercising professional skills and responsibilities.		1			
1	I am able to understand global issues from different perspectives.					
2	I learn from and respect different cultures.					
3	I find myself capable of applying my knowledge in local, national					
	and international contexts					
4 PLO	I know to communicate in multicultural context.	s . gener	osity in p	rofessiona	l life, be av	ware and act
PLO redu demo	I know to communicate in multicultural context. 8 : Student shall able to strive for truth, honesty, integrity, fairness ce personal bias, be committed to social justice and principles of sus- onstrate ethical behaviours at all situations.					
PLO redu demo	I know to communicate in multicultural context.8 : Student shall able to strive for truth, honesty, integrity, fairnesce personal bias, be committed to social justice and principles of sustonstrate ethical behaviours at all situations.I understand and practice the highest standards of ethical					
PLO reduc demo	I know to communicate in multicultural context. 8 : Student shall able to strive for truth, honesty, integrity, fairness ce personal bias, be committed to social justice and principles of sus- onstrate ethical behaviours at all situations.					
PLO redu	I know to communicate in multicultural context. 8 : Student shall able to strive for truth, honesty, integrity, fairness ce personal bias, be committed to social justice and principles of susting entrate ethical behaviours at all situations. I understand and practice the highest standards of ethical behaviour associated with rehabilitation profession.					
PLO reduc demo	I know to communicate in multicultural context. 8 : Student shall able to strive for truth, honesty, integrity, fairnes ce personal bias, be committed to social justice and principles of sust onstrate ethical behaviours at all situations. I understand and practice the highest standards of ethical behaviour associated with rehabilitation profession. I am ethical responsible towards colleagues, research subjects, the					



1						1
1	I have basic acumen on disability rehabilitation & professional	l				
	skills to be employable.	ļ				
2	I can create visibility for myself to draw attention of a recruiter.					
3	I possess entrepreneur skill; I am a risk taker.					
4	I always find opportunities to improve the networking with					
	institutions working in the area of disability rehabilitation.	I				
PLO	10: be able to demonstrate commitment towards lifelong lea	rning and	continuo	us professio	onal develop	ment and
demo	nstrate independent and self directed learning to facilitate lif	elong lear	ning of th	e new and	updated co	oncepts of
mana	gement of special education.				-	-
1	I have curiosity to learn new things.					
2	I am competent to acquire knowledge on my own through various					
	sources.					
3	I feel I am a self directed learner.					
4	I can apply my knowledge and skill set in my profession.					
Expe	rience at AMITY					
1	I am overall satisfied with the methodologies and pedagogical					
	tools used by my faculty.					
2	I find the curriculum contemporary and relevant to the area of					
	disability rehabilitation.					
3	I got ample opportunities for interaction with institutions working					
	in the area of disability rehabilitation.					
4	I am satisfied with the internship facility provided to me.					
5	I am satisfied with the University infrastructure.					
6	I am overall satisfied with the faculties who taught me.					
7	I am overall satisfied with the programme.					
	· · · ·					

Thank you for taking the time to complete this survey.



Student Exit Survey

Domain: Rehabilitation Sciences Programme: *M.Ed Special Education (Learning Disability/Mental Retardation)*Batch: 2015-17

Dear Student, the objective of this Survey is to seek your candid assessment regarding the various learning aspects of the M.Ed Special Education (Learning Disability/Mental Retardation) programme. The information from this survey will be able to be analysed and used to identify the areas of improvement.

S.No.	Statements	Strongly	Agree	Neither	Somewhat	Not at
		agree		agree	Agree	all
				nor		agree
				disagree		
	: Student will be able to be able to acquire knowledge,					0
	human development, contemporary Indian education, p	0.01		•		
	ng, skill domains to function as special educator, nature a	and education	ional needs	s of children	n with disabil	ities in
Specia	ll and inclusive educational environment.					
1	I am able to elaborate the stages of human development					
	and evaluate the effect of developmental delays in					
	children with disability.					
2	I am able to apply concepts of Indian education in					
	multidisciplinary context.					
3	I am able to describe and critically analyse the nature and					
	needs of children with disability in the field of					
	rehabilitation sciences.					
4	I try to relate academic learning to practical issues.					
PLO 2	2: Student shall able to develop a conceptual understandi	ng of quan	titative and	l qualitativ	e research m	ethods in
refere	nce to disability and rehabilitation research.			_		
1	I am able to collect empirical evidences based on applied					
	research in Special Education.					
2	I have ability to implement evidence based research in the					
	disability & rehabilitation process.					
3	I have ability to conduct and guide action research in					
	classroom settings for person with disability.					



4	I am able to generalize evidence based practices in special					
	education.					
PLO	3: Student will be able to be able to explore and access info	rmation te	chnology (to empowe	er persons wi	th disability
in di	fferent aspects of life.					
1	I find myself Information and Digital literate.					
2	I can easily locate information through ICT to support service delivery for children with disability.					
3	I am able to use various assistive tools & TLM for training of person with disability.					
4	I am able to use various educational software and assistive technologies for teaching and training of children with disabilities.					
PLO	4 : Student will be able to be able to develop creative	e and inn	ovative so	olutions fo	or issues ari	sing during
reha	bilitation services.					
1	I have ability to critically think on any issue /problem related to disability rehabilitation.					
2	I can apply various decision making methods to scientifically solve any problem related to disability rehabilitation.					
3	I can apply range of strategies for solving a problem.					
4	I have ability to develop creative, innovative and practical solution for disability rehabilitation.					
PLO	5 : Student will be able to be able to communicate effe	ectively to	different	stakehold	ers of specia	al education
servi	ces and address communication barriers of persons with d	lisability.			•	
1	I have ability to communicate with the family of person with disability.					
2	I am competent to convey information related to assessment and management of person with disability in writing.					
3	I can communicate clearly and effectively.					
4	I am good making presentation in global /cross cultural environment.					



PLO 6 : Student will be able to be able to show knowledge and skills for capacity building of human resources, develop skills required for enhancing institutional quality for sustained development and analyse problem faced by students with disability in the contemporary world

						Ι
1	I am reliable and dependable.					
2	I am respectful & empathetic towards others views					
	irrespective of caste, race, class, gender, religion etc.					
3	I am a collaborative team worker.					
4	I can stay calm in crisis situations and motivate my team.					
5	I am confident to initiate and lead my peer group in any					
	situation.					
PLO	7: Student will be able to be able to demonstrate aware	ness on et	hical, socia	l and cultu	ral issues glo	bally and
their	importance in exercising professional skills and responsib	oilities.				
1	I am able to understand global issues from different					
	perspectives.					
2	I learn from and respect different cultures.					
3	I find myself capable of applying my knowledge in local,					
	national and international contexts					
4	I know to communicate in multicultural context.					
PLO	8 : Student shall able to strive for truth, honesty, integrity	, fairness ,	generosity	in professi	onal life, be a	ware and
act to	reduce personal bias, be committed to social justice and p	rinciples o	f sustainat	oility, learn	to appreciate	e diversity
and e	equality, demonstrate ethical behaviours at all situations.					
1	I understand and practice the highest standards of ethical					
	behaviour associated with rehabilitation profession.					
2	I am ethical responsible towards colleagues, research					
	subjects, the wider community, and the environment;					
3	I strive for justice, equality, honesty, and integrity in all					
	my personal and professional pursuits					
4.	I understand, practice and protect the rights of persons					
	with disabilities.					



PLO 9 : be able to work as catalysts for change by converting opportunities into marketable realities within the area of Special Education

UL D						
1	I have basic acumen on disability rehabilitation &					
	professional skills to be employable.					
2	I can create visibility for myself to draw attention of a					
	recruiter.					
3	I possess entrepreneur skill; I am a risk taker.					
4	I always find opportunities to improve the networking					
	with institutions working in the area of disability					
	rehabilitation.					
PLC	10: be able to demonstrate commitment towards lifelong	learning	and conti	nuous prof	essional develo	opment and
dem	onstrate independent and selfdirected learning to facilitat	e lifelong	g learning	of the new	and updated	concepts o
man	agement of special education.	-			-	-
1	I have curiosity to learn new things.					
2	I am competent to acquire knowledge on my own through					
	various sources.					
3	I feel I am a selfdirected learner.					
4	I can apply my knowledge and skill set in my profession.					
Exp	erience at AMITY			·		
1	I am overall satisfied with the methodologies and					
	pedagogical tools used by my faculty.					
2	I find the curriculum contemporary and relevant to the					
	area of disability rehabilitation.					
3	I got ample opportunities for interaction with institutions					
	working in the area of disability rehabilitation.					
4	I am satisfied with the internship facility provided to me.					
5	I am satisfied with the University infrastructure.					
6	I am overall satisfied with the faculties who taught me.					
7	I am overall satisfied with the programme.					
	1 0	<u> </u>	1		<u> </u>	



Thank you for taking the time to complete this survey.

Comprehensive Examination



Comprehensive Examination Guidelines for Integrated BA/BSc/BCom & B.Ed Special Education

Intended Programme Learning Outcomes

Purpose	To assess attainment of programme goals in the core and specialization areas of Integrated BA/BSc/BCom &
	B.Ed Special Education programme in AIRS.
Goal(s)	1. To assess the knowledge acquired from theoretical concepts of disability and rehabilitation.
	2. To assess the ability to analyze various situations/problems of disability and rehabilitation in global
	scenario and formulate the solutions.
	3. To assess the ability to conduct research and use various tools and the holistic knowledge acquired for
	problemsolving and decisionmaking in disability and rehabilitation.
	4. To assess the communication skills, leadership and team skills and ability to make ethical choices.
	5. To assess the understanding of scenario in disability and rehabilitation and ability to convert opportunities
	into professional practices through innovation, creativity and risktaking for sustainable competitive
	advantage.
Process:	The comprehensive examination would be conducted at the end of each academic year.
Format	1. The examination will be able to be based on multiple choice questions. The question paper will be able
	to consist of eight sections.
	1. Section A: Disability and Rehabilitation 15 Questions / 30 Marks
	2. Section B: Application Based 15 Questions / 30 Marks
	3. Section C: Specialization/Area Specific
	Disability Specialization 15 Questions / 30 Marks
	• BA/BCom/BSc 15 Questions / 30 Marks
	4. Section D: General Education, General Awareness & Lifelong Learning 10 Questions / 20 Marks
	5. Section E: Ethics, Social & Environmental Impact 10 Questions / 20 Marks
	6. Section F: Information and Digital Literacy – 10 Questions / 20 Marks
	7. Section G: Employability 10 Questions / 20 Marks
	2. Section A : Disability and Rehabilitation 15 Questions/30 Marks: This section shall comprise of
	theory based/conceptual questions from core areas of human development, contemporary Indian
	education, and pedagogy of various school subjects, identification of educational needs and assessment



of children with disabilities, conceptual understanding of education provisions and issues related to children with various disabilities in Special and inclusive educational environment of learning, global aspects, Information & Communication Technology and integration of all above.

3. Section B: Application Based 15 Questions/30 Marks: This section shall comprise of questions on special and inclusive education which will be able to have focus on applications of various concepts, principles and theories. These questions will be able to be based on caselets.

4. Section C: Specialization/Area Specific

a. Disability Specialization15 Questions each/30 Marks:

This section shall comprise of theory and application based questions from specialized areas of special education*viz*.

- i. Developmental Disability
- ii. Sensory Impairment

b. BA/BSc/BCom course15 Questions each/30 Marks

(This section will be able to have an option of choosing their specialization area(s) opted by the student).

c. Section D: General Education, General Awareness & Lifelong Learning 10 Questions/20 Marks.

This section shall comprise of questions based on general awareness in various areas, and knowledge acquired through various sources viz. seminars, conferences, news (electronic and print media), journals, magazines, reports and books related to various subjects such as sports, spirituality, religion, literature, Humanities and Social Sciences etc. which may be of lifelong importance.

d. Section E: Ethics, Social & Environmental Impact 10 Questions/20 Marks.

This section shall comprise of questions based on caselets having ethical, social, cultural and environmental implications.



e.	Section F: Information and Digital Literacy – 10 Questions/20 Marks. This section shall comprise of questions based on awareness and usage level of Information Technology software/tools.
f.	Section G: Employability – 10 Questions/20 Marks: This section shall comprise of questions based on competencies and skills to impart special education services and training effectively to persons with disabilities as well as other people in various settings such as inclusive, special, open school, rehabilitation clinics and home based education, creativity & innovation, planning and organizing, decision making, leadership & team spirit through caselets.



Comprehensive Examination Guidelines for B.Ed Special Education

Intended Programme Learning Outcomes

Purpose	To assess attainment of programme goals in the core and specialization areas of B.Ed Special Education programme
Goal(s)	 in AIRS. 6. To assess the knowledge acquired from theoretical concepts of disability and rehabilitation. 7. To assess the ability to analyze various situations/problems of disability and rehabilitation in global scenario and formulate the solutions. 8. To assess the ability to conduct research and use various tools and the holistic knowledge acquired for problem solving and decision making in disability and rehabilitation. 9. To assess the communication skills, leadership and team skills and ability to make ethical choices. 10. To assess the understanding of scenario in disability and rehabilitation and ability to convert opportunities into professional practices through innovation, creativity and risk taking for sustainable competitive advantage.
Process:	The comprehensive examination would be conducted at the end of each academic year.
Format	 5. The examination will be able to be based on multiple choice questions. The question paper will be able to consist of eight sections. 1. Section A: Disability and Rehabilitation 30 Questions / 60 Marks 2. Section B: Application Based 15 Questions / 30 Marks 3. Section C: Specialisation/Area Specific 15 Questions / 30 Marks 4. Section D: General Education, General Awareness& Lifelong Learning 10 Questions / 20 Marks 5. Section E: Ethics, Social & Environmental Impact 10 Questions / 20 Marks 6. Section F: Information and Digital Literacy – 10 Questions / 20 Marks 7. Section G: Employability 10 Questions / 20 Marks
	6. Section A : Disability and Rehabilitation 30 Questions/60 Marks: This section shall comprise of theory based/conceptual questions from core areas of human development, contemporary Indian education, and pedagogy of various school subjects, identification of educational needs and assessment of children with disabilities, conceptual understanding of education provisions and issues related to children with



various disabilities in Special and inclusive educational environment of learning, global aspects, Information & Communication Technology and integration of all above.

7. Section B: Application Based 15 Questions/30 Marks: This section shall comprise of questions on special and inclusive education which will be able to have focus on applications of various concepts, principles and theories. These questions will be able to be based on caselets.

8. Section C: Specialization/Area Specific 15 Questions each/30 Marks:

This section shall comprise of theory and application based questions from specialized areas of special education *viz*.

- iii. Learning Disability
- iv. Intellectual Disability
- v. Autism Spectrum Disorder

(This section will be able to have an option of choosing their specialization area(s) opted by the student).

9. Section D: General Education, General Awareness & Lifelong Learning 10 Questions/20 Marks.

This section shall comprise of questions based on general awareness in various areas, and knowledge acquired through various sources viz. seminars, conferences, news (electronic and print media), journals, magazines, reports and books related to various subjects such as sports, spirituality, religion, literature, Humanities and Social Sciences etc. which may be of lifelong importance.

10. Section E: Ethics, Social & Environmental Impact 10 Questions/20 Marks.

This section shall comprise of questions based on caselets having ethical, social, cultural and environmental implications.

11. Section F: Information and Digital Literacy – 10 Questions/20 Marks.

This section shall comprise of questions based on awareness and usage level of Information Technology software/tools.



12. Section G: Employability – 10 Questions/20 Marks:
This section shall comprise of questions based on competencies and skills to impart special education
services and training effectively to persons with disabilities as well as other people in various settings such
as inclusive, special, open school, rehabilitation clinics and home based education, creativity & innovation,
planning and organising, decision making, leadership & team spirit through caselets.



Comprehensive Examination Guidelines for M.Ed Special Education

Intended Programme Learning Outcomes

Purpose	To assess attainment of programme goals in the core and specialization areas of M.Ed Special Education
	programme in AIRS.
Goal(s)	11. To assess the knowledge acquired from theoretical concepts of disability and rehabilitation.
	12. To assess the ability to analyze various situations/problems of disability and rehabilitation in global scenario and formulate the solutions.
	13. To assess the ability to conduct research and use various tools and the holistic knowledge acquired for problem solving and decision making in disability and rehabilitation.
	14. To assess the communication skills, leadership and team skills and ability to make ethical choices.
	15. To assess the understanding of scenario in disability and rehabilitation and ability to convert opportunities into professional practices through innovation, creativity and risk taking for sustainable competitive advantage.
Process:	The comprehensive examination would be conducted at the end of each academic year.
Format	13. The examination will be able to be based on multiple choice questions. The question paper will be able to consist of eight sections.
	1. Section A: Disability and Rehabilitation 30 Questions / 60 Marks
	2. Section B: Application Based 15 Questions / 30 Marks
	3. Section C: Specialisation/Area Specific 15 Questions / 30 Marks
	 Section D: General Education, General Awareness& Lifelong Learning 10 Questions / 20 Marks
	5. Section E: Ethics, Social & Environmental Impact 10 Questions / 20 Marks
	6. Section F: Information and Digital Literacy – 10 Questions / 20 Marks
	7. Section G: Employability 5 Questions / 10 Marks
	8. Section H: Networking 5 Questions / 10 Marks
	14. Section A : Disability and Rehabilitation 30 Questions/60 Marks: This section shall comprise of
	theory based/conceptual questions from core areas of human development, contemporary Indian
	education, and pedagogy of various school subjects, identification of educational needs and assessment of children with disabilities, conceptual understanding of education provisions and issues related to



children with various disabilities in Special and inclusive educational environment of learning, global aspects, Information & Communication Technology and integration of all above.

15. Section B: Application Based 15 Questions/30 Marks: This section shall comprise of questions on special and inclusive education which will be able to have focus on applications of various concepts, principles and theories. These questions will be able to be based on caselets.

16. Section C: Specialization/Area Specific 15 Questions each/30 Marks:

This section shall comprise of theory and application based questions from specialized/sectoral areas of special education *viz*.

- vi. Learning Disability
- vii. Intellectual Disability

(This section will be able to have an option of choosing their specialization/sectoral area(s) opted by the student).

17. Section D: General Education, General Awareness & Lifelong Learning 10 Questions/20 Marks.

This section shall comprise of questions based on general awareness in various areas, and knowledge acquired through various sources viz. seminars, conferences, news (electronic and print media), journals, magazines, reports and books related to various subjects such as sports, spirituality, religion, literature, Humanities and Social Sciences etc. which may be of lifelong importance.

18. Section E: Ethics, Social & Environmental Impact 10 Questions/20 Marks.

This section shall comprise of questions based on caselets having ethical, social, cultural and environmental implications.

19. Section F: Information and Digital Literacy – 10 Questions/20 Marks.



This section shall comprise of questions based on awareness and usage level of Information Technology software/tools.

20. Section G: Employability – 5 Questions/10 Marks:

This section shall comprise of questions based on competencies and skills to impart special education services and training effectively to persons with disabilities as well as other people in various settings such as inclusive, special, open school, rehabilitation clinics and home based education, creativity & innovation, planning and organising, decision making, leadership & team spirit through caselets.

21. Section H: Global Outlook 5 Questions/10 Marks.

This section shall comprise of questions based on global political, economic, social, technological, legal, environmental developments and issues impacting Disability Rehabilitation.



Student Alumni Survey



AMITY INSTITUTE OF REHABILITATION SCIENCES Student Alumni Survey Under Graduate Programmes

Dear Alumni, the objective of this Survey is to seek your candid assessment regarding the various learning aspects of the Rehabilitation programme. The information from this survey will be able to be analysed and used to identify the areas of improvement.

Looking back on your time at AMITY, how would you assess each of the following aspects of your at AMITY?

S.No.	Experience	Poor	Fair	Good	Very Good	Excellent
1	Various Courses					
2	Value added courses					
3	Overall academic experience					
4	Nonacademic or student life experience					
5	Overall experience					

What was your first position after leaving the Programme:

- □ Employed fulltime
- □ Self employed
- □ Higher studies
- □ Unemployed
- □ Other _____

How satisfied are you with the following aspects of your current or most recent job?

S.No.	Aspects	Dissatisfied	Somewhat	Somewhat	Satisfied	Completely
			Dissatisfied	Satisfied		Satisfied
1	Intellectual challenge					
2	Career growth, opportunities					
3	Level of responsibility					
4	Flexibility					
5	Prestige of job/organization					
6	Contribution to field/society					



7	Job security			
8	Salary			
9	Working Condition			
10	Learning Opportunity			

How well do you think your degree program at AMITY has prepared you for your chosen career?

- □ Very well prepared
- □ Quite well
- □ Adequately
- □ Inadequately

How important is each of the following skills and abilities to your current work?

S.No.	Skill/Ability	Not	Somewhat	Important	Very	Essential
		important	important	_	important	
1	Management Knowledge					
2	Research Skills					
3	Identifying problem and formulating					
	solution					
4	Information & Digital Literacy					
5	Locating and applying information/data					
6	Oral Communication					
7	Written Communication					
8	Thinking critically/problem solving					
9	Working collaboratively					
10	Interpersonal Skills					
11	Leadership Skill					
12	Ethical Conduct					
13	Professional Conduct					
14	Working with people from diverse					
	backgrounds/Global Outlook					
15	Life Long Learning					
16	Any other (please specify)					



With what aspect(s) of the Master's program and the University were you the most satisfied?

With what aspect(s) of the Master's program and the University were you the least satisfied?

If you could start over again, will be able to you join AMITY?

- □ Yes
- 🗆 No

_

Do you have other comments and/or suggestions that you would like to share?

Thank you for taking the time to complete this survey.



AMITY INSTITUTE OF REHABILITATION SCIENCES Student Alumni Survey Masters Programmes

Dear Alumni, the objective of this Survey is to seek your candid assessment regarding the various learning aspects of the Rehabilitation programme. The information from this survey will be able to be analysed and used to identify the areas of improvement. Looking back on your time at AMITY, how would you assess each of the following aspects of your at AMITY?

S.No.	Experience	Poor	Fair	Good	Very Good	Excellent
1	Various Courses					
2	Value added courses					
3	Overall academic experience					
4	Nonacademic or student life					
	experience					
5	Overall experience					

What was your first position after leaving the Programme:

- □ Employed fulltime
- □ Selfemployed
- □ Higher studies
- □ Unemployed
- □ Other _____

How satisfied are you with the following aspects of your current or most recent job?

S.No.	Aspects	Dissatisfied	Somewhat	Somewhat	Satisfied	Completely
			Dissatisfied	Satisfied		Satisfied
1	Intellectual challenge					
2	Career growth, opportunities					
3	Level of responsibility					
4	Flexibility					
5	Prestige of job/organization					
6	Contribution to field/society					



7	Job security			
8	Salary			
9	Working Condition			
10	Learning Opportunity			

How well do you think your degree program at AMITY has prepared you for your chosen career?

- □ Very well prepared
- □ Quite well
- □ Adequately
- □ Inadequately

How important is each of the following skills and abilities to your current work?

S.No.	Skill/Ability	Not	Somewhat	Important	Very	Essential
		important	important	_	important	
1	Management Knowledge					
2	Research Skills					
3	Identifying problem and formulating solution					
4	Information & Digital Literacy					
5	Locating and applying information/data					
6	Oral Communication					
7	Written Communication					
8	Thinking critically/problem solving					
9	Working collaboratively					
10	Interpersonal Skills					
11	Leadership Skill					
12	Ethical Conduct					
13	Professional Conduct					
14	Working with people from diverse					
	backgrounds/Global Outlook					
15	Life Long Learning					
16	Any other (please specify)					

With what aspect(s) of the Master's program and the University were you the most satisfied?


With what aspect(s) of the Master's program and the University were you the least satisfied?

If you could start over again, will be able to you join AMITY?

□ Yes

□ No

Do you have other comments and/or suggestions that you would like to share?

Thank you for taking the time to complete this survey.



Section V: Appendices – AIBHAS

- A. Provide blank copies of all the assessment instruments that will be used as measures of intended student learning outcomes and intended operational outcomes.
 - B. Provide blank copies of all the evaluation rubrics associated with the assessment instruments identified in above. These should be separated by tabs and identified in a table of contents.





			IBHAS, Amity Univents' Care Evaluation		ire			
	A = Always	(3)	F = Frequently (2)	O = Occasio	nally (1)	N = 1	Never (0))
Trainee's Name:	 Fixes valid appo Attends to appo Informs patient Spends quality t Establishes and Concerned and Sensitive to sub Doesn't obtain v Discusses up-co Reads about th Helpful to Patien Carry out testif Corry out testif Returns Patien Handles equip Works collaboo Accepts gifts a 	intments intment about the ime with maintain empathe tleties inv valid cons ming issu ne diagno ent and fa and/or the ng/ interv e Patient' t's record ment/tes ratively w nd compl	and keeps track of then on time e change of appointmen the Patient and family s a climate of trust tic to Patient and family volved in Patient's care sent from the concerned es regarding diagnosis/n sis before involving in m amily herapy session, when in vention without discussi s record with required i d soon after the entries t materials carelessly*	n nt, if any d parties* management nanagement progress * ng with faculty* nformation*	A D D D D D D D D D D D D D D D D D D D	F	•	z □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □

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20. Irregular attendance or unauthorized absenteeism*		
21. Takes initiative and responsibility in resolving problems		
22. Provide leadership when occasion called for		
23. Reliable when assigned with any responsibility		
24. Communicates effectively and adequately		
25. Show desire to learn more		
22. Provide leadership when occasion called for23. Reliable when assigned with any responsibility24. Communicates effectively and adequately		

	<u>Very poor</u>			<u>Excellent</u>		
26. Overall effectiveness as a therapist	1	2	3	4	5	
27. Ability to establish alliance with many type of patients	1	2	3	4	5	
28. Commitment to treatment plan	1	2	3	4	5	
29. Flexibility in treatment schedule	1	2	3	4	5	
30. Sensitivity to patient's cultural background	1	2	3	4	5	

Total Points (Max. 100): _____, Remarks:

Date: _____



(Annexure B)

AIBHAS, Amity University, Noida

Criteria for Evaluating Presentation (Seminar)

Presenter:, Title of the Presentation :		
I. Content (Max. Points = 40)	Awarded ()
Was the content informative and coverage adequate? Was there sufficient use of logic, facts and examples? Was the presented information pertinent to the specific topic?		
II. Organization (Max. Points = 30)	Awarded ()
(a) <u>Introduction:</u>		
Did the speaker get attention and the topic clearly stated? Did the presenter preview and give focus to the key ideas?		
(b) <u>Body:</u>		
Were divisions clear and appropriate to the topic? Was there a logical progression of ideas?		
(c) <u>Conclusion:</u>		
Did the speaker tie the speech together and presented a note of finality? Did the presenter answer the questions with clarity? Did the presenter respond and react well to the questions?		
III. Delivery (Max. Points = 20)	Awarded ()
(a) Language Style:		
Did the presenter exhibit command of conversational style? Was the language suitable to informing the audience?		
Outcome Assessment Plan 2017-18	Faculty / D	omain of



Was the language precise, grammatically correct, and vivid?

(b) Vocal Delivery :

Was enunciation clear and easy to understand? Was there sufficient variety in rate, pause, and pitch?

(c) <u>Physical Delivery:</u>

Did the presenter exhibit poise and confidence? Were gestures varied, movement motivated, and eye contact direct? Was the number of slides adequate? Were the slides evenly loaded and the text readable?

IV. Handout (Max. Points = 10)	Awarded ()
Was the handout circulated on time and the synopsis adequate to grasp the topic? Were all relevant references listed as per IJCP format? Was it free of grammar and spelling mistakes?		
	<u>Total (</u>)
Evaluator:	ement:	

(Annexure C)

AIBHAS, Amity University, Noida

External Evaluation Guidelines for evaluating the Dissertation (II M.Phil) - Max. Points: 70

1. Introduction –

The section introduces the reader to the background and nature of the current research, and chapter wise content of the dissertation submitted.

2. Review of Literature –

Up to 4 Chapters, depending upon the nature of research area may be expected. Chapters should include latest references and be based on thorough search of the existing literature. Review must reflect unbiased, full and in-depth understanding of the subject of research and shall include relevant research already done, the gap, disparity, disagreement and divergence that exist in knowledge domains. This section should enable the researcher to place the research topic within its context and justify its value to the existing sum of knowledge.

3. Methods –

- a) Aim, objectives, and hypotheses have been outlined clearly and precisely?
- b) Are these relevant and coherent?
- c) Is the research question significant and important?
- d) Is the study design appropriate for the stated aim/objectives, and fully examine the hypothesis?
- e) Approval of ethical committee has been obtained?
- f) Sample size and power determined scientifically?
- g) What sampling technique employed in experimental and control groups?
- h) Is the sampling technique valid for the stated aim of the study?
- i) Is the sample selected representative of the population to which generalizations are made?
- i) What procedures were adapted to control (or to minimize) bias in allocation of subjects to various groups?

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Point - 15

Point - 05

Point - 15



- k) Prior permission from the concerned official has been obtained before accessing the sample at centers, or any other data capturing?
- I) An informed written consent/assent has been obtained from participating subjects? Confidentiality and anonymity have been assured?
- m) Selection of instruments appropriate to the objectives of the study?
- n) Instruments have been demonstrated as reliable and valid?
- o) Are the instruments adequately described with regard to scoring and interpretations?
- p) Procurement of instruments rights/privacy/patent issue, if any, has been followed?
- q) Permission from the author/s or publisher for use of instruments has been obtained?
- r) Is the data obtained on these instruments publishable? Conflict of interest, if any, has been foreseen and handled adequately?
- s) Procedure followed in the study has been vividly described step-by-step?
- t) Did the researcher observe ethical rules?
- u) Statistical analysis carried out has been described adequately and the rationale discussed?
- v) Software package employed has been indicated adequately?
- w) Is analysis consistent with the hypotheses (questions asked at the beginning)?
- x) Are the statistical techniques employed appropriate to the nature of the data?
- y) Is the analysis adequate (includes all the relevant variables in the study)?
- z) Effects of extraneous variables have been taken into consideration and attempt has been made to control them in the analysis?

4. Results -

- a) Are tables/figures lucid and unambiguous?
- b) Are captions and footnotes for each table/figures adequate?
- c) Is the description of tables/figures summarizes relevant/major/core findings?
- d) Where indicated the effects size is mentioned?

5. Discussion -

- a) Are the findings interpreted and synthesized logically and meaningfully?
- b) Are the findings discussed in the background of the existing literature/knowledge?
- c) Unexpected issues raised by the findings has been discussed and resolved adequately?
- d) Contradictory findings are addressed un-bias and reasonable explanations are given?
- e) Inferences drawn are rational and sound, and pertinent only to data on hand?
- f) Importance of the data is highlighted and reservation/s, if any, are noted?
- g) Shortcomings of the study discussed adequately?
- h) Future directions are suggested, though in short?

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Point - 20

Point - 05



i) Conclusions though tentative, are dra	iwn?
--	------

6. Summary – Point - 05 a) Reflects the study as whole? b) Outlines briefly the aim, findings and their implications? 7. References – Point - 05 a) Cited and quoted consistently as per known international style? b) Omissions and commissions are taken care of?

8. Appendix –

Point - 05

a) Copies of all important documents such as, approval of ethical committee, authors' permission to use the tool/s, informed consent, permission for data collection, copy of instruments including those developed by the researcher along with the scoring system and norms, and "no conflict of interest" statement where necessary are attached?



(Annexure D)

	AIBHAS, Amity University, Noida Evaluation by the Guide/s			
	Guidelines for evaluating Dissertation M.Phil – (Part-II) Max, Marks:			
	Circle Y/S/N for each item. Y = Yes (2), S= Sometime (1),	N = No (0)		
1)	Has sharp focus that defines the area of inquiry in which he/she works:	Y / S / N		
2)	Academic poise (skepticism about knowledge claims, self-criticism &doubt):	Y / S / N		
3)	Intimately familiar with, and knowledgeable about both the classical and the most recent literature in the area of inquiry:	Y / S / N		
4)	Articulates about his/her area of inquiry and can speak with authority and clarity about what it is he/she researches, why and with what hypotheses:	Y / S / N		
5)	Showed resoluteness in seeking deep explanations for events/findings:	Y / S / N		
6)	Observed to be passionate about what he/she studies:	Y / S / N		
7)	Productive through published and presented research:	Y / S / N		
8)	Follows strong professional ethics and rooted in honesty about the own work:	Y / S / N		
9)	Seen accepting constructive criticism giving others proper credit:	Y / S / N		
10)	Persisted despite repeated dead end, delays, criticism, rejection in the course of investigation:	Y / S / N		

Considering everything how do you evaluate the Scholar's passion for research and his/her competitiveness on a scale of 0 – 10? _____

Outcome Assessment Plan 2017-18



(Annexure E)

AIBHAS, Amity University, Noida

Guidelines for evaluating Psychodiagnostic Records (Submission)

<u>l M.Phil</u>

<u>Max. Marks: 100</u>

1.	Psychiatric history –	20 Marks
2.	Differential Diagnosis (including diagnostic formulation) -	10 Marks
3.	Discussion on the rationale for psycho diagnosis –	10 Marks
4.	Selection of the tests and justification –	10 Marks
5.	Discussion of the test findings –	40 Marks
6.	Conclusion/Summary/Suggestions –	10 Marks



(Annexure F)

AIBHAS, Amity University, Noida

Guidelines for evaluating Psychotherapy Records (Submission)

<u>II M.Phil</u>

1. Description of the case (relevant details of the case) –	10 Marks
2. Discussion on the rationale for psychosocial intervention –	15 Marks
3. Objectives of therapy (short- and long-term goals outlined) –	10 Marks
4. Therapy Processes –	40 Marks
a) Description of the Initial Phase:	(10 Marks)
b) Description of the Implementation and handling of difficulties (such as, ethical and cultural issues/conflicts, maintaining confidentiality, therapeutic alliance, affordability of the therapy session, if any) during the therapy	
processes:	(25 Marks)
c) Discussion of the Termination of the therapy:	(5 Marks)
5. Description of the Outcome and future Plan –	10 Marks
6. Overall presentation (Relevance, Clarity, Organization and Adequacy) -	15 Marks

Max. Marks: 100



AIBHAS, Amity University, Noida

Criteria for Evaluating Presentation (Case Conference/Therapy Meeting)

Presenter:, Supervising Consultant:, Date:

Problem: (Marks: 20)

Awarded (

- Client's identification (anonymized) (age, gender, religion, education, marital status, occupation)
- Presenting problem/s (current and history)
- History of presenting problem and related issues
- Treatment history (medication, psychotherapy, other interventions)
- Past history of mental and physical illness, if any
- Family history (including history of mental and pertinent physical illness)
- Personal history (developmental, educational, occupational, relational)
- Premorbid functioning (description of personality functioning and use of any substances)
- Current circumstances and functioning (living arrangement, relationships, work, social support, religious and leisure activities)
- Strengths and resources
- Mental status
- Relevant findings on physical examination

Clinical Diagnosis: (Marks: 15)

Awarded (

Awarded (

- The reported problem has been identified and defined in psychological terminology?
- Available information has been used to determine or at least develop certain hypotheses?
- Has the information been formulated and a reasonable diagnosis has been suggested?
- Differential diagnoses have been proposed with points in favor and against?

Assessment: (Marks: 20)

Rationale for assessment (including area/s to be investigated)

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(Annexure G)



- Is the assessment specific (focused on or pertinent to clinical interventions such as screening issues, addressing comorbidity, case conceptualization, treatment planning, treatment monitoring, and treatment evaluation)?
- Are the measures employed sensitive to change?
- Is the assessment evidence-based?
- Is the assessment findings interpreted adequately?
- Has assessment been incorporated into case formulation?

Treatment: (Marks: 20)

Awarded ()

Awarded (

Awarded (

- Overall formulation of the problem using basic behavioural and cognitive-behavioural principles is adequate?
- A functional analysis has been outlined after considering antecedents and consequences?
- Causal mechanism/s that appeared to be maintaining client problems elucidated?
- The bigger picture of the client's life and how problem areas might be inter-related has been discussed?
- Is the proposed treatment/technique evidence-based and empirically supported?
- Is it based on client's need and functional outcome?
- Therapeutic context (alliance, expectations of change, impact) and other process variables have been identified and discussed in terms of symptom change (immediate, intermediate and ultimate)?

Ethical, legal and cultural issues: (Marks: 10)

- An understanding of ethical, legal and cultural implications of the case has been communicated and indicated what precautions need to be taken in the proper management of the client?
- Read between the lines and suggest issues and challenges that would need to be considered, such as danger of abuse, risk of suicide and so on?

Presentation and Communication skills: (Marks: 15)

- Clarity in presentation
- Fluent speech

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Faculty / Domain of Rehabilitation Sciences, AUUP



- Smooth delivery
- Handling queries
- Handout printed without errors and complement what is verbally presented
- Time management

Name & Signature of the Consultant: ______, Total Awarded:_____

Suggestions:



AIBHAS, Amity University, Noida

Evaluation of the Teaching Input

Name of the Faculty Member:

The following is an assessment that will be used to evaluate the effectiveness of overall teaching input by aforementioned faculty member. Your honest feedback is appreciated. Your comments will help us in enhancing our efforts to make your learning effective and professional. You can consider the Teacher's input in the classroom situation and while chairing/supervising your academic assignments such as case conference, journal review, seminar etc. as basis for your aggregate rating. The responses are confidential and anonymous. (Don't write your name on this!)

Write Y/S/N for each of the statement below. (Y = Yes,	S = Somewhat, N = No)

1)	Presents with clarity and coherence?		
2)	Balances lecture, discussion and presentation?		
3)	Summarizes the topic, at the end?		
4)	Handles student discipline fairly?		
5)	Allots time for discussion?		
6)	Shows the required grip on the topic?		
7)	Helps make topic interesting by relating to things you k	now already?	
8)	Uses visuals such as chalkboard, maps, handouts etc.?		
9)	Fair-minded and show no bias?		
10	Concerned about your learning /success?		
11	Explains concept?		
12	Makes feel comfortable with the topic?		
13	Discusses application aspects of the concepts?		
Outco	me Assessment Plan 2017-18		F



- A) Considering everything how would you evaluate the above Teacher's input on a scale of 0 10?
- B) Do you have suggestions how your teacher could improve? Write them below.

••



(Annexure I)

AIBHAS, Amity University, Noida Student Exit Survey-Class

Dear Student, the objective of this Survey is to seek your candid assessment regarding the various learning aspects of the M.Phil/Prof.Dip in Clinical psychology programme. The information from this survey will be analysed and used to identify the areas of improvement.

S.No.	Statements	Not at	Somewhat	Neither	Agree	Strongly
		all	agree	agree nor		agree
		agree		disagree		
1	I am able to define, summarize concepts in mental					
	health and apply it in multi-disciplinary context					
2	I am able to describe and critically analyse issues					
	and challenges in mental health					
3	I am able to acquire and evaluate new knowledge					
	through research methods in the field of Clinical					
	psychology					
4	I have ability to identify, define, investigate, and					
	solve critical issues in the areas of mental health					
5	I find myself Information and Digital literate.					
6	I am able to use various IT tools and technologies					
	for data processing and analysis.					
7	I have ability to critically think and apply range of					
	strategies for solving a problem and decision					
	making.					
8	I can communicate proficiently verbally and in,					
	writing in Professional domain.					



9	I am good in information searching and making presentation in the areas of mental health and illness which have global and cross-cultural implications.			
10	I think, I am a quit good listener in professional settings such as clinics, training institution, etc.			
11	I have global outlook; able to understand global issues from different perspectives.			
12	I learn from and respect different cultures.			
13	I am able to apply different forms of communication in different cultural settings.			
14	I understand and practice the highest standards of ethical behaviour associated with mental health issues			
15	I have basic professional skills to be employable in the area of mental health services			
16	I possess entrepreneur skill and always find opportunities to set clinics/school/institution.			
17	I am inquisitive and believe in life-long learning.			
18	I am competent to acquire knowledge on my own through various sources.			
19	I am overall satisfied with the methodologies and pedagogical tools used by my faculty.			



20	I find the curriculum contemporary and relevant to the fielf of mental health			
21	I got ample opportunities for Interaction in various settings such as Clinics, Schools etc.			
22	I am satisfied with the Internship facility provided to me.			
23	I am satisfied with the University Infrastructure.			
24	I am overall satisfied with the Faculties who taught me.			
25	I am overall satisfied with the Programme.			

Thank you for taking the time to complete this survey.



(Annexure J)

AIBHAS, Amity University, Noida

Criteria for Evaluating Presentation (Journal Club)

Presenter:, Date:, Date: 1. Presentation of the Research Article: (Marks: 30) Awarded () • Explains: Aim of the Study, Methods, Results (including relevant statistics) 2. <u>Review of the pertinent primary literature:</u> (Marks: 20) Awarded () Identifies other recent article on the same topic/in the same area • Primary literature is condensed by collating similar data (tables and graphs may be used) Primary literature data is correctly summarized • Trainee elaborates on any major attributes or deficiencies of these data. If none are present, this is stated ٠ 3. Evaluation of the research being presented: (Marks: 30) Awarded () Identifies strengths and weaknesses of the methodology and/or conduct of the trial • • Assesses and critiques the statistical analysis Draws own conclusions and contrasts them with authors(s) ٠ Trainee's own conclusions about the trial are correct • 4. <u>Ability to answer questions:</u> (Marks: 10) Awarded () Answers are logically presented Answers are accurate Trainee can think on his/her feet - may theorize if unsure of answer, but indicates such ٠

5. <u>Delivery of Presentation</u>

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A)	Organization & Preparedness:	(Marks:05)	Awarded ()
•	Is well-prepared (does not reread a Introduces presentation (tells what (tells what she/he told)	rticle or look at the Chair) she/he is going to tell) and summarizes presentatior	1	
B)	Presentation & Communication	Skills: (Marks:05)	Awarded ()
•	Absence of obvious nervousness (tr	contact, Proper rate of speech, Appropriate pitch of v embling voice; restless movements), Professional ph re accurate, clear and effective (complement what is	raseology	ented)

Total Marks ______ and Comments (may be continued on back).

Name and Signature: ______, Date: ______,



Domain Leadership Team



	Faculty of Rehabilitation Sciences								
Leadership Team									
Dean/Domain Head: Prof. (Dr). Jayanti			Pujari (Coordinat	Pujari (Coordinator)					
S.No	Institution Name	Head of the Institution	Programme Title	Programme Leaders	Programme Review Committee (PRC of 35 Members)	Role			
1	Amity Institute of	Prof. (Dr). Jayanti	M.Ed Special	Ms. Anusuya	Prof. (Dr). Jayanti Pujari	Chair			
	Rehabilitation	Pujari	Education	K Yadav	Ms. Pallavi Chauhan	Member			
	Sciences (AIRS)	Director, Amity Institute of	(LD/MR)		Mr. Naveen Singh				
		Rehabilitation Sciences	Integrated B.Ed. M.Ed. Special Education (SLD/ID)			Member			
			B.Ed Special Education	Ms. Anusuya K Yadav	Prof. (Dr). Jayanti Pujari	Chair			
			(ASD/LD/MR)		Ms. Pallavi Chauhan	Member			
					Ms. Anusuya K. Yadav	Member			
					Ms. Diana Lil Philip	Member			
			Integrated	Ms. Anusuya	Prof. (Dr). Jayanti Pujari	Chair			
			BA/BCom/BSc	K Yadav	Ms. Pallavi Chauhan	Member			
			& B.Ed Special Education		Mr. Naveen Singh	Member			



Faculty of Rehabilitation Sciences									
	Assessment Leadership Team								
S.No	Institution Name	Head of the Institution	Institutional Assessment Team	Role	Programme Title	Programme Assessment Team (PRC of 34 Members)			
1	Amity	Prof. (Dr). Jayanti	Prof. (Dr).	Chair Drof (Dr)	M.Ed Special	Assessment Team	Role		
	Institute of Rehabilitation	Pujari Director,	Jayanti Pujari Ms. Pallavi	Prof. (Dr). Jayanti	Education (LD/MR)	Prof. (Dr). Jayanti Pujari	Chair		
	Sciences (AIRS)	Amity Institute of Rehabilitation Sciences	Chauhan Mr. Naveen Singh	Pujari	Integrated B.Ed. M.Ed. Special	Ms. Pallavi Chauhan Mr. Naveen Singh	Member 1		
				Members Ms. Pallavi Chauhan	Education (SLD/ID)		Member 2		
				Mr. Naveen Singh	B.Ed Special	Prof. (Dr). Jayanti Pujari	Chair		
					Education (ASD/LD/MR)	Ms. Pallavi Chauhan	Member 1		
					(ASD/LD/MK)	Ms. Anusuya K. Yadav	Member 2		
						Ms. Diana Lil Philip	Member 3		
					Integrated	Prof. (Dr). Jayanti			
					BA/BCom/BSc &	Pujari	Chair		
					B.Ed Special	Ms. Pallavi Chauhan	Member 1		
					Education	Mr. Naveen Singh	Member 2		