

**Programme Handbook**

**2018-19**



PROGRAMME HANDBOOK

**MODEL FRAMEWORK, PROGRAMME STRUCTURE, GRADUATE ATTRIBUTES, PROGRAMME EDUCATIONAL OBJECTIVES, PROGRAMME LEARNING OUTCOMES, EMPLOYABILITY, ASSESSMENT PLAN AND SCHEME OF INSTRUCTIONS FOR BACHELOR’S+ MASTER’S INTEGRATED DEGREE**

**PROGRAMMES**

**FACULTY OF MANAGEMENT STUDIES DOMAIN: BUSINESS MANAGEMENT /COMMERCE/ /FINANCE DOMAIN COORDINATOR: DR. SANJEEV BANSAL**

**PROGRAMME GROUP: FOUR AND A HALF YEARS BACHELOR + MASTER (INTEGRATED) DEGREE PROGRAMME IN MANAGEMENT**

# 2018-19

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1. **Introduction:**

The Management education system in India has witnessed rapid progress in recent years to become one of largest in the world. Considering the wide diversities in the system there is need to enhance its quality, standard and relevance so that the Management graduates passing out from the system can meet the global challenges of 21st century ahead of them.

Management studies not only facilitate improvement of leadership qualities but also enable students to develop skills that help them to turn out as excellent future managers. With specialization in different areas, Management courses prepare students to face the constantly advancing corporate world and impart effective people-management skills. Management studies should emphasis not just in creating good managers but also on improving and enhancing existing skills while passing on managerial competence to students

A well designed management training course suitably develops a talented workforce that can be expected to be efficient future leaders and successful managers who are able to tackle complex situations and relationships with clients in any organization.

A Business management degree must ensure to imbibe the following skills into future Business

/management professionals:

* 1. **Management capabilities:** This deals with learning managerial methods to motivate other employees for better productivity.
  2. **Presentation skills:** Pertains to improving public speaking abilities and other interpersonal skills.
  3. **Time Management :** It deals with an art of planning and controlling your time to effectively accomplish your goals
  4. **Team Building Capabilities:** Learning new techniques to build a strong and successful team that works together towards achieving challenging goals.
  5. **Problem Solving Skills:** This deals with learning how to handle difficult situations by implementing strategies to manage employee performance problems.
  6. **Strategic Planning & Management:** activities that are used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working toward common goals, establish agreement around intended outcomes/results, and assess and adjust the organization's direction in response to a changing environment.

The industry /profession needs are continuously changing while the global environment of education around the world is witnessing huge changes.

## Academic System:

Amity University is continuously striving for excellence in education. It is therefore, important to review and upgrade the curriculum of Programmes in line with the ever changing requirements of industry /profession based on stakeholders’ feedbacks. Amity University Offers Outcome Based Education (OBE) with Flexi Choice Based Credit System (CBCS) by benchmarking its programmes with best universities globally. UGC has formulated Choice Based Credit System (CBCS) for higher

education in 2009, which have been further modified in 2014 to be adopted by the Universities

/institution in the country.

## Choice Based Credit System & Flexi Timings

To maintain uniformity in all the programmes and at the same time offer more choice of courses to students, **Model Framework** for Programme Structure for all UG and PG programme / degree has been defined which includes semester-wise credit distribution for various course types. The courses and credits offered by the institutions in the programme structure are as per the model framework.

Amity University offers the **Choice Based Credit System** (CBCS) in its academic curriculum, in its endeavor to provide quality education. Under this system, the students can register for courses according to their interests, academic abilities and career aspirations. Students decide their academic plan and alter it, if required, in their academic progression in pursuit of degree.

A **Master Academic Planning Worksheet (APW)** is available on AMIZONE for students as per the Programme Structure and Model Framework for their respective programme. Student is expected to earn the minimum number of credits for a course type/ semester as prescribed in the model framework of their programme.

A student is required to choose the courses from the offerings and make their own Academic Planning worksheet. However, a student can choose 15% extra credits from the Specialisation Electives, Open Electives, Domain Electives, Outdoor Activity Based Courses (OABC) and FBL Electives in addition to the minimum prescribed credit units to choose interdisciplinary courses from other institutions/domains.

Apart from core, allied and Non Teaching Credit Courses which are compulsory in nature, ample options are available in the Master Academic Planning Worksheet for a semester, which help the students to make their own basket of courses to develop additional skills in there area of interest.

Students are also allowed to add or drop registered courses to balance workload to optimize or maximize grade points, course substitution option, grade improvement, credit transfer for course migration as per the University Policy on Credit System, Academic Credit Hour and Time Tabling.

## Flexi Timings

Flexi Time tabling help students to choose the courses they want to study and when to study from the slot-based timetable, coupled with on-line Course Registration, through Amizone, in each semester.

The Institutions/departments prepare, review and publish the weekly class time-table on AMIZONE prior to the start of each semester to ensure that all classes are scheduled for the minimum number of session(s) of 50 minutes each. The Students select and register for the course time slot. Students make their own time-table and each student in a class may have a different timetable of his / her own.

## Domain / Faculty of Studies - Business Management /Commerce/ / Finance

The **Faculty of Management Studies(FMS)** has been established with an objective to educate, equip and empower the aspiring business leaders with relevant managerial skills, fostering values, creating social responsibility and global competence to meet the requirements of the changing and challenging business world.

The **Faculty of Management Studies(FMS)** ensures to provide ample opportunities to its students’ to excel in their careers and strives to fulfill its mission

## “To provide education at all levels in management discipline of modern times and in the futuristic and emerging frontier areas of management knowledge, learning and research and to develop the overall personality of management students by making them not only excellent management professionals but also good individuals, with understanding and regards for human values, pride in their heritage and culture, a sense of right and wrong and yearning for perfection and imbibe attributes of courage of conviction and action.”

**3.1 Institutions & Programmes**

FMS has following institutions/Programme in various campuses of the University:

|  |  |
| --- | --- |
| **#** | **Institution** |
| **Campus –Noida** | |
| 1 | Amity Business School (ABS) |
| 2 | Amity International Business School (AIBS) |
| 3 | Amity School of Business (ASB) |
| 4 | Amity School of Insurance, Banking & Actuarial Science (ASIBAS) |
| 5 | Amity Institute of Competitive Intelligence & Strategic Management (AICISM) |
| 6 | RICS School of Built Environment (RICSSBE) |
| 7 | Amity College of Commerce & Finance (ACCF) |
| **Lucknow** | |
| 1 | Amity Business School Lucknow (ABSL) |
| **Greater Noida** | |
| 1 | Amity Business School Greater Noida (ABS- AUGN) |
| **Dubai** | |
| 1 | Management Department |

## Programmes Offered

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **S.No** | **Programme Groups/ Programmes** | **Noida** | **Greater Noida** | **Lucknow** | **AUD** |
| 1 | Four and Half Years INTEGRATED Degree Programmes in Management | | | | |
| 1.1 | BBA + MBA - Integrated degree | ASB | - | - | - |
| 1.2 | BBA + MBA (IB) –Integrated degree | AIBS | - | - | - |

1. **University Graduate Attributes**

Amity University students gain an impressive range of knowledge and skills whilst at University. To make these clear to our students and to the future employers of students, **'The Amity Graduate' attributes**’ have been identified as a part of our commitment towards supporting student’s development.

Graduate Attributes are central to the design, delivery and assessment of student learning in all Faculty of Management Studies at the University. These University Graduate attributes are as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| **#** | **University Graduate Attribute** | **Domain Graduate Attributes** | **Indicators** |
| 1 | Knowledge & Expertise of a Discipline | Management Knowledge | Able to acquire management concepts, critical understanding of organizational environment problems and its application to the world of work. Demonstrate Commitment to a continued and  independent learning for collaborative intellectual development. |
| 2 | Research and Enquiry | Research Literacy and Learning skills | Able to recognise the extent of information needed to analyse critical business issues, able to exercise critical judgement and critical thinking in creating new understanding of management problems, to evaluate the source of information using quantitative and qualitative research techniques and develop  effective solutions to complex business problems. |
| 3 | Information & Digital Literacy | Leveraging Information Technology | Able to explore the extent of information to be collected, use of digital literacy in capturing information from various sources, use contemporary  technologies to access and manage information, |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  | understand values and boundary in acknowledging  the use of collected information. |
| 4 | Problem Solving | Problem Solving | Possess intellectual curiosity and engage in the pursuit of new knowledge and understanding of any management problem, Able to locate, analyse and synthesize information for resolving management  issues, Ability to develop creative and innovative solutions. |
| 5 | Communication | Effective Business Communication | Recognise and be aware in absorbing data from the organizational environment, articulate complex business ideas, React and respond proactively in verbal, non-verbal and written modes to all issues addressed, able to receive, process, comprehend and convey information on timely basis. Communicate clearly and confidently, and listen and negotiate  effectively with others. |
| 6 | Behavioral Skills, Teamwork and Leadership | Leadership and Behaviour Skills | Demonstrate initiativeness and confidence to participate in complex organizational situations, strive for Self management skills, expression of values and trust in empowering team members, able to be an emotionally intelligent manager, encourage intellectual autonomy to meet management challenges among managers, able to collaborate and  synthesise personal goals and organizational objectives to avoid conflicting interest. |
| 7 | Global Citizen | Global Manager | Ability to work effectively, and responsibly, in a global context, analyze business issues from local, national and international concerns , gain cross cultural knowledge for developing adaptability, valuing human diversity in resolving complex  management situations. |
| 8 | Ethical, Social and professional understanding | Ethics and Professional Conduct | Strive for truth, honesty, integrity, fairness and generosity in professional life, be aware and act to reduce personal bias, be committed to social justice and principles of sustainability, learn to appreciate diversity and equality, demonstrate ethical  behaviours at all situations. |
| 9 | Employability, Enterprise & Entrepreneurship | Employability and Entrepreneurship | Demonstrate innovation, creativity, collaboration and intellectual risk taking in decision making, learn and practice how to critically challenge conventional organizational practices, formulate effective methods to optimize resource utility, understand the  stakeholder expectations in solving business issues, explore new business opportunities and ideas. |
| 10 | Lifelong Learning | Lifelong Learning | Be confident to set high standards and preparation to develop functional skills of management. Express Commitment for continuous learning of management  concepts. |
| 11 | Decision Making | Decision Making | Be capable of rigorous and independent thinking, be open to new management ideas, respond effectively to unfamiliar management problems and business contexts, able to develop plans, strategies and evaluation processes, learn to encourage  participatory decision making in teams. |
| 12 | Business Networking Skills | Social Networking Skills | Understand the importance of organizational |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  | networks in competitive businesses, able to use appreciation and acknowledgement techniques to make professional relationships, display networking  skills in negotiating business deals. |

The Graduate attributes flow from University level to domain level, from domain level to institution level, from institution to programme level. For each programme ion the management domain, graduate attributes are defined and the programme aims to inculcate these attributes in the students during their course of study.

## Broad-Based Goals and outcomes

The broad based goal of the domain are aligned with the University Goals and Objectives. The Broad based goals are broadly defined as Educational learning Goals and Operational Goals as under:

## Educational Learning Goals:

|  |  |
| --- | --- |
| **Broad-Based Student Learning Goals:** | |
| 1. | Students will demonstrate experiential knowledge of the application of management  principles in a professional work setting |
| 2. | Students will integrate theory and practice, as well as expertise across functional areas in making effective decisions by understanding the relationship of business to global  environment |
| 3. | Students will develop and sustain effective individual and organizational performance by  leveraging Research skills, Information and Technological competencies in the given management framework |
| 4. | Students will identify when and how to use assertiveness and influential skills |
| 5. | Students will demonstrate effective communication skills that support and enhance  managerial effectiveness |
| 6. | Students will develop positive perspectives and skills that create productive managerial  leaders and business networks |
| 7. | Students will act ethically and responsibly |
| 8. | Students will critically evaluate and reflect learning and development throughout their  career |

**Operational Goals:**

**Broad-Based Operational Goals:**

|  |  |
| --- | --- |
| 1 | FMS intends to provide educational excellence in Teaching/Academic Delivery and  research. |
| 2 | FMS will facilitate an academically conducive environment for holistic development  of students. |
| 3 | FMS will facilitate environment for innovation and research excellence for the  intellectual growth of faculty. |
| 4 | FMS will facilitate cultivation of core values of the university and ethical conduct  amongst students, faculty and staff. |
| 5 | FMS will encourage cultural diversity and a sense of social and environmental  responsibility. |
| 6 | FMS will provide ample opportunities for international exposure to faculty and  students. |
| 7 | FMS will be involved in continual improvement of processes and systems andaim to  attain national and international accreditations and university rankings. |
| 8 | FMS will build a strong industry interaction by way of alumni networks and  empanelment of expertise from industry. |
| 9 | FMS will facilitate employment opportunities and also support students to start their  own ventures. |
| 10 | FMS will facilitate good governance in discharge of responsibilities and execution of  policies and programs. |

**Outcomes**

The Learning Outcomes varies for each programme depending on the programme Educational Objectives (PEOs). Assessment and successful achievement of Programme Learning Outcomes (PLOs) indicates the achievement of Broad based Educational goals of the domain.

The operational outcomes are defined for the domain and mentioned as under:

|  |  |
| --- | --- |
| **#** | **Intended Operational Outcomes for the (*FMS)*** |
| 1 | The Faculty of FMS will use appropriate methodology and pedagogical tools for teaching, learning and development |
| 2 | The curriculum will be contemporary and relevant to meet industry requirements and benchmarked on global standards by incorporating feedback from all the stakeholders. |
| 3 | The student of FMS will graduate in timely manner. |
| 4 | University shall provide Academic facilities, Technological Resources for teaching and  learning. |

|  |  |
| --- | --- |
| 5 | The student of FMS will earn achievements in inter-university Extra Curricular activities. |
| 6 | Faculty will be engaged in scholarly and professional activities in order to enhance their competencies and to contribute to the existing Body of Knowledge. |
| 7 | The FMS will integrate ethics and values in teaching, theory and practice, develop and retain excellent students, faculty and staff. |
| 8 | FMS will facilitate cultivation of cross cultural humanitarian values. |
| 9 | FMS will facilitate joint research collaborations; invite international delegates and speakers for seminars and conferences and various other opportunities for global exposure. |
| 10 | FMS will be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and ranking bodies. |
| 11 | FMS shall develop and maintain strong relationship with corporate. |
| 12 | FMS shall maintain lifelong alumni network and keep the curriculum responsive to industry  needs. |
| 13 | FMS will support all the students for quality placements or join family business or start their own venture. |

## Graduate Attributes- Domain & Programmes:

**Domain Graduate attributes –** The graduate attributes are defined at the domain level and the programme level aligned with the University Graduate Attributes. The domain graduate attributes for the **Faculty of Management Studies (FMS) / Domain of Business Administration/Commerce/ Management/ Finance**.

**Programme Graduate Attributes –** The programme level graduate attributes are clearly defined and uploaded in the programme structure of respective programmes attached as Appendix b.1 – b.2.

## Approach to Curriculum Review & Development

As a major objective of Degree programmes in Management domain is to lay special emphasis on educating/preparing the students well for being able to demonstrate the following abilities:

1. Effective application of management concepts in the corporate world;
2. Working in teams;
3. Developing decision making skill
4. Effective communication skills and leadership/participation in team work;
5. Fulfillment of professional, social and ethical responsibilities;
6. Sensitivity to environmental issues and concerns;

(j) Planning, development and implementation of strategies for life-long learning.

These requirements call for the following objectives to the Approach to Curriculum relating to programmes in Management Degree in the country:

1. ***Preparation****:* To prepare the students to excel in various educational programmes or to succeed in industry / technical profession through further education/training;
2. ***Core Competence****:* To provide the students with a solid foundation in Management concepts;
3. ***Breadth****:* To train the students with a breadth of Management knowledge to comprehend, analyze and deal with real life situations;
4. ***Professionalism****:* To inculcate in the students professional/ethical attitude, effective team work skills, multidisciplinary approach and to relate Management issues to a broader context;
5. ***Learning Environment:*** To provide the students with academic environment of excellence, leadership, ethical guidelines and life-long learning needed for a long/productive career.

The programme structure for each programme is developed carefully ensuring that the content and curriculum is current and appropriate to the programmes objectives and learning outcomes.

## Content, Curriculum and Scheme of Examinations

Content, Curriculum and scheme of examinations are the most important components of academic excellence and their development and approval is a detailed exercise which involves screening at various levels.

Heads of Institutions/Departments constitute **Course Review Committee (CRC)**, **Area Advisory Board (AAB) and Programme Review Committee (PRC)** to develop/ review the curriculum and programme structure respectively.

**The Course Review Committee (CRC)** defines the course Objectives, course contents, and Students Learning Outcomes and assessment tools/components for each course. The recommendations of the CRC are put up to specific Area Advisory Board

**Area Advisory Board is** constituted to ensure that the course and syllabus are as per the needs of profession / industry at a specific level (UG/PG) and to benchmark as per the National/International curriculum.

**The Programme Review Committee (PRC)** defines the Programme Educational Objectives (PEOs), Programme Operational Goals, Programme Learning Outcome (PLO), Programme Structure (PS) and the Assessment plan for evaluating operational and educational outcomes, based on inputs from various stakeholders.

## Recommendations of AAB and PRC are put up to the “Board of Studies” (BoS)

Board of Studies (BoS) reviews and recommends appropriate Programme structure, curricula & syllabi designed and developed by PRC and AAB.

The recommendations of BoS along with the final Programme structure (Programme Educational Objectives (PEOs), Programme Learning Outcomes (PLOs), and Outcome assessment plan), Course curriculum, and scheme of examinations for each course are further put up for the final approval of Academic Council.

After the approval of Academic council, the Programme Structure, Course curriculum, scheme of examinations and other relevant information is uploaded on Amizone for student access

## Programme Group wise Model Framework:

All the programmes offered at Amity University are grouped. Programme in each group share the similar model framework. The model framework for each group describes the course wise credit distribution which is followed by each institution while making the programme structure of all the programmes offered by them.

The Model framework of INTEGRATED degree programme of the domain for designing the programme structure is given as under:

## Model Framework for Four and Half Years Full-Time Bachelors+ Masters (Intg Degree)

## Programme in Management

**Domain: Business Management / Commerce / Finance Programme: BBA + MBA Level – UG+PG Semester: 9**

**Duration: 4.5 Years Group – 60**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Courses** | **Sem1** | **Sem2** | **SB** | **Sem3** | **Sem4** | **SB** | **Sem5** | **Sem6** | **SB** | **Sem7** | **Sem8** | **SB** | **Sem9** |
| Core Courses | 18 | 19 |  | 21 | 21 |  | 9 | 9 |  | 8-9 | 9 |  | 4 |
| Allied Courses | 6 | 6 |  | - | - |  | - | - |  | - | - |  | - |
| VAC | 4 | 4 |  | 4 | 4 |  | 4 | 4 |  | 4 | 4 |  | 4 |
| SAP Courses |  |  |  |  |  |  | 0-16 | 0-16 |  | 0-16 | 0-16 |  | - |
| Specialization Electives | - | - |  | - | - |  | 9-12 | 9-12 |  | 9-12 | 9-12 |  | 9-12 |
| Domain Electives | 0-1 | 0-1 |  | 0-1 | 0-3 |  | 0-3 | 0-3 |  | 0-3 | 0-3 |  | 0-3 |
|  |  |  | 1 |  |  | 3 |  |  | 3 |  |  | 3 |  |
| Open Electives | 0-1 | 0-1 | 0-1 | 0-3 | 0-3 | 0-3 | - | 0-3 | - |
| Skill |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Enhancement |  |  |  | 0-2 | 0-2 |  |
| Courses |  |  |  |  |  |  |
| NTCC | - | - |  | 1(e) | 0-3 |  | 3 (e) |  |  |  |  |  |  |
|  |  | + | 3-6 |  | 3(e) | 2 |  | 3 (e) + 10(D) |
|  |  |  |  |  |
| OABC | 0-1 | 0-1 |  | 0-1 | 0-1 |  | 0-3 |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 0-1 | 0-1 |  |  |  |  |  |
| **Total** | **28** | **29** | **27** | **28** | **28** | **28** | **27** | **27** | **30** |
| **Total Minimum Credit Unit for the Programme: 252** | | | | | | | | | | | | | |

1. **Programme Mission and Programme Educational Objectives (PEOs):**

Programme Mission outlines the aim set for the students covering the holistic areas of development. Programme Educational Objectives (PEOs) lay the foundation for what students are expected to do, know or value as a result of the educational experience. Objectives are the critical link between gaps and outcomes. Objectives guide the choice of content, the educational format, pedagogy and methodologies, and the methods for assessment.

The various levels that an objective is written, beginning with the lowest level and advancing to the highest are as follows:

* Knowledge
* Comprehension
* Application
* Analysis
* Synthesis
* Evaluation

The Programme Educational Objectives (PEOs) are well defined and given in the programme structure of each programme, attached as **Appendix b.1 – b.2**

The detailed programme structure with courses under various categories and types as per prescribed Credit Units are developed. The programme structure includes the courses which are compulsory in nature and specialization electives are given with course title and credit units semester-wise as approved by Academic Council. Compulsory Courses includes Core Courses, Allied courses, Value Addition Courses, Mandatory Courses, NTCC courses. Further, Course Titles and Credit Units of the Specialization Electives and NTCC elective courses are given. However, courses which are not compulsory to take in order to get a degree. These course may be taken by the students to meet the minimum requirement of Credit units for semester/programme for the award of the degree. These Electives Courses include Domain Electives (DE), Open Electives (OE), Outdoor Activities Based Courses (OABC), Skill Enhancement Courses (SKE), Study Abroad Programmes (SAP) Courses etc. These courses are offered by institutions of other domains or other institutions / campuses of the university and vary batch to batch. The detailed programme structure of all the programmes of the group(s) of the **Business Management / Commerce / Finance** domain are given in **Appendix b.1 – b.2**

## Intended Programme Learning Outcomes (PLOs)

Intended Programme learning outcomes are statements that describe the desired learning that students should have acquired and should be able to demonstrate at the end of their course of study. Through these statements, programmes identify what students should know and be able to do as a result of completing their degree programs.

Consequently, statements of intended learning outcomes clearly articulates the intended knowledge, skills, abilities, competencies, attitudes, and values that characterize the essential learning required of a graduate of a particular programme of study. Each Learning outcome is measurable and includes appropriate action verb relating to the desired action or performance associated with the intended cognitive level. The programme learning outcome (PLOs) are well defined and given in the programme structure of each programme, attached as **Appendix b.1 – b.2**

## Course Delivery & Pedagogy

**Course Delivery** may use a combination of the following formats: Lectures, classroom discussions, case studies, internship, term papers, role plays and dissertations.

Students are provided with curriculum and session plan of all the courses that they have chosen in their Academic Planning Worksheet. A Master Session Plan covers the following:

* Objectives of the course
* Session-wise details of topics
* Plan type (L-T-P ) and reference material for each topic in the module
* Pedagogy to be adopted
* Prerequisites, if any
* Required readings, additional readings and assignments
* Student learning Outcomes for each module
* Assessment component used to assess the SLO’s for each module
* Scheme of evaluation and weightage of each assessment component

## Pedagogy

The approach to pedagogy combines fieldwork, case studies and instrumented feedback with a strong emphasis on concepts and theory. A continuous quality interface with industry through internships, industrial visits, participation in business competitions, group discussions, workshops, seminars, etc. is encouraged

To stimulate, motivate and foster learning culture, diversified modes of content delivery are adopted by the faculty, in order to help students in achieving learning goals and to attain desired learning outcomes.

The objectives of focusing on the implementation of innovative teaching methodologies in traditional classrooms are:

* To make an effective combination of classroom activities and other instructional strategies ensuring that the students achieve the learning goals set by the teacher.
* To develop flexibility in content delivery
* To foster learning through several modes of information processing.
* To develop student’s understanding of application and implementation of classroom learning
* To cater for the range of learning needs of students
* To enhance students skills and competencies
* To promote students participation and engagement
* To shift focus from ‘surface learning to ‘deep learning’
* To emphasize on more student centric interactive teaching methods
* To improve teaching to match students needs and learning style
* To involve students in higher level of thinking
* To provide students an opportunity to bridge gap between academic theory and real world practices

Some of the Teaching Learning approaches adopted by the faculty are as follows:

|  |  |  |
| --- | --- | --- |
| **#** | **Approaches** | **Description** |
| 1 | Blended Learning | A mixed-mode of instruction strategy that creates an integrated approach for both teachers and students by the convergence of  face-to-face classroom methods and [computer-mediated activities](http://en.wikipedia.org/wiki/E-learning) |
| 2 | Case Based Learning | A teaching approach that refers to the analytical thinking and  reflective judgment of learners by reading and discussing complex, real-life scenarios |
| 3 | Cooperative  Learning | Students work in groups to complete tasks collectively toward  academic goals |
| 4 | Field Based Learning | In field-based learning, students, guided by faculty, take up a  professional role and work directly with organizations to solve real problems and offer feasible solutions |
| 5 | Inquiry/ Research Based Learning | Students make observations, collect, analyze, and synthesize information, and draw conclusions to develop problem-solving skills which can be applied to situations that students will  encounter in future |
| 6 | Lab Based Learning | Integrates theory with practice and blending other active learning  strategies such as web or computer based learning |

|  |  |  |
| --- | --- | --- |
| 7 | Problem Based  learning | Students collaboratively work toward the resolution of complex  and challenging problem |
| 8 | Community Service Learning | A technique of experiential learning that fosters a partnership between educational institutions and community organizations to  facilitate a greater learning experience for students |
| 9 | Just-in-Time Teaching | Use of brief web-based questions delivered by faculty before a class meeting. Students' responses are reviewed few hours before class and are used to develop classroom activities addressing  learning gaps |
| 10 | Role Plays | A problem situation is briefly acted out so that the individual  student can identify with the characters and empathize with them. |

Students have an access to an unparalleled range of extra-curricular and co-curricular activities to develop various competencies & skills and develop an extra edge to face the challenges that the corporate world offers

## Competency – Role Matrix

A competency-role matrix is developed for each programme which is a list of skills and behaviours that a management graduate needs to exhibit in order to perform well in their careers. The competencies are defined in consideration with the requirement of the industry and to ensure that the students are industry ready by the end of their programme of study.

This competency – role matrix helps students in understanding the different competencies required to observe various job roles. Some competencies are generic in nature and applicable to the full range of employers in the sector, and across the wide variety of roles appropriate to graduates. There are some specific competencies which are appropriate to the specific profession. The Competency – Role matrix is defined in the following format:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Job Role  Competencies | Role 1 | Role 2 | Role 3 | Role n |
| Competency 1 |  |  |  |  |
| Competency 2 |  |  |  |  |
| Competency 3 |  |  |  |  |
| Competency 4 |  |  |  |  |
| Competency n |  |  |  |  |

## Employability of Graduands -

In order to develop an understanding of the job prospects available to our students in various sectors, an industry/sector-role matrix has been developed for each programme which defines the roles that student can observe in the relevant industries after completing their programme of study. It maps the prospective job roles with the industry / sectors where the students may be placed after completing their graduation.

The Employability of Graduands are well defined and given in the programme structure of each programme, attached as **Appendix b.1 – b.2**

## Learning Resources

Amity University has appropriate information & learning resources to support educational objectives of all our management programmes. The University has very rich learning resources as:

* Central and Institutional Library
* Online Journals
* Computer Labs

Appropriate number of books needed for study and teaching as recommended by the course faculty and other experts are maintained in the library.

## Amity Central Library

The students and Faculty members have an open access to library during the operating hours. University has more than 3,00,000 books and 700 journals

* Amity University Central Library’s sprawling building has three floors of resources which has more than 2,00,000 books, 17,000 e-journals, CDs and many other useful reference materials for students to get knowledge and expertise in their respective fields.
* The 58000 sqft of knowledge is organized and managed by a dedicated team of Library professionals who are available to guide the students. There are cubicles and Research Rooms for PhD Scholars.
* A large number of computer terminals with Wi-Fi enabled internet facilities is available for students to access the online resources in the Library and search the catalogue of books in KOHA, an advanced Library Software System. They can be checked in the Amity Portal (library.amizone.net).
* Students can search for details of books by title, author, subject or keywords to get to the relevant resource for borrowing.
* The Circulation staff helps in issuing and returns of books and the latest new technological system helps them to self -check in and check out for easy circulation.

In addition to central library some departments have departmental libraries. Amity is also a member of the **British Council Library** and **American Library Centre.**

In addition to the libraries Amity University **has also subscribed to the following on-line journals:**

## UGC- Infonet Digital Library Consortium – about 3559 leading journals

Under this consortium Amity University has subscribed to a number of Online Journals that are available on Amizone (Intranet) from UGC – Infonet. Through this the Faculty and Students get access to world class online research articles, journals, research papers by the best Publishers, Universities, Research Institutes etc.

1. **EBSCO- host** offers a variety of proprietary of 2300 journals and full text and popular databases from leading information providers.

University is the Institutional Member of **DELNET**, a database that has been established with the prime objective of promoting resource sharing among the libraries through the development of a network of libraries.

1. **Scopus** is a bibliographic database containing abstracts and citations for academic journal article
2. **E-LEARNING STUDIO (**Accessing Knowledge Online): e-Learning Studios are for blended teaching-learning.

The libraries have subscriptions to on-line journals and databases in various areas of learning/subjects which are accessible through the intranet from all the terminals. There is a downloading facility for e- material.

The University has over 309 **stat-of-the-art labs** in various domains with high-end Research Equipments.

## External Libraries:

Amity University is an educational member for various other professional / academic institutions. Students, Faculty and Staff members of the University are given access to avail/utilize the online library of such external institutions. Details of learning resources provided by some of such external libraries are as below:

* **The Association to Advance Collegiate School of Business (AACSB, USA)**
* ***BizEd:*** *BizEd* is an award-winning, bi-monthly magazine on business education. *BizEd*articles include interviews with executives, challenges and trends facing business schools, business education news and insights, book reviews, professional development opportunities, and technology advancements in the classroom.
* **eNEWSLINE and eNEWSLINE Live:** NEWSLINE is a bi-monthly electronic newsletter on business education. It includes business school news, articles from business school deans, data analysis, open business school positions, and more. eNEWSLINE Live is a bi-monthly live broadcast featuring guests from the management education industry.
* **White Papers:** AACSB International produces a variety of white papers on specific topics for management educators. Topics have included distance learning, faculty qualifications, and Assurance of Learning. White papers are available to the general public for download.
* **Thomson Reuters, USA:** Following Intellectual Property are online accessible:
  + Online Journals
  + eBooks
  + Webinars, etc.

## IT Infrastructure At Amity:

As a hi-tech smart campuses, Amity University at Noida & Lucknow have wireless broadband internet connectivity with over 75 kms. of fiber optic/ LAN cable backbone structure. Some of the features that it can boast of as part of its hi – tech IT infrastructure are:

* 600 MB Internet Bandwidth from multiple ISP to maintain redundancy and hassle free internet connectivity.
* 40 Servers are Virtualized through VM ware on HP Blades (HP-C3000 with BL 460).
* 24 TB of useable EMC NAS storage with fiber channel connectivity.
* One Network across the country. All Amity Campuses are connected through MPLS VPN of 4MB/2 MB link each.
* High end Catalyst CISCO 6500 Series Switches with Hot Standby Router Protocol ( HSRP) for load balancing and high availability.
* Three Firewall box in redundant mode with high level of content/URL filtering and bandwidth management.
* Mac. Address base authentication for all Wi-Fi users and tracking.
* BGP Router with own IP Pool for bandwidth aggregation and load balancing.
* Campus is covered with high through put Wi-Fi with 400 Nos. APs Access point by using secured and managed Controller of Aruba.
* Centrally IT resource management, monitoring and communication over intranet in between campuses.
* Smart Camera Surveillance with IP Cameras through the Campus.
* Lecture Recordings & Live transmission of ‘on demand’ Class Lectures & Events over Intranet & Internet.

All the faculty members are provided with computers / laptops with internet browsing facility for the preparation of teaching, learning material and research in their respective departments.

1. **Outcome Assessment Plan- Direct and Indirect methods for Assessment of Programme Learning Outcomes –** An outcome assessment plan is developed to ensure that the Programme learning outcomes are assessed, each by atleast one direct and one indirect method. The Assessment tools used to evaluate the extent of accomplishment of each learning outcomes are given in the assessment plan for the Bachelors + Masters (INTEGRATED Degree) programme of faculty of Management studies, mentioned as under:

|  |  |  |  |
| --- | --- | --- | --- |
| S.  No. | **PLO** | **Direct** | **Indirect** |
| 1 | Develop a strong base of general management and build strong pillars over it in dual area of specialization (Marketing, Finance, I.T., H.R.M, and Entrepreneurship). Develop an ability to integrate knowledge of one area into other and understand management as a comprehensive concept. | \*Comprehensive Exam | Student Exit Survey |
| 2 | Develop an eye to look out for changes, opportunities and threats in the business environment. Ability to separate problem from its symptoms. Use creative problem solving techniques to come out with multiple solutions. | Dissertation (Rubrics) | Feedback of Industry Internship Guide |
| 3 | Recognize the need of technology to improve value chain. Expertise in use of technology, business intelligence, information system to sense changes in the market identify opportunities and convert them into successful business propositions. | \*Comprehensive Exam | Student Exit Survey |
| 4 | Develop skill and expertise in creative problem solving. Gain experience in dealing with diverse business situations and become capable of dealing with problems in a multi cultural and multi disciplinary environment. Develop ability to remain calm and composed in situations of crisis and learn about techniques to deal with them in an innovative way. | \*Comprehensive Exam | Student Exit Survey |
| 5 | Develop high degree of verbal, non – verbal and written communication skills. Understand cross cultural difference in communication. Appreciate difference and deal with them in a courteous manner. Communicate precisely, accurately and effectively. | \*Business Communication Course Result analysis of all semesters | Student Exit Survey |
| \*Rubrics |
| \*Comprehensive Exam |

|  |  |  |  |
| --- | --- | --- | --- |
| 6 | Develop highest order of behavioral and interpersonal skills. Lead by example. Function effectively both as an individual and as a team member. Understand complexity and dynamics of teams. Apply techniques to deal with diverse teams effectively. | \* Behavioral Science Course Result analysis of all semesters | Student Exit Survey |
| \*Rubrics |
| \*Comprehensive Exam |
| 7 | Understand and appreciate cross cultural differences. Accept & respect diversity in cultures. Demonstrate sensitivity to various cultural practices and rituals. | \*Foreign Business Language Result Analysis of all  semesters | Student Exit Survey |
| \*Rubrics |
| \*Comprehensive Exam |
| 8 | Apply highest order of ethical business practices to show case high level of commitment to professional code of conduct in the arena of business management. Develop skills, knowledge and personal attributes to possess entrepreneurial skills of identifying new business ideas and converting them into reality within the limits of ethical code of conduct. | \*Dissertation (Plagiarism Checking) | Feedback of Industry Internship Guide |
| \* Comprehensive Exam | Indiscipline Cases |
| 9 | Acquire all the necessary skill set to be a manager. Be creative and updated to remain ahead of times. Learn to take calculated risks and explore opportunities to create new business propositions. Develop idea generation skills, risk taking ability and ability to convert ideas into business ventures. | \*Employability &  Entrepreneurship (Rubrics) | Student Exit Survey |
| \* Comprehensive Exam | Alumni Survey |
| 10 | Recognize the need for and have preparation and ability to engage in life long learning in the domain of business management. | \*Quiz (Rubrics) | Student Exit Survey |
| \* Comprehensive  Exam |

## Examination System Progression & Passing Standards

* 1. **Attendance**
     1. Students are expected to have 100% attendance.
     2. Every teaching faculty handling a class will take attendance till the last day of the class. The percentage of attendance upto this day will be calculated and forwarded to Examination Department by the HoI for issue of Admit Cards.
     3. Relaxation of maximum 25% may be allowed to cater for sickness or other valid reasons beyond the control of the students for which written permission of HoI/ HoD is mandatory.
     4. A student whose attendance is less than 75%, whatever may be the reason for shortfall, will not be permitted to appear in the End Semester Examination (ESE).
     5. Under extreme special circumstances, Vice Chancellor may condone attendance up to 5% below 75% on the recommendation of HoI.
     6. A student whose attendance is between 70-75%, may be allowed to appear in the End Semester Examination (ESE) after obtaining written permission of Vice Chancellor subject to the **condition that he/she will be awarded letter grade not exceeding B+. This provision will not be applicable to late admissions, lateral admissions and transfer cases.** If a student’s attendance is more than 75% in majority of the courses and has attendance between 70 to 75% in few courses then his/her case will be considered for special permission of Vice Chancellor, however, if a student is debarred in more than 50% of the courses then his/her case will not be considered.
     7. Student who has fulfilled the minimum attendance requirements in any course unit but is unable to attend the end term examination due to unavoidable circumstances will be awarded ‘I’ Grade in that course unit for which the student will be required to inform the HoI/HoD before the commencement of end term examination telephonically seek his approval for absenting the end term examination and produce documentary proof within 7 days of the joining the institution after the incidence. The examination for such ‘I’ category students will conducted within 30 days from the last date of end term examination. The maximum Grade awarded in the course unit falling under “I” category will be B+.

## Course Assessment

1. The assessment components at the course level are defined in consideration with Course objectives
2. The assessment plan for the **theory courses** clearly defines the weightage of Continuous Internal Assessment and Final Assessment, which have various components to assess various learning outcomes. The weightage of CIA and Final Assessment is as under:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| # | **Continuous Internal**  **Assessment** | **Attendance** | **Final**  **Assessment** | **Course Type** |
| 1 | 35 | 5 | 60 | Value addition  courses |
| 2 | 25 | 5 | 70 | All other courses |

## Components of Continuous Internal Assessment (CIA)

Depending upon the nature of the course, the components of internal assessment may vary. The internal assessment will be completed within the semester. Some of the components of Internal Assessment are as follows:

|  |  |
| --- | --- |
| **S.No.** | **Component of Evaluation** |
| 1 | Case Discussion/Analysis |
| 2 | Presentation |
| 3 | Home Assignment |
| 4 | Project |
| 5 | Seminar |
| 6 | Viva - Voce |
| 7 | Quiz |
| 8 | Class Test (s) |
| 9 | Term Paper |
| 10 | Rubrics |
| 11 | Any other, as recommended by the Area Advisory Board and Board  of Studies (BoS) |

## Assessment of Lab Based Courses

The weightage of CIA and Final Assessment for lab/studio based courses will be as under as prescribed in the course syllabus by the Area Advisory Board / Board of Studies :

|  |  |  |
| --- | --- | --- |
| **S.No.** | **Continuous Internal Assessment** | **Final Assessment** |
| 1 | 50 | 50 |
| 2 | 40 | 60 |
| 3 | 30 | 70 |

## Assessment of Non Teaching Credit Courses (NTCC)

The weightage of CIA and Final Assessment will be as under as per NTCC Regulations and Guidelines:

|  |  |  |  |
| --- | --- | --- | --- |
| **S.No.** | **Credit Units** | **Continuous Internal**  **Assessment** | **Final Assessment** |
| 1 | > 8 Credit Units | 50 | 50 |

|  |  |  |  |
| --- | --- | --- | --- |
| 2 | 5-8 Credit Units | 40 | 60 |
| 3 | Upto 4 Credit Units | 30 | 70 |

The breaks up (components and their weightage) of continuous internal assessment are given as under:

|  |  |  |  |
| --- | --- | --- | --- |
| **#** | **Title** | **(CIA =**  **40%)** | **(CIA =**  **50%)** |
| 1 | Timely Registration | 1 | 1 |
| 2 | Topics & Synopsis Approv | 2 | 2 |
| 3 | **WPRs**  No. of WPR Submitted) Satisfactory WPR) | 8  7 | 10  10 |
| 4 | 2 Periodic Progress Review by a board of faculty through presentation | 8 | 8 |
| 5 | 1st Draft on tim | 1 | 1 |
| 6 | 2nd Draft on tim | 1 | 1 |
| 7 | Final Report (Report with <10% Plagiarism) | 1 | 1 |
| 8 | Final Report timely submissi | 1 | 1 |
| 9 | Final Report Assessme | 10 | 15 |

However, the weightage may vary if any further revision is done by Board of Studies.

**PLAGIARISM** : The NTTC report must be written in students own words. However, if required to cite the words of others, all the debts (for words, data, arguments and ideas) have to be appropriately acknowledged.

It is mandatory that each project report shall be checked for plagiarism through Turnitin or similar software before submission. The content which is based on existing published work must come from properly quoted material and from the references cited section. After checking the accuracy of the citations and references of such content the plagiarism report should not return similarity index of more than 15% in any circumstance. However, if the matching text is one continuous block, the index of 15% could still be considered plagiarism. Any report with higher than this percentage matching must be explained by the student. The details of copy rights, professional ethics are given in Plagiarism Prevention Policy of the University.

## Minimum & Maximum Duration Of Academic Programmes

1. The maximum permissible period for completing a programme for the programmes of two academic years duration, the maximum permissible period shall be n+1 academic years, where “n” represents the minimum duration of the programme.
2. On request from the student and recommendation of HoI/Dean, Vice Chancellor may grant extension of one more year(1) i.e. n+1+(1) for 2 years programme for completion of programme and to become eligible for award of degree on payment of 25% of the Academic fee of year/semester (as applicable) + Rs.15,000/- re-admission fee + Examination fee for each course (as applicable) to qualify for degree.

## Award of Alternate Degree

All students, who have exhausted N+1+1 and have not qualified for award of respective degrees, will be awarded Alternate Degree on request from the student and recommendation of HoI after approval of competent authority as per guidelines of the University subject to the following.

* + 1. The nomenclature of the recommended alternate degree must be in line with degrees nomenclature approved by UGC.
    2. Minimum Credits earned in each semester should be as per Model Framework of PG Programmes.
    3. The students must meet the minimum credit units, SGPA (5.00 in each semester) and final CGPA (6.00) requirement of alternate degree after course mapping as per norms of the University.
    4. An Undertaking will be signed by the student and his/her parent once approved for Alternate Degree.

## Grading System

a. The level of students academic performance as the aggregate of continuous evaluation and end term examination shall be reflected by letter grades on a ten point scale according to the connotation as per Table - A

## TABLE - A

|  |  |  |
| --- | --- | --- |
| **Grade** | **Qualitative Meaning** | **Grade Point**  **Attached** |
| A+ | Outstanding | 10 |
| A | Excellent | 9 |
| A- | Very Good | 8 |
| B+ | Good | 7 |
| B | Above Average | 6 |
| B- | Average | 5 |
| C+ | Satisfactory | 4 |

|  |  |  |
| --- | --- | --- |
| C | Border Line | 3 |
| F | Fail | 0 |
| I | Incomplete | 0 |
| (F) DE | Debarred | 0 |
| AB | Absent | 0 |
| U | Unsuccessful | - |
| S | Successful | - |

* 1. **Passing Criteria**

A student has to fulfill the following conditions to pass in their programme of study:

1. A student who has earned minimum number of credits prescribed for their programme as per the Structure, Curriculum and Scheme of Examinations, shall be declared to have passed the programme of study.

## Internal Assessment Evaluation

* 1. A student is required to secure minimum 30% marks to pass in End Semester Examination and minimum aggregate marks 40% to be considered 'PASS' in each course unit. Passing in Internal Assessment is not mandatory

## There will be no provision for re-appearing in any component of Internal Assessment in subsequent semesters.

*The students who are unable to score passing SGPA & CGPA for award of degree because of having obtained Zero mark in the Internal assessment in any course/courses shall be eligible to repeat the internal assessment of the relevant course/courses in the following cases:*

* + 1. *Extended period (n+1) or beyond as the case may be*
    2. *Year Back*
    3. Students should also pass in each semester separately by securing a minimum Semester Grade Point Average (SGPA) of 5.0 for PG on a 10 point scale.
    4. A student who has reappeared/repeated the examination of course unit(s), the best of the two scores obtained shall be taken into consideration for calculating the SGPA and CGPA and eligibility for award of a degree.

## The student must pass in Summer Training / Internship, Project, Dissertation (wherever prescribed), by securing at least C+ Grade.

* 1. **Promotion To Next Semester/Year**

Promotion will be considered at the end of each academic year.

1. A student will be eligible for promotion from 1st year to 2nd year and so on provided he has minimum SGPA and CGPA as under:

|  |  |
| --- | --- |
|  | **PG programme** |
| **SGPA (First Year)** | **4.5** |
| **CGPA** | **5.0** |

1. Promotion from 1st year to 2nd year: – If a student does not fulfill the above criteria may be promoted to 2nd year on the recommendation of HoI and he/she will be placed on “Academic Probation” provided he/ she has cleared at least 60% of number of Courses

/Credit units.

1. Student who is promoted to next year by meeting the promotion criteria but is not meeting qualifying criteria (passing criteria) for award of degree, will be placed on Academic Probation for one year to improve his/her SGPA/CGPA.
2. A student who is not eligible for promotion will have the option to take the year back in any of the following mode:
   1. Repeat the Year or,
   2. Academic Break for a year or,
   3. Repeat a Semester or,
   4. Withdraw from the programme

## Academic Probation (PAP)

* Students who fail to clear Promotion Criteria but are promoted to next Academic Year or not meeting qualifying criteria for award of Degree will be placed on Academic Probation for one year.
* The student who does not clear the Passing Criteria at the end of the Academic Probation will not be eligible for promotion to the subsequent years. She/he will have the option either to Repeat the Year or Withdraw from the Programme.

All students who are promoted to next year under PAP category will be required to sign an

Undertaking stating that they are under Academic Probation/ Warning and will be required to score minimum passing/promotion SGPA & CGPA criteria as required at the end of Academic Probation Period.

## Academic Break

* + 1. Students who apply for Academic Break and the case is recommended by the Heads of Institutions for justifiable reasons to be recorded, can be granted Academic Break of one year to the students of two years programmes, if approved by Vice Chancellor under following circumstances:
       1. The student has been continuously ill.
       2. Career advancement (iii)Justified personal reasons.

However, the total period to qualify the programme will not exceed the prescribed n+1 year.

## Re-Appearing

* + 1. A student who has fulfilled the attendance requirements and is eligible to appear in an Examination, fails to appear in the examination shall be required to subsequently appear in the examination when scheduled for next batch of students on payment of prescribed fee.
    2. A student who has not fulfilled the minimum attendance requirement in any Course Unit(s) shall not be allowed to appear in the end term Examination of that Course Unit but shall be allowed to subsequently appear in the examination when scheduled for the next batch of students, on payment of prescribed examination fee and fulfillment of such eligibility conditions as prescribed in the Regulations.
    3. Guided Self Study Course

1. All students having back paper are required to register themselves for GSSC within one week (7 days) from the date of commencement of the semester.
2. Any assignment/evaluation of GSSC will not be considered for award of marks for continuous Internal Assessment.
3. No Student will be permitted to appear for back paper(s) in the end term examinations without registering for GSSC and getting suitability report from allotted faculty.
   * 1. A student who has failed to secure minimum C+ Grade (Grade Point 4) in a course unit shall be eligible to re-appear / repeat the examination of such course units with a view to secure minimum qualifying/passing score.
     2. A student, who has failed to secure the required qualifying/passing SGPA i.e. 5.0 for PG Courses shall, in order to secure a passing SGPA, apart from fulfilling the requirements has the option to reappear in the end term examinations also of the Course Units of the concerned term in which he/she desires to improve his/her performance, when these examinations are held on normal schedule.
     3. Students who have passed all courses (Minimum C+ Grade) but not meeting Promotion/Passing SGPA / CGPA (Cumulative Grade Point Average) criteria, may be permitted to appear in Supplementary Examination with a view to improve grade and score Passing/Promotion SGPA / CGPA of the respective semesters.
     4. Students who are eligible to re-appear in an examination, or are repeating the course(s) shall have to apply to the Controller of Examinations to be allowed to reappear in an examination or to repeat the course(s), and pay the fees prescribed by the University.
     5. The Departments/Constituent Units may, at their discretion, arrange for additional teaching in the form of GSSC for students repeating the examination of course(s) during the breaks. The modus operandi of such instructions shall be as notified by the Department/Constituent Unit. Extra fee shall be charged from such students for attending GSSC.

In all cases of re-appearing, the marks obtained by the students who have re-appeared will be converted to the appropriate letter grade not exceeding B+.

## Supplementary Examinations

* + 1. For the final year & pre-final students, supplementary examinations for those who have not secured passing grades, or were debarred/detained from appearing in any examination and they made up the deficiency in attendance as per provisions of these Regulations, will normally be held within thirty days after the declaration of results of the final Semester Examinations.
    2. A student who fails to appear or qualify in Supplementary Examinations shall reappear in the examinations when scheduled for the next batch of students within the time span prescribed for the programme.
    3. A student wishing to appear/reappear in the Supplementary Examination shall apply to the Head of Department/Constituent Unit on line in the prescribed form within fifteen days of the date of declaration of result or date announced by Exam Department along with prescribed Examination Fee.
    4. The eligibility of a student for appearing in the Supplementary Examination shall be verified by the Head of Department/Constituent Unit and a list of eligible students containing the details of Course Units in which the students are recommended for appearing in the supplementary examination shall be forwarded to the Controller of Examinations within one week along with prescribed fee payment receipts, after the last date for submission of

examination forms.

* + 1. Better of two scores obtained after Supplementary Examination in repeat course unit(s) shall be taken into consideration for calculating the SGPA and CGPA and eligibility for award of a degree/diploma.

## Academic Discipline

* 1. **Acts of Unfair Means:**

The following are considered as the act of unfair means:

* + - Talking to another student or any person, inside or outside the examination hall, during the examination without the permission of a member of the supervisory staff.
    - Leaving the examination hall without handing over the answer book and/ or continuation sheet, if any, or any other specifically designed response sheet to the Invigilator or Supervisor concerned or Centre Superintendent or the authorized officer of the University deputed to the examination centre, and taking away, tearing off or otherwise disposing off the same or any part thereof.
    - Writing matter connected with or relating to a question or solving a question any thing (such as piece of paper or cloth, scribbling pad) , other than the answer book, the continuation sheet, any other response sheet specifically provided by the University to the student.
    - Writing or sketching abusive or obscene expressions on the answer book or the continuation sheet or any other response sheet.
    - Deliberately disclosing one's identity or making any distinctive marks in the answer book for that purpose.
    - Making appeal to the Examiner/Evaluator soliciting favour through the answer book or through any other mode.
    - Possession by a Student or having access to books, notes, paper or any other material, whether written, inscribed or engraved, or any other device, which could be of help or assistance to him in answering any part of the question paper.
    - Possession of mobile phone, laptop or any electronic device which can be of help or assistance to the student in answering any part of the question paper.
    - Concealing, destroying, disfiguring, swallowing, running away with, causing disappearance of or attempting to do any of these things in respect of any book, notes, paper or other material or device, used or attempted to be used by a student for assistance or help in answering a question or a part thereof.
    - Passing on or attempting to pass on, during the examination hours, a copy of a question paper, or a part thereof, or solution to a question paper or a part thereof, to any other student or to any person.
    - Smuggling into the examination hall and/ or receiving/attempting to receive an answer book or a continuation sheet, or any other form of response sheet or a solution to a question paper or to a part thereof or taking out or arranging to send an answer book or continuation sheet, or replacing or attempting to get replaced the answer book or continuation sheet or any other response sheet during or after the examination with or without the help of or in connivance

with any person connected with the examination, or through any other agency, whatsoever.

* + - Approaching or influencing directly or indirectly a paper setter, examiner, evaluator, moderator, tabulator or printer or any other person connected with the university examination with the object, directly or indirectly, of influencing him to leak out the question paper or any part thereof, or stealing/procuring the question paper from any source before the examination or to enhance marks, or favourably evaluate, or to change the award in favour of the student.
    - Any attempt by a student or by any person on his behalf to influence, or interfere with, directly or indirectly, the discharge of the duties of a member of the supervisory or inspecting staff of an examination centre before, during or after the examination. Provided that without prejudice to the generality of the provision of the clause, this would include any such person who:

1. abuses, insults, intimidates, assaults any member of the supervisory or inspecting staff, or threatens to do so.
2. abuses, insults, intimidates, assaults any other student or threatens to do so, shall be deemed to have interfered with or influenced the discharge of the duties of the Supervisory and the inspecting staff.
   * + Copying, attempting to copy, taking assistance or help from any book, notes, paper or any other material or device or from any other student, to do any of these things or facilitating or rendering any assistance to any other student to do any of these things.
     + Arranging to impersonate for any person, whosoever he may be, or for himself or impersonating for the other student at the examination.
     + Forging a document or using a forged document knowing it to be forged in any manner relating to the examination.
     + Any other act of omission or commission declared by the Academic Council/Executive Council to be unfair means in respect of any or all the examinations.
   1. **Discipline Committee:** A student discipline committee is constituted to ensure disciplinary control in the University
3. At the time of admission, every student signs a declaration that on admission, he submits himself to the disciplinary jurisdiction of the Vice Chancellor and several authorities of the University vested with the authority to exercise discipline.
4. Without prejudice to the generality of the power to maintain and enforce discipline, the following amounts to acts of indiscipline or misconduct on the part of a student of the University:
   1. Physical assault or threat to use physical force against any member of the teaching and non- teaching staff of any Department / Institution / School / College / Constituent Unit / Centre and against any student within Amity University Uttar Pradesh.
   2. Unauthorisedly remaining absent from the class, test or examination or any other curricular or co-curricular activity which he/she is expected to participate in.
   3. Carrying of, use of or threat to use of any weapons.
   4. Misbehavior or cruelty towards any other student, teacher or any other employee of the University, a college or institution.
   5. Use of drugs or other intoxicants except those prescribed by a qualified doctor.
   6. Any violation of the provisions of the Civil Rights Protection Act, 1976.
   7. Indulging in or encouraging violence or any conduct which involves moral turpitude.
   8. Any form of gambling.
   9. Discrimination against any student or a member of staff on grounds of caste, creed, language, place of origin, social and cultural background or any of them.
   10. Practicing casteism and untouchability in any form or inciting any other person to do so.
   11. Any act, whether verbal or otherwise, derogatory to women.
   12. Smoking, use of narcotics, possession and consumption of alcoholic beverages or gambling in any form.
   13. Any attempt at bribing or corruption of any manner or description.
   14. Willful destruction of the property of the University or its Departments / Institutions / Schools / Colleges / Constituent Units / Centre’s etc.
   15. Behaving in rowdy, intemperate or disorderly manner in the premises of the University or the college or the institution, as the case may be, or encouraging or inciting any other person to do so;
   16. Creating discord, ill-will or intolerance among the students on sectarian or communal grounds or inciting any other student to do so
   17. Causing disruption of any manner of the academic functioning of the University system
   18. Indulging in or encouraging any form of disruptive activity connected with tests, examinations or any other activity of the University or the college or the institution, as the case may be
   19. Unpunctuality
   20. Ragging
   21. Violation of the status, dignity and honour of students, in particular female students and those belonging to a scheduled caste or a scheduled tribe or other backward class
   22. Any practice whether verbal or otherwise, derogatory to women
   23. Verbal abuse, mental or physical torture, aggression, corporal punishment, harassment, trauma, indecent gesture and obscene behaviour of students.
   24. Indulging in or encouraging any form of disruptive activity connected with tests, examinations or any other activity of the University or the college or the institution, as the case may be.
   25. **Anti Ragging Cell:** A cell is constituted to ensure that students do not induldge in any kind of ragging activities. Following comes under ragging and accounts to disciplinary action
5. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
6. Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
7. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
8. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
9. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
10. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
11. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
12. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
13. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

## Prohibition of Ragging

* 1. Ragging within the University Campus including its Institutions / Departments /Hostels or/ and any part of Amity University system as well as on public transport system outside the campus is strictly prohibited.
  2. Ragging in any form is prohibited also in the private lodges/buildings where these University students are staying.

## Student Support System & Services – In order to provide support to students, following systems are in place

* 1. **–Amizone -** The University has an intranet known as “**Amizone**” where information and learning resources are uploaded regularly. The following are the online facilities under Amizone:
* On-line journals
* Conference / Workshop / Seminars
* Session Plan and Course materials
* Class Time-table / Schedule
* Student’s Handbook
* University Regulations & Guidelines
* Syllabus and Programme Structures for various batches / semesters / programmes
* Display of various information/circulars/notices such as:
  + Academic Calendar
  + Examination schedule
  + Calendar of events and event details with photos
  + Guidelines for Placements, Events, Guest Lectures, Projects, Term Papers, Farewell Party, Orientation Programmes etc.,
  + Holidays list
  + Invites are being sent for various conferences, meets, summits and admission boards
  + Online poll/Quiz
  1. **Programme Leaders/Coordinators–** A programme leader is appointed for every programme who is responsible for:
* Timely uploading of information on Amizone
* Dissemination of information related to academics to all the students enrolled in the respective programme
* Addressing students’ queries and doubts
* Smooth conduct of routine activities
  1. **Guided Self Study Course (GSSC)** - Guided Self Study courses are conducted to prepare the students for back papers
* The institutions prescribe “ Guided Self Study Course” for the course units in which the students failed or are detained due to shortage of attendance in a semester and arrange counseling sessions for the students on week ends and holidays in the same odd or even semesters.
* The students who are detained due to shortage of attendance in any subject of a semester shall register with their Department/Constituent Unit for guided self study course in the beginning of next semester/trimester/year scheduled for next batch of students. They will be required to pay a fee per subject as prescribed by the Department/Constituent units.
* The Departments/Constituent Units may prescribe term papers / home assignments which the students will submit to their teachers subject-wise within the due dates.
* The regularity in attending the classes and prompt submission of assignments by due date will determine whether a debarred or detained candidate is permitted to take the re- examination or not. The schedule for regular collection and submission of term paper/ home assignments will be announced by the Department/ Constituent Unit.
* Only those students who register for Guided Self Study Course (GSSC) and complete the requirements as prescribed by the Department/Constituent Units will be permitted to take the examination in the respective subject when the examinations of such Course Units are conducted in normal schedule along with the next batch of students. The scheme of re- examination will be announced by the University on receipt of report from the Department/Constituent Unit. The student will be permitted to appear in examination on satisfactory performance in GSSC.
  1. **Class Representative (CR) System** - A Class Representative is a responsible, prestigious and challenging position. Students are encouraged to take up this leadership position. To become

a representative of the class, a student must have the values of trustworthiness, honesty, transparency and commitment.

The roles and responsibilities of the Class Representative –

Class Data Collection & Analysis: for each student for various activities and issues.

* Advocacy: influencing the student community for positive outcomes with respect to academics, discipline and participation in co-curricular and extra-curricular activities.
* Monitoring: attendance, time table, syllabus progress, discipline and related issues.
* Quality enhancement: by representing the legitimate concerns and problems of classmates and giving feedback to both the classmates and authorities.
* Coordination: with various authorities in the Institute and University.
  1. **Mentor-Mentee System** - Mentoring is to support and encourage students to manage their own learning in order that they may maximise their potential, develop their skills, improve their performance and become the person they want to be.

Mentoring is a partnership between two people, Mentor & Mentee, based on mutual trust and respect.

At Amity, mentoring encourages students to take guidance and develop partnerships with four types of mentors:

* + - Faculty Mentor
    - Alumni Mentor
    - Industry Mentor
    - Parent Mentor

All four Mentors jointly collaborate towards the development of the student through a process of experiential guidance and learning.

Every Amity institution arranges appointment of faculty, industry and alumni mentor for each student. Formal meetings are scheduled between mentors and mentees so that learning is progressed across functions, groupings, and cultures for maximum benefit. Students aims are decided mutually between mentor and mentee and the progress towards the desired goals would be tracked throughout the duration of his/her stay with Amity. We are proud to say that our mentoring system is unique to Amity and has helped many of our students stand out amongst their peers. They have excelled on both their personal and professional fronts as a result of the mentoring system.

* 1. **Educational Loan, Financial Support and Scholarships** - Amity University offers a variety of scholarships to the meritorious students. The scholarship is in the form of financial aid. Following are the types of scholarships offered to the Amity students:

1. On Admission Merit Scholarship – There are three types of these scholarships as mentioned below:
   * 100% Dr. Ashok K. Chauhan Scholarships
   * 50% On Admission Merit Scholarships
   * 25% On Admission Merit Scholarships (Applicable to Lucknow Campus)

These scholarships are granted at the time of admission on the basis of school and /or graduation results. Scholarship is granted on annual basis and continuation in second and further years of the program is subject to the academic performance (Merit List based on CGPA) & other conditions as laid down in the regulations.

1. On Admission Sports Scholarship – To attract talent in sports scholarship are given –
2. 100% Scholarship – International Players\*
3. 50% Scholarship – National Medal Winners\*
4. 25% Scholarship – National Participation\*
5. Merit-Scholarship During the Programme – These scholarships are granted from second year onwards for encouraging students to achieve higher performance during their studies in their respective academic programme. The amount of scholarship is 30% of the academic year tuition fee. The number of scholarships depends upon the no. of students in the programme. (max. limit is three).
6. Merit-Cum-Means (MCM) Scholarship - These scholarships is granted to the students who are academically good and need financial assistance to continue their education in the University. The amount of scholarship is upto 50% of academic year tuition fee. Students need to apply for such scholarships to their respective Head of Institution as per the prescribed format (uploaded on Amizone) & support documents at the commencement of the Academic Session. Continuation of the scholarship is based on students' merit, academic & extra/co-curricular activities performances & family financial position.
7. Special Scholarships - These scholarships are granted to the students showing extraordinary achievements in extra- curricular activities. The amount of scholarship depends on individual cases. Students are required to apply for the same as per the prescribed format (uploaded on Amizone) at the commencement of the Academic Session.
8. Other Scholarships – These scholarships are instituted by Grants from individuals, Trusts, Organizations, Institutions etc with a view to provide financial assistance to needy students
   1. **Medical Services** - Hostellers are advised to get themselves inoculated against communicable diseases at their own initiative and expense.

First-aid Medical Treatment is available within the campus. Amity Clinic has a resident doctor and nursing staff. Students contributing to group medi-claim policy are provided medical treatment of up to Rs 25,000/- in the following hospitals - Kailash Hospital (Noida), Indraparstha Apollo Hospital (New Delhi), Noida Medicare Centre, Vinayak Hospital (Noida).

On falling sick, the hostellers are to inform the Warden who will arrange medical help. If a hosteller is advised hospital admission, necessary communication is sent to parents/local guardians, Programme Director and Director Finance. Amity University also offers a medical insurance plan to all students.

## Career Counseling & Placement

Amity endeavors to nurture competitive and accomplished business leaders, entrepreneurs and professionals. The Corporate Resource Center (CRC) at Institutional level, is established to groom the students to take up the corporate responsibilities, soon after they pass out from the campus

The CRC provides holistic comprehensive career-planning services to students by providing

expertise, resources, and support. The CRC empowers students to build bridges to successful future careers.

It aims to help students make a successful transition from their educational environment to employment or further educational pursuits. The programs and services are designed to increase the students’ confidence and provide the necessary skills and information to succeed in pursuing a career.

* 1. **Guidance and Counseling Cell** - Students face difficulties like separation from their families, growing up and learning to function as independent adults, developing new and closer relationships, as well as defining and establishing themselves on a possible career. The counseling center is committed to provide a broad range of high quality, innovative and ethical services that address the psychological, educational, social and development needs of the students.

Students are advised to make full use of the ACGC whenever they wish to share thoughts regarding their emotional, personal & professional needs. All interactions with students are kept strictly confidential.

## Amity Women Help Desk

Amity Women Help Desk has been established as a part of the measures undertaken for the welfare of the female fraternity of the University. Following the UGC mandate, it focuses on women safety and security in all respects and provides support services to ensure safe environment.

Female students, faculty and staff members may contact Amity Women Help Desk 24X7 for any kind of complaints (sexual, physical, psychological /emotional harassment etc.,), queries and suggestions. The same may be posted on Amizone (Amity intranet).

The help Desk acts as a link between the complainant and Redressal Authority in the University and ensure grievance redressal within a stipulated period of time.

* 1. **Suggestions and Grievance Redressal System** - In order to make student's stay in AUUP comfortable and stress free, Amity has a multi layered student grievance redressal system. Student having a problem will approach the Academic and General Counseling Cell at his/ her department level. Student's problems that cannot be resolved at the department level will be referred to the appropriate Committee. Issue will definitely get resolved within a short period of time.

1. The suggestion / grievances by students/parents can also be sent on-line through Amizone.
2. In addition, problems related to the wellbeing of students warranting urgent attention can be submitted directly to the Dean Student Welfare (msahni@amity.edu) and/or Students Satisfaction and Happiness Mission (SSHM) at [sshm@amity.edu](mailto:sshm@amity.edu)
3. Pursuant to regulation of UGC on promtion of Equity in HIE's as notified in the Gazette of India, dated January 19, 2013, all the issues related to “Equity” as defined in the said UGC Regulations shall be dealt by Equal Opportunity Cell, constituted for the purpose.

## Extra-curricular and Co-curricular activities

Various Extra curricular and Co-curricular activities are organized beyond classroom for the holistic development of students. Some of the activities are:

* 1. Club –Committee Activities
     + Sports Club
     + Cultural Committee
     + Specialty Club, eg. Marketing Club, HR Club, IT Club, Robotics Club, etc.
     + Placement Committee
     + Alumni Committee
  2. Conferences, workshops seminars, etc
  3. Inter-University competitions, Sports Competitions, corporate competitions
  4. Conducting Outdoor Activities Based Courses (OABC) which includes
* Military training camps (MTC) for both boys and girls
* Imparting training to students through amity cadet corps (ACC)
* Human Values and Community Outreach (HVCO)Course
* Entrepreneurship Awareness Camps(EAC)
* Performing Arts (PA) Courses
* Basic skills course in sports
* Yoga classes for mental and physical wellbeing
  1. Human Values Quarter/year where students organize various activities such as blood donation camp, visit to old age homes, spastic children home & orphanages etc, street plays, awareness campaigns, debates etc.

## Policy, Regulations & Guidelines

The students are governed by the regulations and guidelines of AUUP and such other regulations and guidelines as may be notified by AUUP from to time. It is important that the students read these regulations and guidelines, already available in the 'Amizone' which can be accessed by the students using their password.

## Regulations

* + 1. Conduct of Examinations Scheme of Evaluation and Discipline among Students in Examinations.
    2. Research Degree Programmes: M.Phil, Ph.D and Post-Doctoral ProgrammesD.Litt, D.Sc. and LLD.
    3. Lateral Entry Admissions and Transfer of Credits.
    4. Maintenance of Discipline among Students.
    5. Hostel Accommodation.
    6. Scholarship, Awards, Medals and Special Awards.
    7. Conduct of Convocation.
    8. Admissions & Enrolment of Students and Examination & Evaluation for Distance Learning Programmes.
    9. Admissions & Enrolment of Students and Examination & Evaluation for Online

Programmes.

* + 1. Prevention of Sexual Harassment.
    2. Regulation/ Directive for Banning Ragging & Anti-Ragging Measures.
    3. Regulations on Choice Based Credit System

## Guidelines

* + 1. Attendance for Official Duty.
    2. Conduct of Concluding Ceremony.
    3. Student's educational Tour/Industry visits/Seminars/Conference.
    4. Guidelines for Fresher's Party.
    5. Guidelines for Farewell Function.
    6. Library Guidelines.
    7. Students Grievance Redressal.
    8. Guidelines for UG students for early joining for final placement.
    9. Mentoring Programme.
    10. Project Training.

## 21. Concluding Ceremony and Convocation Convocation

Amity Convocation for successfully qualified Graduands of several Programs, is held every year in the month of December for award of Degrees/ Diplomas, Medals (Gold, Silver and Bronze), Trophies, Citations and Corporate Awards. Few selected eminent personalities having outstanding contribution in their respective fields, are also conferred upon honorary degrees to acknowledge their work. Alumni are specially invited for the Convocation, and during the ceremony, they handover the flag to the passing out graduands to welcome them for being part of the great Amity Alumni Family.

## Concluding Ceremony

There has been a tradition at the Amity Institutions to conduct a Concluding Ceremony when the students of a programme have undergone and completed all the academic activities of a programme. The students of the outgoing batch are awarded Provisional Certificate for completion of the programme and selected students are presented awards (in the form of Citations, Salvers, Books etc.) in recognition of their contribution and achievements in various fields.

# Appendix

## Definition and Descriptions

Thus, in framing a suitable curriculum for the *programme in* Management *domain,* the following definitions/descriptions must be followed. This is expected to help in maintaining uniformity of preparing the final programme structure, *Syllabi* and scheme of instructions for *Programmes* offered by various institutions.

* 1. ***Semester System:*** Each *Master’s programme in* Management *domain* to be ordinarily of 2 academic years (=4 Semesters) with the year being divided into two Semesters, each for course work, followed by Continuous Assessment *(CA/IA)* in the Semester & End Semester Examination *(ESE)*.
  2. **Annual Academic Calendar -** Amity University follows semester system for conduct of classes. Annual Academic calendar have odd Semesters (I, III) and even semesters (II, IV). Date of Commencement of each semester and last teaching day of semester is finalized well in advance in the detailed ‘Annual Academic Calendar’ for a programme in accordance with ‘Block Academic Calendar’ of the University.
  3. ***Credit System:*** A system enabling quantification of course work, with *one credit being assigned to each unit* after a student completes its teaching-learning process, and assessment (both *CA/IA & ESE).* Further, *Choice Based Credit System(CBCS)* to be helpful in customizing the course work for a student, through *Core & Electives (both professional and open electives).*
  4. ***Credit Courses:*** All Courses registered by a student in a *Semester* to earn *credits*; In a widely accepted definition, students to earn *One Credit* by registering and passing:

One hour/week/Semester for *Theory/Lecture (L) Courses;* or *Tutorials (T)* and, Two hours/week/Semester for *Laboratory/Practical(P) Courses;*



***NOTE****:* Other student activities not demanding intellectual work or enabling proper assessment like, study tour, club Committee activities and guest lectures not to carry *Credits;*

* 1. ***Credit Representation:*** *Credit* values for different academic activities to be represented by following the well accepted practice, as per the example in Table 1:

## Table 1: Credit Representation

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Lectures | Tutorials | Practical Work | *Credits* | Total |
| (hrs/wk/Sem.) | (hrs/wk/Sem.) | (hrs/wk/Sem.) | (L: T: P) | *Credits* |
| 3 | 0 | 0 | 3:0:0 | 3 |
| 2 | 2 | 0 | 2:2:0 | 4 |
| 2 | 0 | 2 | 2:0:1 | 3 |
| 2 | 2 | 2 | 2:2:1 | 5 |
| 0 | 0 | 6 | 0:0:3 | 3 |

*One Credit Unit will be equivalent to 10-12 hrs of Classroom Teaching (L-T) and 20-24 hrs of Lab practical’s and 50-60 hrs of field work/industry work.*

* 1. ***Course Load:*** Every student to register for a set of *Courses* in each *Semester,* with the total number of their *Credits* being limited by considering the permissible *weekly Credit hours load: 30/Week*. This is meant to enable the students to engage in home work assignments, self- learning outside the Class rooms/Laboratories, Extra/Co-Curricular activities and *add-on Courses,* if any, for their overall development. UGC guidelines prescribe:

## The total periods provided for contact teaching shall not be less than 30 hours a week.

* + 1. **The time provided for practical, fieldwork, Library, utilization of computer and such other facilities shall not be less than 10 hours a week**
  1. ***Course Registration:*** Every student to formally re-register for programme and prescribed *Courses (Credits )*under ***HoD/PL/PC*** advice in each *Semester* for the Institution to maintain proper record; Helpful for monitoring the *CA/IA, ESE* performance in each case and to assist the students in self-paced learning by dropping/withdrawing from *Course(s)* and add new programmes to avail *Course Flexibility for CBCS with prior approval of Course Advisory Committee (CAC)/HoI.*
  2. ***Course Evaluation:*** *CA/IA* and *ESE* to constitute the major evaluations prescribed foreach*Course,* with only those students maintaining a minimum standard in *CA/IA* (to be fixed by the institution) being permitted to appear in *SEE* of the *Course; CA/IA* and E*SE* to carry 30% and 70% respectively, to enable each *Course* to be evaluated for 100 marks, irrespective of its *Credits;*
  3. ***CA/IA:*** To be normally conducted by the *Course faculty* and include mid-term/weekly/ fortnightly class tests, home work, problem solving, group discussion, quiz, mini-project & seminar throughout the *Semester*, with weightage for the different components being fixed at the institutional level; *Faculty* also to discuss on *CA/IA* performance with students;
  4. ***ESE:*** To be normally conducted at the institutional level as per the University Examination regulations and guidelines. For this purpose, *Syllabi* to be modularized and *ESE* questions to be set from each module, with choice if any, to be confined to module concerned only. The questions to be comprehensive emphasizing analysis, synthesis, design, problems & numerical quantities;
  5. ***Grading:*** To be normally done using *Letter Grade* as qualitative measure of achievement in each *Course,* as described in student handbook and examination regulations, based on the marks (%) scored in *(CA/IA+ESE)* of the *Course* and conversion to *Grade* done by *Relative Grading.*
  6. ***Grade Point(GP):***Students to earn *GP* for a *Course* based on its *Letter Grade;* e.g., on a typical 10-point scale, *GP* to be: *A+=10, A=09, A-=08,B+=07,B=06,B-=5, C+=04 & F=00;* Useful to assess students‟ achievement quantitatively & to compute *Credit Points(CrP)= GP X Credits* for the *Course;* Student passing a *Course* only when getting *C+ Grade.* Minimum passing marks in a course shall be 40%
  7. ***Grade Point Average(GPA):*** Computation of *Semester GPA (SGPA)*to be done by dividing the sum of *CrP* of all *Courses* by the total number of *Cr* registered in a Semester, leading finally to *CGPA* for evaluating student’s performance at the end of two or more *Semesters* cumulatively; This reform serving as a better performance index than total marks or %;
  8. ***Passing Standards:*** Both *SGPA & CGP A*serving as useful performance measures in the *Semester System;* Student to be declared successful at the *Semester-end or Programme- end* only when getting *SGPA >=5 and CGPA >=6.00 for Master’s Degree.*
  9. ***Credits Required for Degree Award:*** Number of *Credits* to be earned by a student for the *Award* of degree fixed by Institutions and approved by Academic council to be normally in the range of:
* *Master’s Degree programme in* Management - 100- 117 Credit Units (CU) i.e. equivalent to 30+hrs /Sem.
  1. **Organization of Course Curriculum:** The Content of each Course has been organized into:
* **Course Description:** general introduction to the course
* **Course Objectives:** to elucidate the basic aims of the course
* **Pre-Requisite:** courses, Equivalent skills or prior experience that a student possesses that prior to registration in a specific course
* **Student Learning Outcomes (SLOs):** focus on the intended abilities, knowledge, values, and attitudes of the student after completion of the program
* **Course Syllabus –** having 5-6 modules having topics/descriptors under each

module depending depth, width to be covered in order to achieve the course objectives and Student learning Outcomes.

* **Teaching Learning Pedagogy:** an array of different teaching learning strategies best suitable for the delivery of particular course used in different combinations to improve learning outcomes.
* **Assessment Plan -** The plan providing details of all methods of assessing student learning within the classroom environment, using course goals, objectives and content to gauge the extent of the learning that is taking place.
* **Text Books & Reference Books –** list of books that matches the course contents
* **Additional reading material –** list of journals, research papers or any other study material other than books which can be referred by student
  1. **Model Curriculum Framework / Programme Structure:** The Model Framework includes following:
* Programme description: brief introduction of the programme
* Programme Educational Objectives/goal: statements that describe the expected accomplishments and professional status of the students after completion of the program
* Programme Learning Outcomes: describes the measurable knowledge, skills, abilities, or behaviors that students to be able to demonstrate by the time they complete their degree
* Curriculum Programme Structure /Framework - defines the course type and credit structure semester wise and overall credits prescribed as per University norms
* Outcome Assessment Plan: The plan providing details of all methods of assessing student learning outcome in the programme to gauge the extent of the learning that is taking place. (As per attached format)
* Employability of Graduands: embedding set of attributes in the curriculum and imparting knowledge to develop desired skills & competencies and equip students to compete in the global marketplace
* Resource Planning
  1. **Outcome Based Education System** - The Learning outcomes are clearly defined at the programme level and course level. The **Programme Learning Outcomes (PLOs)** describes the student learning, i.e. what students will know and be able to do as a result of completing the programme. The **Student Learning Outcomes** (SLOs) describes the learning of student after completing a course.

## Course Types

|  |  |  |
| --- | --- | --- |
| **#** | **Course Types** | **Description** |
| **1** | Core Courses | Courses that are relevant to the chosen specialization/branch  of particular programme and must successfully be completed |

|  |  |  |
| --- | --- | --- |
|  |  | to receive the Degree and which cannot be substituted by any  other course. |
| **2** | Allied Courses | These courses are from the allied / multidisciplinary area which supports the main discipline. Students have to take all the courses offered as allied by the institution and there is no  choice available with them |
| **3** | Specialisation Elective Courses | These courses are discipline centric and students make a choice of courses from the list of specialization electives offered by the institution. They are relevant to the chosen  specialization/branch of a particular programme |
| **4** | Mandatory Courses | Course work on peripheral subjects in a programme, wherein familiarity considered mandatory. These courses are included as non-Credit Courses with only a pass in each required to  qualify for award of Degree from the concerned institution. |
| **5** | Open Elective Courses | Courses offered by other domains and chosen as per interest of the students. This course can be chosen from a **Basket of courses** and provides an extended scope and exposure to some other discipline/ domain or nurtures the candidate’s  proficiency/ skill. |
| **6** | Domain Electives | These courses are offered by the institutions under the same domain of study. Numbers of courses are offered by the institutions under the same domain and the students make  their choice as per their interest and academic abilities |
| **7** | Value Addition Courses | VAC is considered as add on courses to add professional and ethical values in students. The courses like Behavioral Science, Business Communication (BC), Business Communication/ Communication Skills and Foreign Business Language (FBL) under VAC. Multiple Language Options such as Sanskrit, Russian, Chinese, Arabic, Japanese, French, and German & Spanish are being offered and it's mandatory that a student takes one language in each semester. A student can not choose more than one language during the programme  of study. |
| **8** | Non Teaching Credit Courses | Non Teaching Credit Courses are self exploratory courses for professional development of students as well as to allow them to pursue their interest. It includes Summer Training, Dissertation, Term paper, Seminar and/or Minor project; these  courses are conducted as per University Guidelines. |
| **9** | Outdoor Activity Based Courses (OABC) | OABC are offered centrally to all the students of UG and PG level. These are general education courses which includes courses like Military Training Camp (MTC), various Sports  and Human Values & Community Outreach |

|  |  |  |
| --- | --- | --- |
| **10** | Study Abroad Programme (SAP) Courses | SAP courses are offered in lieu of Open Electives, Domain Electives, Specialization Electives, Outdoor Activity Based Courses and Value Addition Courses. The compulsory /core courses of a programme and their credits are not permitted to be replaced by other courses studied and assessed during SAP. |
| **11** | Skill  Enhancement Courses | Skill enhancement courses are designed to develop the  profession skills of students in the chosen area of study so that the students become industry ready. |

**Appendix b.1**

**Institution:** Amity School of Business

### **Programme Title:** BBA + MBA (Integrated)

## Duration of the program (in yrs): 4.5 years Level – UG/PG Semesters: 9

**Programme Mission:**

The BBA+ MBA (Integrated)program aims at developing business leaders having functional knowledge of all the domains of management. The purpose of the program is to develop in the students an aptitude to meet challenges in the business environment effectively and cultivate the power of logical thought, creative imagination, critical enquiry and independent judgment in a context of application to become reflective practitioners.

**Programme Description:**

The BBA+MBA(Integrated)programme is a 4 ½ year course and comprises of nine semesters. Students are offered dual specialization and emphasis is laid on continuous industry exposure to the students undertaking dual degree. The programme is divided into nine semesters, which are packed with a variety of courses picked from management and allied fields.

**Graduate Attributes:**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Institutional Graduate Attributes** | **Programme Attributes** | **Indicators (Bachelors of Business Administration + Masters of Business Administration)** |
| **1** | **Management Knowledge** | **Management Knowledge** | Develop a strong base of general management and build strong pillars over it in dual area of specialization (Marketing, Finance, I.T., H.R.M, and Entrepreneurship). Develop an ability to integrate knowledge of one area into other and understand management as a comprehensive  concept. |
| **2** | **Research Literacy and Enquiry** | **Research Literacy and Enquiry** | Develop an eye to look out for changes, opportunities and threats in the business environment. Ability to separate problem from its symptoms. Use creative problem solving techniques to come out with multiple solutions. |
| **3** | **Information and Digital Literacy** | **Information and Digital Literacy** | Recognize the need of technology to improve value chain. Expertise in use of technology, business intelligence, information system to sense changes in the market identify opportunities and convert them into successful business propositions. |
|  | **Problem Solving& Decision Making** | **Problem Solving& Decision Making** | Develop skill and expertise in creative problem solving. Gain experience in dealing with diverse business situations and become capable of  dealing with problems in a multi cultural and multi disciplinary environment. Develop ability |
|  |  |  | to remain calm and composed in situations of crisis and learn about techniques to deal with them in an innovative way. |
| **5** | **Business Communication Skill** | **Business Communication Skill** | Develop high degree of verbal, non – verbal and written communication skills. Understand cross- cultural difference in communication. Appreciate difference and deal with them in a courteous manner. Communicate precisely,  accurately and effectively. |
| **6** | **Team work, Leadership and Behavior Skills** | **Sensitivity in Family Business management** | Develop highest order of behavioral and interpersonal skills. Lead by example. Function effectively both as an individual and as a team member. Understand complexity and dynamics of teams. Apply techniques to deal with  diverse teams effectively. |
| **7** | **Global Outlook** | **Global Outlook** | Understand and appreciate cross cultural differences. Accept & respect diversity in cultures. Demonstrate sensitivity to various  cultural practices and rituals. |
| **8** | **Ethics & Professional Conduct** | **Ethics & Professional Conduct** | Apply highest order of ethical business practices to show case high level of commitment to professional code of conduct in the arena of business management. Develop skills, knowledge and personal attributes to possess entrepreneurial skills of identifying new business ideas and converting them into reality within the limits of ethical code of conduct. |
| **9** | **Employability and Entrepreneurship Skill** | **Enterprise and Entrepreneurship Skill** | Acquire all the necessary skill set to be a manager. Be creative and updated to remain ahead of times. Learn to take calculated risks and explore opportunities to create new business propositions. Develop idea generation skills, risk taking ability and ability to convert ideas into business ventures. |
| **10** | **Lifelong Learning** | **Lifelong Learning** | Recognize the need for and have preparation and ability to engage in life long learning in the domain of business  management. |

## Programme Educational Goals

|  |  |
| --- | --- |
| **Educational Goals** | |
| 1 | Students will exhibit practical knowledge of the management concepts and principles in the work  scenario. |
| 2 | Students will amalgamate learning from theory and experience, and make use of skills developed  across functional areas in making effective decisions for business in a dynamic scenario. |
| 3 | Students will progress and sustain effective individual and organizational performance by  leveraging research and IT skills in a given context. |
| 4 | Students will recognize and understand the use of assertiveness and influential skills. |
| 5. | Students will exhibit effectual communication skills that augment efficacy of managers. |
| 6 | Students will develop positive outlook and ability that create industrious managerial leaders and  business networks. |
| 7 | Students will become ethically responsible managers that positively impact businesses and society. |
| 8. | Students will critically appraise and reflect learning and development throughout their career. |

**Programme Operational Objectives:**

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| --- | --- |
| **Operational Goals** | |
| 1. | ASB intends to provide educational excellence in Teaching/Academic Delivery and research. |
| 2. | ASB will facilitate an academically conducive environment for holistic development of students. |
| 3. | ASB will facilitate environment for innovation and research excellence for the intellectual  growth of faculty. |
| 4. | ASB will facilitate cultivation of core values of the university and ethical conduct amongst  students, faculty and staff. |
| 5. | ASB will encourage cultural diversity and a sense of social and environmental responsibility. |
| 6. | ASB will provide ample opportunities for international exposure to faculty and students. |
| 7. | ASB will be involved in continual improvement of processes and systems and aim to attain national and international accreditations and university rankings. |
| 8. | ASB will build a strong industry interaction by way of alumni networks and empanelment of  expertise from industry. |
| 9. | ASB will facilitate employment opportunities and also support students to start their own ventures. |
| 10. | ASB will facilitate good governance in discharge of responsibilities and execution of policies  and programs. |

**Programme Structure as per prescribed programme framework**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Semester**  **I** |  |  |  |  |  |  |  |  |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | MGMT101 | Management Foundation | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | ACCT102 | Accounting Fundamentals | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ACCT105 | Business Accountancy | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MGMT102 | Business Environment | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | CSIT102 | Computers For Managers | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | ENTR301 | Fundamentals of  Entrepreneurship | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | QAM103 | Business Statistics | Allied Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | ECON143 | Fundamentals of Economics for  Managers | Allied Courses | 3 | 0 | 0 | 0 | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN101 | French (Introduction To Francophone Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN101 | German (Introduction To German Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN102 | Spanish (Introduction To Hispanic World) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN101 | Japanese (Introduction To Japanese Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN101 | Chinese (Introduction To Chinese Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB101 | Arabic (Introduction To Arabic Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS101 | Russian (Introduction To Russian Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS101 | Sanskrit (Introduction To Vedic Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | ENG101 | English Language Usage Essentials | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS101 | BS-1 : Understanding Self for  Effectiveness | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
| **Semester II** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | MKTG102 | Principles Of Marketing-I | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | LAW105 | Business Law | Allied Courses | 3 | 2 | 1 | 0 | 3 |
| 3 | ACCT205 | Cost & Management Accounting | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MKTG311 | Public Relations and Corporate  Image | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | HR101 | Understanding Organizational  Behavior | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | CSIT105 | E-Commerce | Allied Courses | 2 | 1 | 0 | 0 | 3 |
| 7 | QAM104 | Business Mathematics Ii | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | EVS101 | Environmental Studies | Core Courses | 4 | 0 | 0 | 0 | 4 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN104 | French (French Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN104 | German (German Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN103 | Spanish (Spanish Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN102 | Japanese (Japanese Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN102 | Chinese (Chinese Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB102 | Arabic (Arabic Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS102 | Russian (Russian Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS102 | Sanskrit (Sanskrit Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | ENG111 | Introduction to Communication  Skills | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS102 | BS-2 : Individual Society &  Nation | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **29** |
| **Semester III** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | CSIT204 | Management Information  Systems | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | HR202 | Cross Cultural Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | LAW105 | Business Law | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 4 | POM201 | Fundamentals Of Production And  Operations Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 5 | MKTG311 | Public Relations & Corporate  Image | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | MSTP100 | Term Paper | NTCC | 0 | 0 | 0 | 7 | 1 |
| 7 | FIBA201 | Fundamentals of Financial  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 8 | POM203 | Fundamentals Of Project  Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN147 | French Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN138 | German Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN146 | Spanish Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN118 | Japanese Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |

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|  | CHIN118 | Chinese Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB119 | Arabic Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS118 | Russian Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS118 | Sanskrit Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BC201 | Effective Written Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS201 | BS-3 : Problem Solving &  Creative Thinking | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 12 |  | Open/OABC |  |  |  |  |  | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **27** |
| **Semester IV** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | QAM201 | Operations Research | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | MKTG304 | Principles of Consumer Behaviour(UG) | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA311 | Personal Financial Planning | Core Courses | 3 | 1 | 0 | 0 | 3 |
| 4 | CSIT402 | E-business Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 5 | MGMT304 | Ethics And Corporate  Governance | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | IB204 | Understanding International  Business Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | QAM203 | ANALYTICAL DECISION  MAKING | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | MSMN100 | Minor Project | NTCC | 0 | 0 | 0 | 7 | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN144 | Communicative French – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN112 | Communicative German – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN112 | Communicative Spanish – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN104 | Communicative Japanese – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN104 | Communicative Chinese – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB104 | Communicative Arabic – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS104 | Communicative Russian – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS104 | Communicative Sanskrit – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |

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| 10 | BC202 | Professional Communication for Recruitment and Employability | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS202 | BS-4: Values & Ethics for Personal & Professional  Development | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
| **Semester V** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | POM702 | Supply Chain Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | ENTR301 | Fundamentals Of  Entrepreneurship | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | MKTG302 | Sales And Distribution  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MSSI100 | Summer Internship(UG) | NTCC | 0 | 0 | 0 | 20 | 3 |
| 5 | MSSM100 | Seminar(UG) | NTCC | 0 | 0 | 0 | 14 | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 9 |  | Foreign Languages | Value Addition  Courses |  |  |  |  |  |
|  | FREN148 | French Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN139 | German Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN147 | Spanish Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN119 | Japanese Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN119 | Chinese Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB117 | Arabic Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS | Russian Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS | Sanskrit Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BC301 | BS-5 : Group Dynamics & Team  Building | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS301 | Respective and Expressive Communication Skills | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
| **List of specialization Electives (Students will choose two specialization streams and a total of 3 electives from these** | | | | | | | | |

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| **streams.)** | | | | | | | | |
| 1 | MKTG305 | Service Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | RETL101 | Fundamentals Of Retailing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA312 | Investment Analysis & Portfolio  Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | HR302 | Human Resource Planning &  Acquisition | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 5 | HR303 | Fundamentals of Training And  Development | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | CSIT302 | Relational Database Management  Systems | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | FIBA202 | Financial Services | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | CSIT755 | Systems Analysis And Design | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| **Semester VI** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | QAM601 | Statistics For Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | HR605 | Neuro Linguistic Programming | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | STRA302 | Business Policy and Strategic  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MSMJ100 | Major Project | NTCC | 0 | 0 | 0 | 24 | 6 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Foreign Languages | Value Addition  Courses |  |  |  |  |  |
|  | FREN115 | French Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN121 | German Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN121 | Spanish Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | JPAN111 | Japanese Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN111 | Chinese Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB111 | Arabic Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS111 | Russian Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS111 | Sanskrit Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 9 | BS302 | BS-6 : Stress & Coping Strategies | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 10 | BC302 | Social Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
| **List of specialization Electives (Students will continue with same specialization streams as chosen in semester V**  **and will choose a total of 3 electives.)** | | | | | | | | |
| 1 | MKTG711 | Product & Brand Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | MKTG714 | Industrial Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ACCT502 | Corporate Tax Planning | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | HR733 | Leadership & Motivation In  Organization | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | LAW651 | Industrial Relations And Labour  Laws | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | CSIT323 | Data Communication And  Network | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 7 | CSIT313 | Programming With Microsoft VB | Specialization  Elective Courses | 2 | 0 | 2 | 0 | 3 |
| 8 | FIBA204 | Financial Reporting | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| **Semester VII** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | POM714 | Total Quality Management | Core Courses | 3 | 1 | 0 | 0 | 3 |
| 2 | CSIT613 | IS & DSS In Business | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ENTR603 | Creating And Leading  Entrepreneurial Organization | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MSSI601 | Summer Internship I(PG) | NTCC | 0 | 0 | 0 | 38 | 3 |

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| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Domain Elective | Specialization Elective Courses/  Domain Elective Courses |  |  |  |  | 2 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN146 | Communicative French – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN137 | Communicative German – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN145 | Communicative Spanish – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN117 | Communicative Japanese – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN117 | Communicative Chinese – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB118 | Communicative Arabic – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS117 | Communicative Russian – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS117 | Communicative Sanskrit – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BS401 | BS-7 : Career Planning &  Development | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BC401 | Workplace Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **27** |
|  |  |  |  |  |  |  |  |  |
| **List of Specialization Electives / Domain Electives (Students will continue with same specialization streams as**  **chosen in semester V and will choose a total of 3 electives from their specialization and 01 domain elective)** | | | | | | | | |
| 1 | MKTG732 | International Strategic Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | MKTG713 | Advertising & Sales Promotion | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA704 | Financial Engineering | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | FIBA733 | Strategic Financial Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | HR702 | Performance Management System | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | HR712 | Compensation And Reward | Specialization | 3 | 0 | 0 | 0 | 3 |

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|  |  | Management | Elective Courses |  |  |  |  |  |
| 7 | CSIT314 | Object Oriented Programming  With JAVA | Specialization  Elective Courses | 2 | 0 | 2 | 0 | 3 |
| 8 | CSIT401 | Web Database Programming  With ASP | Specialization  Elective Courses | 2 | 0 | 2 | 0 | 3 |
| **Semester VIII** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | PSYC795 | Organizational Psychology | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | FIBA715 | Management Control System | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ENTR602 | Business Incubation | Core Course | 3 | 0 | 0 | 0 | 3 |
| 4 |  | Term Paper | NTCC | 0 | 0 | 0 | 10 | 2 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN123 | French Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN123 | German Grammar – III | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN124 | Spanish Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN113 | Japanese Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN113 | Chinese Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB113 | Arabic Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS113 | Russian Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS113 | Sanskrit Grammar – III | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BS402 | BS-8 : Positive Personal Growth | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BC402 | Cross Culture Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **27** |
| **List of specialization Electives (Students will continue with same specialization streams as chosen in semester V**  **and will choose a total of 4 electives from their specialization)** | | | | | | | | |

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| 1 | RUR712 | Rural Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | MKTG734 | Marketing Of Financial Services | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA714 | International Trade Finance | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | FIBA723 | Private Equity & Venture Capital | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | HR711 | International Human Resource  Management | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | CSIT705 | I.T. Project Management | Specialization  Elective Courses | 2 | 0 | 2 | 0 | 3 |
| 7 | HR714 | Strategic Human Resource  Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 8 | CSIT744 | Enterprise Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| **Semester IX** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | MGMT705 | Management in Action – Social,  Economic and Ethical Issues | Core Courses | 4 | 0 | 0 | 0 | 4 |
| 2 | MSFW600 | Field Work | NTCC | 0 | 0 | 0 | 15 | 3 |
| 3 | MSDS600 | Dissertation | NTCC | 0 | 0 | 0 | 50 | 10 |
| 4 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN149 | French Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN140 | German Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN148 | Spanish Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN120 | Japanese Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN120 | Chinese Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB | Arabic Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | RUSS | Russian Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS | Sanskrit Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 8 | BS501 | Personal and Professional  Excellence | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 9 | BC501 | Communication for Functional  Purposes | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **30** |
| **List of Specialization Electives / Domain Electives (Students will continue with same specialization streams as**  **chosen in semester V and will choose a total of 3 electives from their specialization)** | | | | | | | | |
| 1 | MKTG721 | Customer Relationship  Management | Specialization  Elective Courses | 2 | 0 | 0 | 0 | 2 |
| 2 | IB744 | Global Marketing Research | Specialization  Elective Courses | 2 | 0 | 0 | 0 | 2 |
| 3 | FIBA703 | Corporate Restructuring, Mergers  & Acquisitions | Specialization  Elective Courses | 2 | 0 | 0 | 0 | 2 |
| 4 | FIBA724 | Project Planning Appraisal &  Control | Specialization  Elective Courses | 1 | 0 | 0 | 0 | 1 |
| 5 | HR611 | Organization Change And  Development | Specialization  Elective Courses | 1 | 0 | 0 | 0 | 1 |
| 6 | CSIT752 | Information Security & Risk  Management | Specialization  Elective Courses | 2 | 1 | 1 | 1 | 3 |
| 7 | CSIT735 | Enterprise Cloud Computing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 0 |
| 8 | HR701 | Competency Mapping  &Assesment | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |

**Programme Learning Outcomes**

|  |  |
| --- | --- |
| Intended Learning Outcomes | |
| 1. | Students shall be able to develop comprehension of various functional areas of business management and will be able to apply the same in the organizational context. |
| 2. | Student shall be able to use appropriate tools and and techniques of research methodology  to classify and process information, to analyze, interpret and conclude research findings and provide relevant recommendations for managerial decision making |
| 3. | Students shall be able to demonstrate knowledge of appropriate management information technology tools to analyze, evaluate and synthesize information relevant for taking  business decisions. |

|  |  |
| --- | --- |
| 4. | Students shall be able to apply effective analytical and critical-thinking skills in problem  solving to identify and define the relevant course of action. |
| 5. | Students shall be able to develop and demonstrate effective communication skills required in  a professional context |
| 6. | Students shall be able to work effectively in a team ,demonstrate excellent interpersonal  skills and Leadership skills |
| 7. | Student shall be able to Identify diversity in culture ,show sensitivity to various cultural and  environmental issues and demonstrate traits of global business practitioner. |
| 8. | Student shall be able to define and apply ethical business practices in a professional  context. |
| 9. | Student shall be able to apply and demonstrate entrepreneurial skills to convert innovative  ideas into business ventures. |
| 10. | Student shall develop and illustrate interest and competency for knowledge acquisition through use of Newspapers / Business Magazines / Library databases/ Internet for life-long learning. |

**Linkage of Programme Learning Outcomes and Programme Educational Objectives**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | PEO1 | PEO2 | PEO3 | PEO4 | PEO5 | PEO6 | PEO7 | PEO8 |
| PLO1 | **√** |  |  |  |  |  |  | **√** |
| PLO2 | **√** | **√** | **√** |  |  |  |  |  |
| PLO3 |  | **√** | **√** |  |  |  |  |  |
| PLO4 | **√** | **√** |  | **√** |  | **√** |  |  |
| PLO5 |  |  |  | **√** | **√** |  |  |  |
| PLO6 |  |  |  | **√** |  | **√** |  | **√** |
| PLO7 |  | **√** |  |  | **√** | **√** |  |  |
| PLO8 |  |  |  |  |  | **√** | **√** |  |
| PLO9 |  | **√** |  | **√** |  | **√** |  |  |
| PLO10 | **√** |  |  |  |  |  |  | **√** |

**Annual Outcome Assessment Plan**

|  |  |  |  |
| --- | --- | --- | --- |
| S.No. | **PLO** | **Direct** | **Indirect** |
| 1 | Students shall be able to develop comprehension of various functional areas of business management and will be able to apply the same in the organizational context. | \*Comprehensive Exam | Student Exit Survey |

|  |  |  |  |
| --- | --- | --- | --- |
| 2 | Student shall be able to use appropriate tools and techniques of research methodology to classify and process information, to analyze, interpret and conclude research findings and provide relevant  recommendations for managerial decision making | Dissertation (Rubrics) \*Comprehensive Exam | Student Exit Survey |
| 3 | Students shall be able to demonstrate knowledge of appropriate management information technology tools to analyze, evaluate and synthesize information  relevant for taking business decisions. | \*Comprehensive Exam | Student Exit Survey |
| 4 | Students shall be able to apply effective analytical and critical-thinking skills in problem solving to identify and define the relevant course of action. | \*Comprehensive Exam | Student Exit Survey |
| 5 | Students shall be able to develop and demonstrate effective communication skills required in a professional context  . | \*Rubrics | Student Exit Survey |
| \*Comprehensive Exam |
| 6 | Students shall be able to work effectively in a team, demonstrate excellent interpersonal skills and Leadership skills  . | \*Rubrics | Student Exit Survey |
| \*Comprehensive Exam |
| 7 | Student shall be able to Identify diversity in culture, show sensitivity to various cultural and environmental issues and demonstrate traits of global business practitioner. | \*Rubrics | Student Exit Survey |
| \*Comprehensive Exam |
| 8 | Student shall be able to define and apply ethical business practices in a professional context | \* Comprehensive Exam | Student Exit Survey |
| 9 | Student shall be able to apply and demonstrate entrepreneurial skills to convert innovative ideas into |  | Student Exit Survey |

|  |  |  |  |
| --- | --- | --- | --- |
|  | business ventures. | \* Comprehensive Exam | Alumni Survey |
| 10 | Student shall be able to apply and demonstrate entrepreneurial skills to convert innovative ideas into business ventures. | \* Comprehensive Exam | Student Exit Survey |

**Annual Outcome Assessment Plan**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Type** | Assessment/PLO | **PLO1** | **PLO 2** | **PLO 3** | **PLO 4** | **PLO 5** | **PLO 6** | **PLO 7** | **PLO 8** | **PLO 9** | **PLO 10** |
| **Direct** | Comprehensive examinations | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
|  | Course- embedded assignments (e.g. Class Tests, Home Assignments, Quiz, Seminar, Term Paper ,  Presentations) | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
|  | Viva Voce |  |  |  |  | **√** |  |  |  |  |  |
|  | Internship | **√** | **√** | **√** | **√** |  |  |  |  |  |  |
|  | Plagiarism  check |  |  |  |  |  |  |  | **√** |  |  |
|  | Rubrics |  | **√** |  |  | **√** | **√** | **√** |  |  |  |
| **Indirect** | Exit interviews | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
|  | External Reviewers |  | **√** | **√** | **√** |  |  |  |  | **√** | **√** |
|  | Alumni  surveys | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |

**Programme Operational Outcomes Matrix**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Assessment/POO` s** | **PO O 1** | **PO O 2** | **PO O 3** | **PO O 4** | **PO O 5** | **PO O 6** | **POO 7** | **POO 8** | **POO 9** | **POO 10** | **POO 11** | **POO 12** | **POO 13** | **PO O 14** |
| Placement records of graduates |  | **√** | **√** |  |  | **√** |  | **√** |  | **√** | **√** |  |  |  |
| Faculty and Staff Performance Reviews |  | **√** |  | **√** |  |  |  |  | **√** | **√** |  | **√** | **√** |  |
| Curriculum/Progra m Reviews | **√** | **√** | **√** |  |  |  |  |  |  |  |  |  |  |  |
| Student Satisfaction Surveys | **√** | **√** | **√** |  | **√** | **√** | **√** | **√** |  | **√** | **√** | **√** | **√** |  |
| Alumni/Employer Surveys | **√** | **√** | **√** |  |  | **√** | **√** | **√** |  | **√** | **√** | **√** | **√** |  |
| Course Evaluations | **√** | **√** | **√** |  |  |  |  |  |  |  |  |  |  | **√** |
| Strategic Plan Performance (achievement of goals and objectives) | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |

Programme Operational Outcomes

|  |  |  |
| --- | --- | --- |
| **Operational Outcomes** | | |
| 1. | The Faculty of ASB will use appropriate methodology and pedagogical tools for teaching, learning and development. | |
| 2. | The curriculum will be contemporary and relevant to meet industry requirements and  benchmarked on global standards by incorporating feedback from all the stakeholders. | |
| 3. | The student of ASB will graduate in timely manner. | |
| 4. | University shall provide Academic facilities, Technological Resources for teaching and learning. | |
| 5. | The student of ASB will earn achievements in inter-university Extra Curricular activities. | |
| 6. | Faculty will be engaged in scholarly and professional activities in order to enhance their | |
| competencies and to contribute to the existing Body of Knowledge. | | |
| 7. | | The ASB will integrate ethics and values in teaching, theory and practice, develop and  retain excellent students, faculty and staff. |
| 8. | | ASB will facilitate cultivation of cross cultural humanitarian values. |
| 9. | | ASB will facilitate joint research collaborations, invite international delegates and speakers  for seminars and conferences and various other opportunities for global exposure. |
| 10. | | ASB will be continuously engaged in developing/ reviewing processes, policies and systems to achieve prestigious accreditations from various national, international bodies and  ranking bodies. |
| 11. | | ASB shall develop and maintain strong relationship with corporate. |
| 12. | | Shall maintain lifelong alumni network and keep the curriculum responsive to industry  needs. |
| 13. | | ASB will support all the students for quality placements or join family business or start their own venture. |
| 14. | | ASB will establish an internal quality cell for operational quality and process improvement |

Role and Competency Matrix:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Attributes** | **Marketing Executive** | **Assistant Manager** | **Management Trainee** | **Customer Relationship manager** | **Research Associate** | **Lecturer** |
| **Management Knowledge** | Advanced | Advanced | Advanced | Intermediate | Intermediate | Advanced |
| **Research Literacy and Enquiry** | Advanced | Advanced | Advanced | Advanced | Intermediate | Intermediate |
| **Information and Digital Literacy** | Intermediate | Intermediate | Intermediate | Intermediate | Intermediate | Intermediate |
| **Problem Solving & Decision Making** | Intermediate | Advanced | Advanced | Advanced | Intermediate | Intermediate |
| **Business Communication Skill** | Expert | Expert | Expert | Expert | Expert | Expert |
| **Team work, Leadership and Behavior Skills** | Advanced | Advanced | Advanced | Advanced | Advanced | Advanced |
| **Global Outlook** | Intermediate | Intermediate | Intermediate | Intermediate | Intermediate | Intermediate |
| **Ethics & Professional Conduct** | Advanced | Advanced | Advanced | Advanced | Advanced | Advanced |
| **Employability and Entrepreneurship Skill** | Intermediate | Intermediate | Intermediate | Intermediate | Intermediate | Intermediate |
| **Lifelong Learning** | Advanced | Advanced | Advanced | Advanced | Advanced | Advanced |

**Employability of Graduands:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Industry/Sector** | **Marketing Executive** | **Assistant Manager** | **Management Trainee** | **Customer Relationship Manager** | **Research Associate** | **Lecturer** |
| Education |  |  |  |  | **√** | **√** |
| Retail | **√** |  | **√** | **√** |  |  |
| Knowledge Management |  | **√** | **√** | **√** | **√** |  |
| HR,  Recruitment, Training & Placement  Consultant |  | **√** | **√** |  |  |  |
| Economic  Affairs & Taxation |  | **√** | **√** |  | **√** |  |

## Appendix b.2

**Institution:** Amity International Business School

**Programme Title** BBA+MBA-IB (Integrated)

## Duration of the program (in yrs): 4.5 years Level – UG/PG Semesters: 9

**Programme Mission:**

To impart education in the area of international Business in a fast track mode and to develop all round Personality of students by making them not just excellent professionals but also good individual with understanding and regard for Human values, pride in their heritage and culture, a sense of right and wrong, and a yearning for perfection.

**Programme Description:**

The four and half year BBA+MBA-IB ( INTEGRATED degree) program provides focused and high-achieving undergraduate students, who intend to earn both an undergraduate and postgraduate degree in a compressed time frame. With the help of supervised internships and specific coursework in the area International Business, the program provides a fast-track into the business community. The program helps students develop personal values that contribute to successful careers, intellectual growth and personal satisfaction.

**Graduate Attributes:**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Institutional Graduate Attributes** | **Programme Attributes** | **Indicators** |
| **1** | Knowledge and Understanding of Global Business  Management | Impart Conceptual knowledge of managing business in International scenario in a Fast  Track Mode | Student shall be able to interpret and analyze various subjects of management domain with special focus in the area of International Business. |
| **2** | Research Oriented Approach for acquiring the knowledge on  Global issues | Skills to identify, define, investigate, and solve problems in the Global Context | Student shall be able to develop knowledge driven capabilities through extensive research work with a special focus on identification, defining, investigating and solving latent and manifested problems. |
| **3** | Use of ICT tools to imparting and acquiring knowledge | Use of ICT tools for acquiring and synthesizing information | Student shall be able to use technologies appropriately .Develop capabilities to process information with the help of IT driven analytics for effective decision  making. |
| **4** | Problem solving Approach | Apply to apply strategies to solve a problem | Student shall be able to apply strategies to discover problems in International Business Environment and finding research driven solutions to address them. |
| **5** | Effective Business Communication | Business Communication Skills | Student shall be able to compose and practice communicate skills proficiently, in oral, written, presentation, information searching and listening in the management  profession in cross cultural environment. |
| **6** | Interpersonal Skills, Teamwork and Leadership Skills | Ability to lead teams | Student shall be able to develop range of Leadership skills and shall demonstrate commitment to professional development and a practice willingness to listen and  respond to constructive feedback for enhancing participatory decision making |
| **7** | Understanding of issues in the Global context | Attentive and enquiring on issues in the International Business Management | Student shall be able to summarize, Interpret and explain conversations in selected Foreign language for basic social & informal business interactions and to be able to identify and illustrate global issues from  different perspectives, Learning from and respecting different cultures. |
| **8** | Ethical and Professional Behaviour | Good Moral and Professional Behaviour | Student shall be able to recognize and practice ethical responsibilities and defend justice, honesty and integrity in all personal  and professional pursuits. |
| **9** | Innovative, creative, Enterprising | Creative and Enterprising | Student shall be able to outline, plan and organize International Business Practices that contributes to productive outcomes. Demonstrate self-management skills that contribute to employee satisfaction and  growth. |
| **10** | Lifelong Learning | Lifelong Learning | Student shall be able to develop competency to define, apply and interpret knowledge on one's own through Newspapers/ Business Magazines/ Library/ Databases/ Internet for knowledge assimilation, creation,  dissemination for life-long learning. |

## Programme Educational Goals

|  |  |
| --- | --- |
| **Educational Goals** | |
| 1. | Students of BBA+MBA-IB (INTEGRATED ) Programme will think independently, analytically through the process of research and inquiry while making effective decisions in global environment. |
| 2. | Students of BBA+MBA-IB INTEGRATED Programme will integrate theory and practice, as well as expertise across functional areas in making effective decisions by understanding the relationship of business with global environment. |
| 3. | Students of BBA+MBA-IB INTEGRATED Programme will develop and sustain effective individual and organizational performance by leveraging Research skills, Information and Technological competencies in the given management framework. |
| 4. | Students of BBA+MBA-IB INTEGRATED Programme will identify when and how to use assertiveness and influential skills. |
| 5. | Students of BBA+MBA-IB INTEGRATED Programme will critically evaluate and reflect learning and development throughout their career. |
| 6. | Students of BBA+MBA-IB INTEGRATED Programme will act ethically and responsibly. |
| 7. | Students of BBA+MBA-IB INTEGRATED Programme will develop positive perspectives and skills that create productive managerial leaders and business networks. |
| 8. | Students of BBA+MBA-IB INTEGRATED Programme will demonstrate effective communication skills that support and enhance managerial effectiveness. |

**Programme Operational Objectives:**

|  |  |
| --- | --- |
| **Operational Goals** | |
| 1. | The Programme intends to achieve distinction in academic delivery and teaching processes. |
| 2. | The Programme will facilitate an atmosphere that promotes overall development of students. |
| 3. | The Programme will encourage intellectual growth of faculty through innovation and research. |
| 4. | The Programme will aid in nurturing of core values of university and ethical conduct amongst its students, faculty and staff. |
| 5. | The Programme will foster cultural empathy and a sense of social and environmental responsibility. |
| 6. | The Programme will offer abundant opportunities for international exposure to its faculty and students. |
| 7. | The Programme will endeavor towards persistent enhancement of processes and systems and aim to attain national and international accreditations and university rankings. |
| 8. | The Programme will strengthen its bond with the industry through collaborative interactions with alumni networks and industry experts. |
| 9. | The Programme will facilitate students in pursuing their further studies in management or obtain employment as per their merit or create their own business ventures. |
| 10. | The Programme will facilitate good governance in discharge of responsibilities and execution of policies and programs. |

**Programme Structure as per prescribed programme framework**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Semester I** | | | | | | | | |
| **S. No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** | | | | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | MGMT101 | Management Foundation | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | ACCT102 | Accounting Fundamentals | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ACCT105 | Business Accountancy | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MKTG102 | Principles Of Marketing-I | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | CSIT102 | Computers For Managers | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | HR101 | Understanding Organizational  Behavior | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 7 | QAM103 | Business Statistics | Allied Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | ECON143 | Fundamentals of Economics for  Managers | Allied Courses | 3 | 0 | 0 | 0 | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN101 | French (Introduction To Francophone Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN101 | German (Introduction To German Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN102 | Spanish (Introduction To Hispanic World) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN101 | Japanese (Introduction To Japanese Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN101 | Chinese (Introduction To Chinese Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB101 | Arabic (Introduction To Arabic Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS101 | Russian (Introduction To Russian Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS101 | Sanskrit (Introduction To Vedic Culture) | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | ENG101 | English Language Usage Essentials | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS101 | BS-1 : Understanding Self for  Effectiveness | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
| **Semester II** | | | | | | | | |
| **S. No.** | **Course Code** | **Course Title** | **Course Type** | **Credit** | | | | **Credit Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | MGMT103 | Business Environment | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | MKTG103 | Principles Of Marketing-II | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ACCT205 | Cost & Management Accounting | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | HR201 | Fundamentals of Human Resource  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | QAM202 | Research Methodology | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | CSIT105 | E-Commerce | Allied Courses | 2 | 1 | 0 | 0 | 3 |
| 7 | QAM104 | Business Mathematics Ii | Allied Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | EVS101 | Environmental Studies | Core Courses | 4 | 0 | 0 | 0 | 4 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN104 | French (French Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN104 | German (German Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN103 | Spanish (Spanish Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN102 | Japanese (Japanese Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN102 | Chinese (Chinese Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB102 | Arabic (Arabic Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS102 | Russian (Russian Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS102 | Sanskrit (Sanskrit Grammar – I) | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | ENG111 | Introduction to Communication  Skills | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS102 | BS-2 : Individual Society & Nation | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **29** |
| **Semester III** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | CSIT204 | Management Information Systems | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | HR202 | Cross Cultural Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | LAW105 | Business Law | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 4 | POM201 | Fundamentals Of Production And  Operations Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 5 | MKTG311 | Public Relations & Corporate Image | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | MSTP100 | Term Paper | NTCC | 0 | 0 | 0 | 7 | 1 |
| 7 | FIBA201 | Fundamentals of Financial  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 8 | POM203 | Fundamentals Of Project  Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN147 | French Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN138 | German Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN146 | Spanish Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN118 | Japanese Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN118 | Chinese Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB119 | Arabic Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS118 | Russian Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS118 | Sanskrit Written Expression & Comprehension – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BC201 | Effective Written Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS201 | BS-3 : Problem Solving & Creative Thinking | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 12 |  | Open/OABC |  |  |  |  |  | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **27** |
| **Semester IV** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | QAM201 | Operations Research | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | MKTG304 | Principles of Consumer Behaviour (UG) | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA311 | Personal Financial Planning | Core Courses | 3 | 1 | 0 | 0 | 3 |
| 4 | CSIT402 | E-business Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 5 | MGMT304 | Ethics And Corporate Governance | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | IB204 | Understanding International Business  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | QAM203 | ANALYTICAL DECISION  MAKING | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | MSMN100 | Minor Project | NTCC | 0 | 0 | 0 | 6 | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN144 | Communicative French – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN112 | Communicative German – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN112 | Communicative Spanish – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN104 | Communicative Japanese – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN104 | Communicative Chinese – I | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB104 | Communicative Arabic – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS104 | Communicative Russian – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS104 | Communicative Sanskrit – I | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BC202 | Professional Communication for Recruitment and Employability | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS202 | BS-4: Values & Ethics for Personal & Professional Development | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
| **Semester V** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | POM702 | Supply Chain Management | Core Courses | 2 | 1 | 0 | 0 | 3 |
| 2 | ENTR301 | Fundamentals Of Entrepreneurship | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | MKTG302 | Sales And Distribution Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MSSI100 | Summer Internship(UG) | NTCC | 0 | 0 | 0 | 6 | 3 |
| 5 | MSSM100 | Seminar(UG) | NTCC | 0 | 0 | 0 | 6 | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN148 | French Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN139 | German Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN147 | Spanish Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN119 | Japanese Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN119 | Chinese Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB117 | Arabic Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS | Russian Grammar – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS | Sanskrit Grammar – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BC301 | BS-5 : Group Dynamics & Team  Building | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BS301 | Respective and Expressive Communication Skills | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
|  |  |  |  |  |  |  |  |  |
| **List of specialization Electives (Students will choose two specialization streams and a total of 3 electives from these**  **streams.)** | | | | | | | | |
| 1 | MKTG305 | Service Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | RETL101 | Fundamentals Of Retailing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA312 | Investment Analysis & Portfolio  Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | HR302 | Human Resource Planning &  Acquisition | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 5 | HR303 | Fundamentals of Training And  Development | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | CSIT302 | Relational Database Management  Systems | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | FIBA202 | Financial Services | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |

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| 8 | CSIT755 | Systems Analysis And Design | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
|  |  |  |  |  |  |  |  |  |
| **Semester VI** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | QAM601 | Statistics For Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | HR605 | Neuro Linguistic Programming | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | STRA302 | Business Policy and Strategic  Management | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MSMJ100 | Major Project | NTCC | 0 | 0 | 0 | 12 | 6 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN115 | French Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN121 | German Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN121 | Spanish Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN111 | Japanese Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN111 | Chinese Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB111 | Arabic Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS111 | Russian Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS111 | Sanskrit Written Expression & Comprehension – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 9 | BS302 | BS-6 : Stress & Coping Strategies | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 10 | BC302 | Social Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **28** |
|  |  |  |  |  |  |  |  |  |
| **List of specialization Electives (Students will continue with same specialization streams as chosen in semester V and will**  **choose a total of 3 electives.)** | | | | | | | | |

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| 1 | MKTG711 | Product & Brand Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | MKTG714 | Industrial Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ACCT502 | Corporate Tax Planning | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | HR733 | Leadership & Motivation In  Organization | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | LAW651 | Industrial Relations And Labour  Laws | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | CSIT323 | Data Communication And Network | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 7 | CSIT313 | Programming With Microsoft VB | Specialization  Elective Courses | 2 | 0 | 2 | 0 | 3 |
| 8 | FIBA204 | Financial Reporting | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| **Semester VII** | | | | | | | | |
| **S.No.** | **Course**  **Code** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | POM714 | Total Quality Management | Core Courses | 3 | 1 | 0 | 0 | 3 |
| 2 | CSIT613 | IS & DSS In Business | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ENTR603 | Creating And Leading  Entrepreneurial Organization | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | MSSI601 | Summer Internship(PG) | NTCC | 0 | 0 | 0 | 6 | 3 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Domain Elective | Specialization Elective Courses/ Domain Elective  Courses |  |  |  |  | 2 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN146 | Communicative French – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN137 | Communicative German – II | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN145 | Communicative Spanish – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |

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|  | JPAN117 | Communicative Japanese – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN117 | Communicative Chinese – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB118 | Communicative Arabic – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS117 | Communicative Russian – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS117 | Communicative Sanskrit – II | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BS401 | BS-7 : Career Planning &  Development | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BC401 | Workplace Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **27** |
|  |  |  |  |  |  |  |  |  |
| **List of Specialization Electives / Domain Electives (Students will continue with same specialization streams as chosen in**  **semester V and will choose a total of 3 electives from their specialization and 01 domain elective)** | | | | | | | | |
| 1 | MKTG732 | International Strategic Marketing | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | HR714 | Strategic Human Resource Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | FIBA71  3 | International Finance and Forex Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 4 | CSIT723 | E - Business and Trade | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | POM702 | Supply Chain Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 6 | MKTG3 14 | Integrated Marketing Communications | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | LAW65  1 | Industrial Relations and Labour Laws | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 8 | INS723 | Principles and Practices of Banking | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 9 | CSIT733 | Web Enabled Business Process | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 10 | POM714 | Total Quality Management | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 11 | STRA70  3 | Sustainability Strategies | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 12 | ENTR71  3 | Creating and Managing New Businesses in Emerging Markets | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| **Semester VIII** | | | | | | | | |
| **S.No.** | **Course** | **Course Title** | **Course Type** | **Credit** |  |  |  | **Credit** |

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|  | **Code** |  |  |  |  |  |  | **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | HR601 | Organizational Behavior(PG) | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | IB701 | Global Sales and Channel  Management(PG) | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | ENTR602 | Business Incubation | Core Courses | 3 | 0 | 0 | 0 | 3 |
| 4 |  | Term Paper | NTCC | 0 | 0 | 0 | 4 | 2 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 8 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 9 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN123 | French Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN123 | German Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN124 | Spanish Grammar – III | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN113 | Japanese Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN113 | Chinese Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB113 | Arabic Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS113 | Russian Grammar – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS113 | Sanskrit Grammar – III | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 10 | BS402 | BS-8 : Positive Personal Growth | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 11 | BC402 | Cross Culture Communication | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **27** |
|  |  |  |  |  |  |  |  |  |
| **List of specialization Electives (Students will continue with same specialization streams as chosen in semester V and will**  **choose a total of 4 electives from their specialization)** | | | | | | | | |
| 1 | MKTG721 | Customer Relationship Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 2 | MKTG735 | Bottom of The Pyramid Marketing(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | MKTG724 | Product Development and  Management - a Global Perspective(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |

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| 4 | MKTG704 | Data Analysis for Marketing Decision(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | MKTG715 | Direct Marketing(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | HR732 | Dynamics of Transactional Analysis and Emotional Intelligence(PG) | Specialization  Elective Courses | 2 | 0 | 2 | 0 | 3 |
| 7 | HR701 | Competency Mapping and Assessment(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 8 | HR724 | Corporate Image Building(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 9 | HR731 | Organization Design and Structural Processes(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 10 | FIBA732 | Security Analysis and Portfolio Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 11 | FIBA724 | Project Planning Appraisal and Control(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 12 | INS725 | Rural Banking and Micro Finance(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 13 | FIBA733 | Strategic Financial Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 14 | FIBA701 | Behavioural Finance(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 15 | FIBA723 | Private Equity and Venture Capital(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 16 | FIBA715 | Management Control System(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 17 | CSIT744 | Enterprise Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 18 | CSIT705 | I.T. Project Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 19 | CSIT731 | Business Process Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 20 | CSIT742 | Software Quality Assurance(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 21 | POM733 | Virtual Enterprise Management(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 22 | POM715 | Revenue Management and Dynamic Pricing(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 23 | POM703 | Product-service System Design(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |

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| 24 | POM705 | Operations Planning, Scheduling and Control(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 25 | POM724 | Operations Strategy(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 26 | POM731 | Lean Sigma(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 27 | POM723 | Green Operations Management(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 28 | POM713 | Environment and Safety Management(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 29 | STRA713 | Strategies for Managing Public – Private Partnerships(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 30 | STRA712 | Strategies for Technology and Innovation Driven Enterprises(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 31 | ENTR715 | Managing Innovation Process(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 32 | ENTR735 | Managing Innovation: Emerging Trends(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 33 | RETL705 | International Retail Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 34 | MKTG714 | Industrial Marketing(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 35 | ENTR731 | Managing Creativity and Building Learning Organizations(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 36 | MKTG702 | Marketing of IT Solutions(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 37 | HR611 | Organization Change and Development(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 38 | RUR712 | Rural Marketing(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 39 | POM701 | Technology Management and Innovation(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 40 | STRA702 | International Business Strategy(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 41 | IB712 | International Currency Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 42 | IB733 | Economics of Global Competitiveness(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 43 | STRA715 | Strategy Consulting(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |

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| 44 | FIBA734 | Wealth Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |  |
| Semester IX | | | | | | | | |
| **S.No.** | Course Code | Course Title | **Course Type** | **Credit** |  |  |  | **Credit**  **Units** |
|  |  |  |  | **L** | **T** | **PS** | **FW** |  |
| 1 | MGMT705 | Management in Action – Social, Economic and Ethical Issues | Core Courses | 4 | 0 | 0 | 0 | 4 |
| 2 | MSFW600 | Field Work | NTCC | 0 | 0 | 0 | 6 | 3 |
| 3 | MSDS600 | Dissertation | NTCC | 0 | 0 | 0 | 20 | 10 |
| 4 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 5 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 6 |  | Specialization Elective | Specialization  Elective Courses |  |  |  |  | 3 |
| 7 |  | FOREIGN LANGUAGES | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | FREN149 | French Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | GRMN140 | German Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SPAN148 | Spanish Written Expression & Comprehension – III | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
|  | JPAN120 | Japanese Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | CHIN120 | Chinese Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | ARAB | Arabic Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | RUSS | Russian Written Expression &  Comprehension – III | Value Addition  Courses | 2 | 0 | 0 | 0 | 2 |
|  | SANS | Sanskrit Written Expression & Comprehension – III | Value Addition Courses | 2 | 0 | 0 | 0 | 2 |
| 8 | BS501 | Personal and Professional Excellence | Value Addition  Courses | 1 | 0 | 0 | 0 | 1 |
| 9 | BC501 | Communication for Functional  Purposes | Value Addition Courses | 1 | 0 | 0 | 0 | 1 |
|  |  |  | **Total Credits** |  |  |  |  | **30** |
|  |  |  |  |  |  |  |  |  |
| **List of Specialization Electives / Domain Electives (Students will continue with same specialization streams as chosen in**  **semester V and will choose a total of 3 electives from their specialization)** | | | | | | | | |  |
| 1 | IB741 | Environment and Global  Competitiveness(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |  |
| 2 | IB742 | Foreign Trade Policy(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 3 | IB721 | Managing Business in Emerging | Specialization | 3 | 0 | 0 | 0 | 3 |

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|  |  | Markets(PG) | Elective Courses |  |  |  |  |  |
| 4 | IB711 | Trade Development and  Environment(PG) | Specialization Elective  Courses | 3 | 0 | 0 | 0 | 3 |
| 5 | IB713 | Wto and International Regulatory  Environment(PG) | Specialization Elective  Courses | 2 | 1 | 0 | 0 | 3 |
| 6 | IB714 | Global Commodity Trade(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 7 | IB705 | Trade and Geo-politics(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 8 | FIBA703 | Corporate Restructuring, Mergers  and Acquisitions(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 9 | FIBA711 | Financial Statement Analysis(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 10 | FIBA721 | Management of Financial  Services(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 11 | ACCT801 | Corporate Tax Planning and  Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 12 | MKTG604 | Consumer Behaviour(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 13 | MKTG733 | Digital Marketing(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 14 | MKTG723 | Pricing Strategies(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 15 | MKTG731 | Strategic Service Marketing(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 16 | IB743 | International Brand  Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 17 | POM721 | Project Management(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 18 | POM711 | Service Operations Management(PG) | Specialization  Elective Courses | 2 | 1 | 0 | 0 | 3 |
| 19 | HR712 | Compensation and Reward  Management(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 20 | HR713 | Training and Development - Systems  Strategies and Practices(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |
| 21 | HR702 | Performance Management  System(PG) | Specialization  Elective Courses | 3 | 0 | 0 | 0 | 3 |

**Programme Learning Outcomes**

|  |  |
| --- | --- |
| Intended Learning Outcomes | |
| 1. | Student shall be able to interpret and analyze various subjects of management domain with special focus in the area of International Business. |
| 2. | Student shall be able to develop knowledge driven capabilities through extensive research work with a special focus on identification, defining, investigating and solving latent and manifested problems. |
| 3. | Student shall be able to use technologies appropriately .Develop capabilities to process information with the help of IT driven analytics for effective decision making. |
| 4. | Student shall be able to apply strategies to discover problems in International Business Environment and finding research driven solutions to address them. |
| 5. | Student shall be able to compose and practice communicate skills proficiently, in oral, written, presentation, information searching and listening in the management profession in cross cultural environment. |
| 6. | Student shall be able to develop range of Leadership skills and shall demonstrate commitment to professional development and a practice willingness to listen and respond to constructive feedback for enhancing participatory decision making |
| 7. | Student shall be able to summarize, Interpret and explain conversations in selected Foreign language for basic social & informal business interactions and to be able to identify and illustrate global issues from different perspectives, Learning from and respecting different cultures. |
| 8. | Student shall be able to recognize and practice ethical responsibilities and defend justice, honesty and integrity in all personal and professional pursuits. |
| 9. | Student shall be able to outline, plan and organize International Business Practices that contributes to productive outcomes. Demonstrate self-management skills that contribute to employee satisfaction and growth. |
| 10. | Student shall be able to develop competency to define, apply and interpret knowledge on one's own through Newspapers/ Business Magazines/ Library/ Databases/ Internet for knowledge assimilation, creation, dissemination for life-long learning. |

**Linkage of Programme Learning Outcomes and Programme Educational Objectives**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | PEO1 | PEO2 | PEO3 | PEO4 | PEO5 | PEO6 | PEO7 | PEO8 |
| PLO1 | √ |  |  |  |  |  |  | **√** |
| PLO2 | √ | √ | √ |  |  |  |  |  |
| PLO3 |  | √ | √ |  |  |  |  |  |
| PLO4 | √ | √ |  | √ |  | **√** |  |  |
| PLO5 | **√** | **√** |  | √ | **√** |  |  |  |
| PLO6 |  |  |  | √ | **√** | **√** |  | **√** |
| PLO7 |  | **√** |  |  | **√** | **√** |  |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| PLO8 |  |  |  |  |  | **√** |  |  |
| PLO9 |  | **√** |  | **√** |  | **√** |  |  |
| PLO10 | **√** |  |  |  |  |  |  | **√** |

**Annual Outcome Assessment Plan**

|  |  |  |  |
| --- | --- | --- | --- |
| S.  No. | **PLO** | **Direct** | **Indirect** |
| 1 | Student shall be able to interpret and analyze various subjects of management domain with special focus in the area of International Business. | \*Comprehensive Exam | Student Exit Survey |
| 2 | Student shall be able to develop knowledge driven capabilities through extensive research work with a special focus on identification, defining, investigating and solving latent and manifested problems. | Dissertation (Rubrics) | Feedback of Industry Internship Guide |
| 3 | Student shall be able to use technologies appropriately .Develop capabilities to process information with the help of IT driven analytics for effective decision making. | \*Comprehensive Exam | Student Exit Survey |
| 4 | Student shall be able to apply strategies to discover problems in International Business Environment and finding research driven solutions to address them. | \*Comprehensive Exam | Student Exit Survey |
| 5 | Student shall be able to compose and practice communicate skills proficiently, in oral, written, presentation, information searching and listening in the management profession in cross cultural environment.. | \*Business Communication Course Result analysis of all semesters | Student Exit Survey |
| \*Rubrics |
| \*Comprehensive Exam |
| 6 | Student shall be able to develop range of Leadership skills and shall demonstrate commitment to professional development and a practice willingness to listen and respond to constructive feedback for enhancing participatory decision making | \* Behavioral Science Course Result analysis of all semesters | Student Exit Survey |
| \*Rubrics |
| \*Comprehensive Exam |

|  |  |  |  |
| --- | --- | --- | --- |
| 7 | Student shall be able to summarise, Interpret and explain conversations in selected Foreign language for basic social & informal business interactions and to be able to identify and illustrate global issues from different perspectives, Learning from and respecting different cultures. | \*Foreign Business Language Result Analysis of all semesters | Student Exit Survey |
| \*Rubrics |
| \*Comprehensive Exam |
| 8 | Student shall be able to recognize and practice ethical responsibilities and defend justice, honesty and integrity in all personal and professional pursuits. | \*Dissertation (Plagiarism Checking) | Feedback of Industry Internship Guide |
| \* Comprehensive Exam | Indiscipline Cases |
| 9 | Student shall be able to outline, plan and organize International Business Practices that contributes to productive outcomes. Demonstrate self- management skills that contribute to employee satisfaction and growth. | \*Employability & Entrepreneurship (Rubrics) | Student Exit Survey |
| \* Comprehensive Exam | Alumni Survey |
| 10 | Student shall be able to outline, plan and organize International Business Practices that contributes to productive outcomes. Demonstrate self- management skills that contribute to employee satisfaction and growth. | \*Quiz (Rubrics) | Student Exit Survey |
| \* Comprehensive Exam |

**Annual Outcome Assessment Plan**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Type** | **Assessment/PLO** | **PLO1** | **PLO 2** | **PLO 3** | **PLO 4** | **PLO 5** | **PLO 6** | **PLO 7** | **PLO 8** | **PLO 9** | **PLO 10** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Direct** | Comprehensive  examinations | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
|  | Course- embedded assignments (e.g. Class Tests, Home Assignments, Quiz, Seminar, Term Paper ,  Presentations) | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
|  | Viva Voce |  |  |  | **√** |  |  |  |  |  |  |
|  | Internship |  | **√** | **√** | **√** |  |  |  |  |  |  |
|  | Plagiarism  check | **√** | **√** | **√** |  |  | **√** | **√** | **√** |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Rubrics | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
| **Indirect** | Exit interviews | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |
|  | External  Reviewers | **√** | **√** | **√** | **√** |  |  |  |  | **√** | **√** |
|  | Alumni  surveys | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |

**Programme Operational Outcomes Matrix**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Assessment/POO`s** | **POO 1** | **POO 2** | **POO 3** | **POO 4** | **POO 5** | **POO 6** | **POO 7** | **POO 8** | **POO 9** | **POO 10** |
| Placement records  of graduates |  | **√** | **√** |  |  | **√** |  | **√** |  | **√** |
| Faculty and Staff  Performance Reviews |  | **√** |  | **√** |  |  |  |  | **√** | **√** |
| Curriculum/Program  Reviews | **√** | **√** | **√** |  |  |  |  |  |  |  |
| Student Satisfaction  Surveys | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |  | **√** |
| Alumni/Employer  Surveys | **√** | **√** | **√** | **√** |  | **√** | **√** | **√** |  | **√** |
| Course Evaluations | **√** | **√** | **√** |  |  |  |  |  |  |  |
| Strategic Plan Performance (achievement of goals and  objectives) | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** | **√** |

**Programme Operational Outcomes**

|  |  |
| --- | --- |
| **Operational Outcomes** | |
| 1. | The Faculty of INTEGRATED programme will use appropriate pedagogy and methodology for teaching, learning  and development of the students. |
| 2. | This programme will continuously engage in developing /upgrading policies and procedures to achieve  prestigious accreditations and rankings from various national and international bodies. |
| 3. | The course curriculum of this programme will be updated on timely basis by incorporating feedback from  all the stakeholders and pertinent to meet industry requirements. |
| 4. | For this programme Institute shall provide Technological Resources to support appropriate teaching and  learning environment. |
| 5. | The student of this programme will earn achievements in inter-university Extra Curricular activities. |
| 6. | The student of This programme will graduate in timely manner. |
| 7. | Faculty and staff will integrate ethics and values in teaching, theory and practice. |
| 8. | This programme will assist in instilling ethics and humanitarian values among students in cross cultural  environment. |
| 9. | Faculty will be engaged in scholarly and professional activities in order to enhance their competencies  and to contribute to the existing Body of Knowledge. |
| 10. | This programme will support all the students for quality placements or join family business or start their  own venture. |
| 11. | This programme shall develop and maintain strong alumni network. |
| 12. | This programme will facilitate joint research collaborations with corporate world. |
| 13. | This programme will invite international delegates and speakers for seminars and conferences and  provide various other opportunities for global exposure. |

**Role and Competency Matrix:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Job position/**  **Roles**  **Competencies/skills** | **Management Trainee - Export and Import Division** | **Tax Consultant** | **Management Trainee- HR**  **/Recruitment**  **/ Talent Acqui** | **Research Analyst** |
| Apply discipline  knowledge, principles and concepts | Intermediate | Advanced | Intermediate | Advanced |
| Extend the boundaries of  knowledge through research | Intermediate | Intermediate | Advanced | Advanced |
| Digitally literate | Advanced | Advanced | Intermediate | Advanced |
| Access, evaluate and  synthesise information | Advanced | Intermediate | Advanced | Advanced |
| Communicate effectively | Advanced | Intermediate | Intermediate | Intermediate |
| Demonstrate leadership and  professional behaviour | Advanced | Advanced | Advanced | Advanced |
| Recognise and apply  international perspectives | Advanced | Intermediate | Advanced | Advanced |
| Ethical practitioners | Advanced | Advanced | Advanced | Advanced |
| Enterprising, innovative and  creative | Advanced | Advanced | Advanced | Advanced |
| Utilise lifelong learning  skills | Intermediate | Intermediate | Intermediate | Intermediate |

## Employability of Graduands (Specify Industry / Sector & Level):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Job position/ Roles**  **Industry / Sector** | **Managem ent Trainee - Export and Import Division** | **Tax Consultant** | **Manageme nt**  **Trainee- HR**  **/Recruitm ent / Talent Acqui/ Operation s/ Finance**  **/ IT** | **Research Analyst** | **Asst Manager – Logistics** |
| Consultancy firms | **√** | **√** | **√** | **√** | **√** |
| Information & Communication  Technology | **√** |  | **√** | **√** |  |
| Economic Affairs & Taxation | **√** | **√** | **√** | **√** |  |
| Research & Innovation | **√** | **√** |  | **√** |  |
| Retail | **√** |  |  |  | **√** |
| HR, Recruitment, Training & Placement  Consultant |  | **√** | **√** | **√** |  |
| Automobiles | **√** |  | **√** | **√** | **√** |
| Beverages | **√** |  | **√** | **√** | **√** |
| Exports & Imports | **√** |  | **√** | **√** | **√** |
| Fast Moving Consumer Goods (FMCG) | **√** |  | **√** | **√** | **√** |
| Infrastructure | **√** |  | **√** | **√** | **√** |
| Knowledge Management | **√** |  | **√** | **√** | **√** |
| Public Policy | **√** |  |  | **√** |  |
| Media & Entertainment | **√** |  | **√** | **√** | **√** |

**Appendix C**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Faculty/ Domain Name** | | | | | | |
| **Leadership Team** | | | | | | |
| **Dean/Domain Head** | | | | | | |
| **S.No** | **Institution Name** | **Head of the Institution** | **Programme Title** | **Programme Leaders** | **Programme Review Committee** | **Role** |
| 1 | Amity School of Business | Dr J.K. Sharma | BBA+MBA (Integrated  Degree) | Mr Arpan Sinha | Dr J K Sharma | Chair |
|  |  |  | Dr.Pratibha Grag | Dr. Gaurav Sood | Member |
|  |  |  |  | Ms Ruchi Khandelwal | Member |
|  |  |  |  | Dr. S. P. Singh | Member |
|  |  |  |  | Dr. Sukhvinder Singh | Member |
|  |  |  |  |  | Dr. Mitushi Singh | Member |
|  |  |  |  |  | Mr Arpan Sinha | Member |
|  |  |  |  |  | Mr. Rajiv Pathak | Member |
| 2. | Amity International Business School | Dr. Gurinder Singh | BBA + MBA IB  (Integrated) | Col Sharad Khattar Dr Kokil Jain  Ms Shalini Gautam | Prof (Dr) Gurinder Singh | Chair |
|  |  |  |  | Dr Meghna Sharma | Member |
|  |  |  |  | Ms Alka Maurya | Member |
|  |  |  |  | Dr Kshamta Chauhan | Member |
|  |  |  |  | Dr Ajit Mittal | Member |

**Faculty/ Domain Name**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Assessment Leadership Team** | | | | | | | |
| S.  No | **Institution Name** | **Head of the Institution** | **Institutional Assessment Team** | **Role** | **Programme Title** | **Programme Assessment Team** | |
| 1 | Amity School of Business | Dr. J. K. Sharma | Dr. J. K. Sharma  Ms. Ruchi Khandelwal  Mr. Jitendra Tomar  Dr. Priya Solomon  Dr. Ruchi Jain | Chair Members | BBA + MBA  (Integrated Degree) | **Assessment Team** | **Role** |
| Mr. Jitendra Tomar | Chair |
| Mr. Arpan Sinha | Member |
| Dr. Vishal Kamra | Member |
|  | |
|  | | |
| 2 | Amity International Business School | Dr. Gurinder Singh | Col Sharad Khattar  Dr Meghna Sharma  Dr. Kshamta Chauhan | Chair Members | BBA + MBA – IB  (Integrated) | **Assessment Team** | **Role** |
| Prof (Dr)  Gurinder Singh | Chair |
| Col Sharad  Khattar | Member |
| Dr Meghna  Sharma | Member |
| Dr Kokil Jain | Member |
| Ms Shalini | Member |
|  |  | |